

School of Anaesthesia Visit to East and North Hertfordshire (Lister Hospital) NHS Trust Executive Summary Date of visit; Monday 15th December 2014	
Deanery representatives:	Dr Simon Fletcher HoS, EoE Dr Helen Hobbiger, Regional Advisor, Anglia Dr Lila Dinner, Regional Advisor and HoS, North Central London Dr Emily Simpson, TPD, EoE Dr Suhas Kumar, Trainee Representative
Trust representatives :	Dr Shahid Khan, Director of Medical Education Dr Oscar Boomers, College Tutor Dr Anil Kambi, College Tutor Christine Crick, Medical Education Manager Mr Nick Carver, Chief Executive, attended debrief
Number of trainees & grades who were met:	7 Core trainees were seen (CT1, 2 and ACCS) 1 ST 7 and 3 ST3 trainees were also seen

Purpose of visit :
<p>This was a routine visit as part of Health Education, East of England Quality Assurance process. There were no outliers in anaesthesia in the 2014 GMC survey and overall satisfaction at both core and ST level was consistent with or above national comparators</p> <p>Local feedback is also positive but two reports of poor pastoral care would be further explored</p> <p>Consolidation of clinical and anaesthetic services, with the effective closure of the QE- Welwyn Garden City, had presented significant capacity issues but the increase in anaesthetic staff at the Lister Hospital allowed a relatively comfortable on call system</p> <p>In theatre supervision has also become relatively straightforward</p>

Strengths:
<p>All trainees interviewed were very happy with their training and reported no significant issues</p> <ul style="list-style-type: none"> • Both Trust and anaesthetic induction was good, covering all essential areas. Some mandatory training required on-line completion without this process • Educational supervision was well structured. Educational supervisors were informed, proactive and supportive. Meeting frequency was appropriate. • Local teaching was reported as excellent, particularly for core trainees. Induction teaching covered all the essential areas and exam orientated teaching followed a 2 year periodicity • ST, exam orientated teaching is centralised at The Royal Free and of good quality. Intermediate trainees are timetabled to attend this. • All consultants were supportive in the clinical environment with appropriate direct and indirect supervision, both during regular and out of hours working • Modular training is delivered in ICM and obstetrics • There is appropriate use of the College e-portfolio system • Departmental facilities for trainees was reported as good • There were no specific issues with leave or study leave • No trainee had suffered or witnessed undermining or bullying and all felt pastoral support was excellent.

Health Education East of England

Areas for development:

There were a number of minor concerns

- IT access through Trust wide Wi-Fi is planned
- There has been some confusion relating to yearly update of mandatory training. Those not compliant have had study leave expenses withheld
- Some trainees reported that they were frequently undertaking day time critical care outside their modular attachment

Significant concerns:

There was no provision for rest, post call. This presents a significant risk to trainees and the Trust as many commute from London by car

Requirements:

Rooms must be available for trainees to rest, post call

Recommendations:

- The proposed Wi-Fi upgrade is fully supported
- All trainees should be formally notified of mandatory training requirements
- The use of trainees for day time cover of ICM outside their modular attachment should be reduced to a minimum
- Higher and advanced trainees would benefit from a timetabled half day to allow professional development. This equates to the regionally organised teaching sessions for this group and thus ring fencing these sessions will satisfy this requirement.

Timeframes:	Action Plan to Deanery by:	Feb 20, 2015
	Revisit:	3 years

Head of School: Dr Simon Fletcher

Date: 9 January 2015

Deputy Postgraduate Dean: Dr Alys Burns