

2022 GP Action Plan

6 'Ambitions'

1. Promote a greater understanding of generalist care and demonstrate its value to the health service
2. Develop new generalist-led integrated services to deliver personalised, cost-effective care
3. Expand the capacity of the general practice workforce to meet population and service demands
4. Enhance the skills and flexibility of the general practice workforce to provide complex care
5. Support the organisational development of community-based, teams and networks to support flexible models of care
6. Increase community-based academic activity to improve effectiveness, research and quality



**St Helens and Knowsley
Teaching Hospitals**
NHS Trust

The GP Practice Team in 2022 is likely to:

- Work as a community-led, multi-disciplinary, flexible, integrated team with an appropriate mix of skills and roles
- Work in federated organisations, with interconnected clusters of practices and other care providers, spanning traditional primary, secondary and social care boundaries
- Be contracted under a range of different flexible arrangements according to need, including independent contractor and salaried arrangements
- Work in purpose-built premises able to deliver the range of clinical and diagnostic services required in the community, as well as community-based education and training
- Monitor, understand and manage appropriate variability in the quality of health care
- Work closely with specialists and third-sector, private and NHS providers to deliver care in a more integrated and co-ordinated way
- Include a range of community-based generalist professionals who will work both within and outside acute and intermediate care facilities and admit patients to them as needed

The 2022 general practice workforce is likely to include:

- GPs who have undergone enhanced and extended training relevant to their role as expert generalist, with high-level skills in complex care, whole-person care, and system-based care
- Practice nurses and physician assistants who have undergone vocational training in community settings and have developed some core generalist skills
- A range of other professionals who have role-specific knowledge, skills and experience, for example, as independent prescribers, nurse practitioners or healthcare assistants
- A range of other practitioners as part of the wider community-based multidisciplinary team, including community consultants, specialist-care nurses, social care workers, community pharmacists and practice-based advocacy workers