

## **Training Hub Oversight Board Meetings April 2025**

### **Summary of Highlights**

#### **Bedfordshire, Luton and Milton Keynes –**

- They have 20 new GP Educators signed off and 12 SSSA trained
- They had a joint N2PFP Away Day with HWE.
- They have had success with digital placements, covering all three years of training and receiving positive feedback.

#### **Cambridgeshire and Peterborough –**

- PM revive conference – they had excellent feedback.
- They have invested in 4 licences to Articulate 360 to transfer and develop their learning resources for the student nurses. They have had excellent feedback from students.
- In November they launched 'See me First' an initiative the organisation is committed to where many of their staff have made pledges on what they can do to support Equality, Diversity and Inclusion.

#### **Hertfordshire and West Essex –**

- In collaboration with the BLMK Training Hub, a New to Practice GP Networking and Support Event was held in January 2025, receiving excellent feedback from attendees.
- In partnership with the LMC, feedback has been gathered for the Supporting Mentors Scheme (SMS) currently running in Hertfordshire & West Essex. The data and feedback highlights strong satisfaction levels, emphasising the scheme's impact on professional development, confidence and career progression. 88% of participants reported that the scheme met or exceeded their expectations.
- A Future Leaders Forum was hosted on 6th February, with 29 attendees. The event included breakout groups led by Clinical Leads to discuss key topics, and the findings were shared in a follow-up meeting.

**Mid and South Essex –**

- In November 2024, the Training Hub partnered with the Essex Royal College of General Practitioners (RCGP) and Anglia Ruskin University to host the 'Together' GP Conference. This event provided an invaluable opportunity for GPs from across mid and south Essex to connect, learn, and network. With over 80 GPs in attendance, the feedback was overwhelmingly positive.
- The GPN mentoring scheme has provided an excellent source of support and development, currently there are more than 20 individuals participating in this scheme as part of their fellowship, providing them with an opportunity to discuss career development, encouraging leadership skills and action planning to take their work forward. Feedback so far 100% of the respondents have found the sessions helpful, would recommend the sessions to a colleague, would not change anything about the service.
- First 5 Portfolio Scheme - This scheme has been highlighted as an area of good practice.

**Norfolk and Waveney –**

- 79% of practices have taken up their local retention workforce offers
- They have now recruited a GPN Lead nurse and have introduced a Newly qualified nursing associate incentive, which has supported 11 individuals since November.
- The Primary Care Workforce Team have been supporting the N&W ICB Oliver McGowan Project Lead to roll out the Oliver McGowan Mandatory Training to General Practice. Training commenced from February 2025 and over 100 staff have attended a session so far.

**Suffolk and North East Essex –**

- GP Support Hub was named the National HCP Education Provider of the Year
- The Training Hub is increasingly responding to unexpected events. Developing a support package for practices and individual staff members following a sudden death. Develop and deliver bespoke training and health/wellbeing support packages for individual practice teams.
- Working in collaboration with Eastern Education Group and funded through adult education programmes.