



England

International Recruitment

MTI scheme

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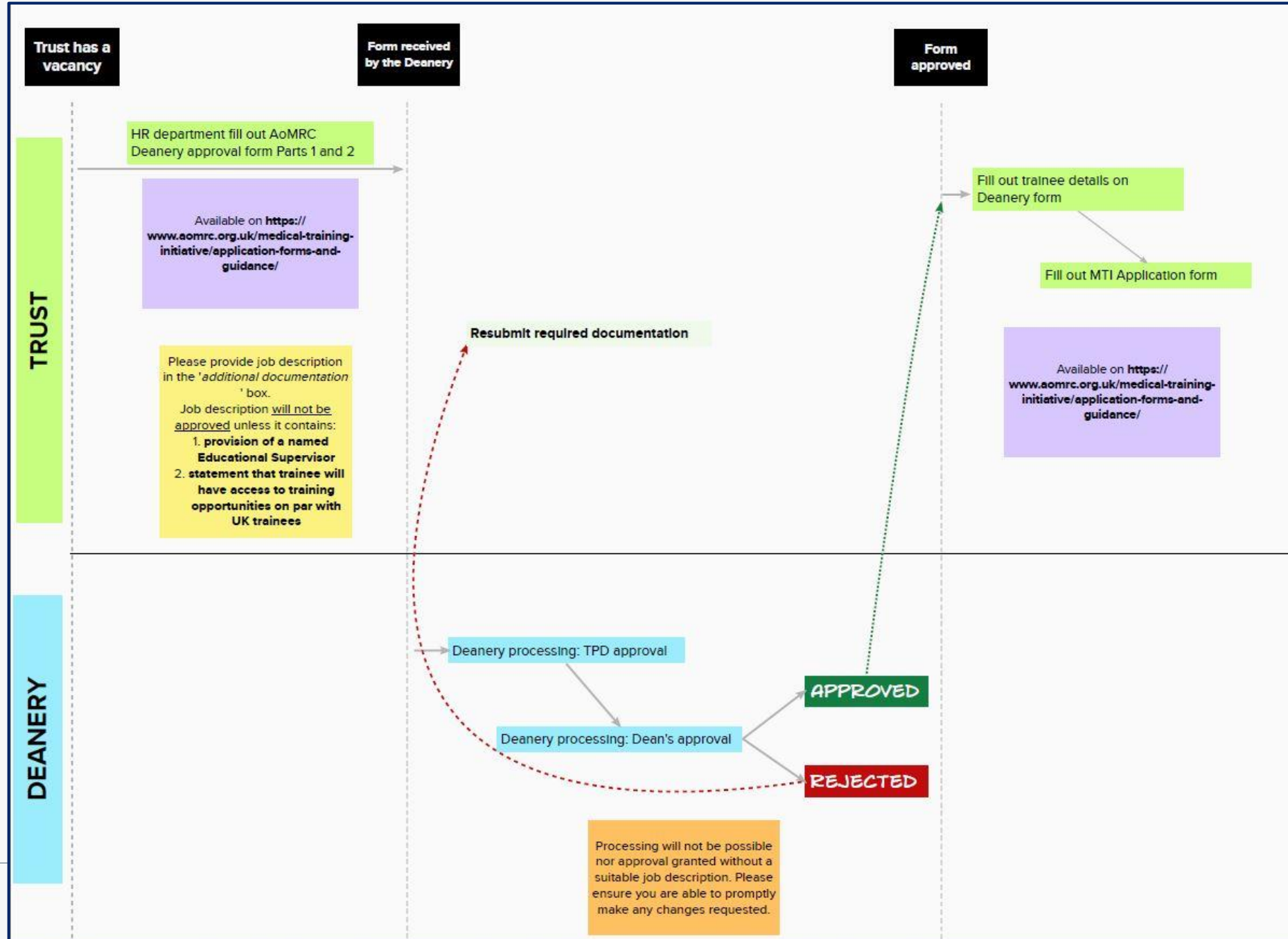
Overview

- MTI process
- MTIs in the region
- EoE process
- Numbers so far
- GMC sponsorship
- Who we work with
- Related schemes

MTI Process

Hiring MTIs is a fairly simple but admin-heavy process.

We recommend it be done by the HR department rather than individual consultants.



MTIs in the region

Overall number of MTI posts submitted between 01.04.2023 and 31.03.2024

Total	Approved	Declined
112 applications	102 applications	10 applications

MTIs in the region

Overall number of MTI posts submitted between 01.04.2023 and 31.03.2024 per speciality

Emergency Medicine	Anaesthetics	O&G	Paediatrics	T&O
21	20	11	6	5
Acute/General Medicine	Clinical Oncology	Gastroenterology	Neonatology	Pathology/ Microbiology
6	5	4	4	4



EoE Process

We screen the candidates ourselves to ensure their suitability and communication skills. If you have a vacancy, we are happy to send you the CVs for you to interview the candidates yourselves (we can help setting up the interviews).

If you were interested, we would welcome you to conduct some online interviews with us to speed up the process.

Please note that the candidates we have are already searching for jobs. If the process takes too long, they might turn somewhere else.



EoE so far

- Approx. 620 applications
- 161 interviewed
- 67 awaiting roles
- 17 in post or being processed
- 15 dropped out due to long processing time

GMC sponsorship


- Free
- For any MTI trainee in any speciality
- Just mark us down on the MTI form (parts 1 and 5)
- We need:
 - Conditional offer letter
 - Interview notes
 - Dr's CV
 - Their references
- 17 doctors sponsored so far

Has any organisation other than the NHS employer (e.g. a medical royal college) been involved in this application, even if not acting as the doctor's GMC sponsor? *

Yes

No, there has been no involvement from a royal college or any organisation other than the doctor's employer

Please select the organisation from the list below. The organisation you select will be copied into all emails relating to this application, so please ensure you choose the correct one: *

Please Select 

- East of England Deanery
- ENT UK
- Royal College of Anaesthetists
- Royal College of Emergency Medicine
- Royal College of Obstetricians and Gynaecologists
- Royal College of Ophthalmologists
- Royal College of Paediatrics and Child Health
- Royal College of Pathologists
- Royal College of Physicians of Edinburgh
- Royal College of Physicians of London
- Royal College of Physicians and Surgeons of Glasgow
- Royal College of Psychiatrists
- Royal College of Radiologists
- Royal College of Surgeons of Edinburgh
- Royal College of Surgeons of England
- TEST

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ge of the doctor's specialty to
be listed on this application if they have been involved **in any way**. This may be in one or
more of the following capacities:

- Providing GMC sponsorship for the doctor
- Assisting them in finding an NHS post

Organisations we work with

- Bangladesh College of Physicians and Surgeons



- Postgraduate Institute of Medicine, Sri Lanka



We are exploring formal links with several other partners across South and Southeast Asia and West Africa



Related schemes

- **Doctor exchange with Sri Lanka**
 - UK doctors can go to LK for 3-6 months and work in the centres there, supervised by GMC-registered specialists
 - Salary equivalent to LK doctors, approx. £500
 - Assistance with accommodation and professional registration
 - Experience recognised after return to the UK
 - Currently T&O, plans for other specialities
 - Looking for additional funding to help with the scheme, in progress
- **MTI doctors being assigned to training vacancies at time of national recruitment**
 - Working with our national recruitment team
 - Contact with Trusts with confirmation
 - We will require job descriptions tailored to MTI trainees (ensuring ES, training opportunities on par with UK trainees, and salary commensurate with level of trainee)
- **Online workshops for potential candidates on OET, IELTS, and interviews and CVs**

Thank You



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