

# SLT Update

Spring Symposium 2023

# Key Updates

- New NHS England
- DEMEC
- Trust Funded Post Expansion
- Foundation Expansion
- GP / Primary Care
- Dental
- Advanced Leadership Training: Next Step Programme
- Bridge / Panopto Update
- Study Leave
- Reciprocal Mentoring
- GMC Survey

# New NHS England

- Health Education England came together with NHS England to create a new organisation on 1 April 2023.
- This means that the new NHS England will take responsibility for HEE's current activities.
- This includes planning, recruiting, educating and training the health workforce.
- The new organisation will be smaller than the sum of its predecessor organisations (NHSE, NHSD and HEE) meaning fewer people will work for it.
- HEE teams in the main now form part of the Workforce, Education and Training Directorate, which Dr Navina Evans will lead as Chief Workforce, Training and Education Officer.
- Regional reorganisation yet to begin, consultation due to begin end of May / start of June
- With recruitment controls in place and significant staffing gaps, thanks for your continued patience working with the teams during this time of change.

# DEMEC

- 5<sup>th</sup> Developing Excellence in Medical Education Conference is taking place 4<sup>th</sup> and 5<sup>th</sup> December 2023 in Manchester.
- The conference is managed in collaboration by the leading organisations in medical education and training across the UK who are coming together again to provide this unique and high quality joint national UK Medical Education conference.
- Registration will open soon
- We would like to encourage you all to consider submitting an abstract or host a parallel session, to showcase the fantastic work going on across East of England.
- Abstract and Parallel Session submissions close on 26<sup>th</sup> June
- All the details can be found on <https://www.demec.org.uk/> or scan the QR code below



# Trust Funded Post Expansion

- Process for 2023/24 (August/September starts) currently being launched
- Comms coming out shortly from Anna Stockburn and me to explain details; Proforma to complete
- Much tighter governance:
  - Future workforce need and service need
  - Limited to 10% of current programme size
  - Not solely to replace posts lost through redistribution
  - Quality assessment of placement
  - Impact on senior educator (TPD/HoS) time
  - No additional national study leave funding for the new posts
  - Internal and external scrutiny
- Led by education providers, working with TPDs and HoSs, plus ideally ICSs

# Foundation Expansion

- Thanks to colleagues in Trusts for supporting a really challenging process
- Currently approx. 25 applicants in EAFS and EBH Foundation Schools awaiting posts
- Planned posts in place for around half that number, hopeful that with withdrawals we will have a match of posts / applicants
- There may be a requirement for each Trust to take a single additional trainee, who will hopefully utilise a late withdrawal post, but may need a programme created
- Foundation School Directors and our Programmes and Recruitment Team are having regular meetings to keep this difficult process under tight review

## GP / Primary Care

- New Team with Janet Rutherford and Sally Derrick both retiring.
- Expansion in primary care capacity remains major challenge – but one to which the region is rising to thus far
- Political priorities mean it is likely (not confirmed) that further expansion in GP training to follow
- New SCA exam due to launch in November – regional roadshows at trainers workshops being planned, along with courses/webinars for trainees.
- Pilot of new educator training pathway underway in MSE – we hope to be able to expand on this in the coming months.
- Educator teams being established in PCNs across the region

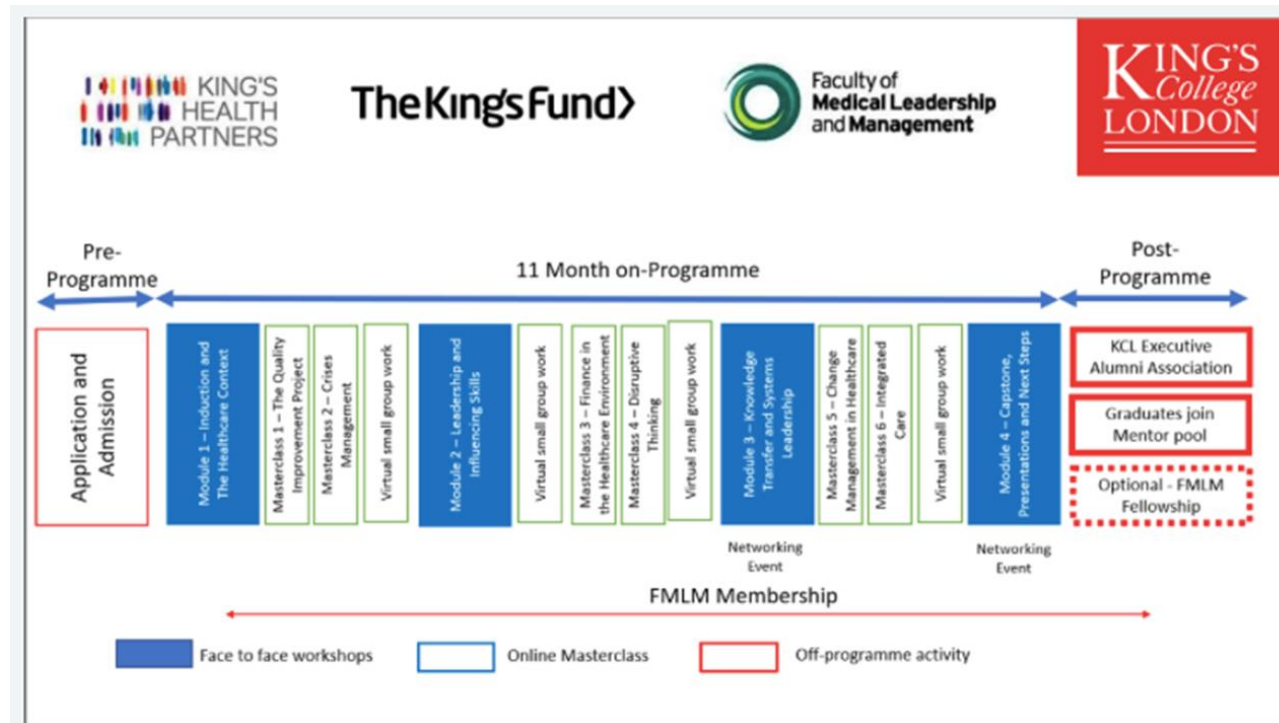
# Dental

- New Dental Therapist Foundation Scheme starting in EoE Sept 2023
- Increase in Dental Therapist UG numbers at UoEssex to 40 next year and 80 the following year
- New 2-year Dental Foundation programme starting in EoE Sept 2023 (hopefully improve retention in the region)
- New Centre for Dental Development at UoSuffolk opening Sept 2023. With new intake of UG Dental Therapists Jan 2024.



# Advanced Leadership Training: Next Step Programme

- Applications for next cohort are now open. Closing date 2nd June 2023
- The programme is open to senior trainees (of all disciplines; from Primary Care, Secondary Care and Mental Health).
- Applicants from secondary care must be within two years from their CCT date by the start of the programme.
- Applicants from General Practice programs must be in ST2 or above at the time of starting the programme.
- All applicants must still be in a training programme in the east of England at the end of July 2024.



# Bridge / Panopto Update

- Major works currently underway
- Aims:
  - 1) To improve accessibility courses/materials to learners
  - 2) To give educators access
- Blended learning fellowships now open for application for another two weeks.
- Encourage all schools/specialities to consider putting a doctor in training forward (or SAS/LED) applying to ensure good coverage over this period of change.
- Will have access to range of programs and excellent support through Senior Fellow (Sohel Samad)
- Evaluation of platform has been undertaken over the last year. Report eagerly anticipated in coming weeks.
- Platform Governance meetings will recommence from June. We need a representative from each school for effective governance.

# Study Leave

- Please continue to use the current guidance, which is on the EoE website
- There had been some comms regarding a new national approach, which outlined some proposed changes around:
  - ALS
  - Exam Preparation Courses
  - International Study Leave
- Last week we received an update from the National Team that these changes will be reviewed and not be implemented at this time
- Formal revised comms to confirm the above to go out later this week.

# Reciprocal Mentoring

- This programme supports the delivery of equity, diversity and inclusion in EOE.
- The aim is to enable and empower staff to learn from and understand the perspectives, barriers and challenges faced by our underrepresented colleagues and build new connections, which may help to eradicate inequalities.
- Good engagement from Trainees and now looking to match with experienced educators
- Call for any Associate Dean / Heads of Schools / Training Programme Directors who are interested in being a Mentee to email [educatorsfaculty.eoe@hee.nhs.uk](mailto:educatorsfaculty.eoe@hee.nhs.uk)

# GMC Survey

- National Training Survey now open – Until 4 May
- East of England response rate is very low
- Trainee Survey – 25% completed
- Trainer Survey - 14% completed
- Please encourage Trainees and fellow Educational and Clinical Supervisors to complete before 4 May



Scan to complete now

# Q&A

