

<p>Health Education East of England</p> <p>School of Postgraduate Surgery Visit to</p> <p>James Paget University Hospitals NHS Foundation Trust</p> <p>Visit Report</p> <p>Tuesday 6th December 2016</p>	
<p>Deanery representatives:</p>	<p>Mr Neville Jamieson Head of EoE Postgraduate School of Surgery and Associate Dean</p> <p>Mr Sanjeep Kapur Training Programme Director, Core Surgery Specialist Training Committee</p> <p>Mr Andreas Hilger Training Programme Director, Otolaryngology Specialist Training Committee</p> <p>Ms Ann-Louise McDermott Otolaryngology Consultant at Birmingham Children’s Hospital</p> <p>Mr Steven Pryke Chair, Trauma and Orthopaedics Specialist Training Committee</p> <p>Mr Raymond Marlborough Regional Coordinator, The Royal College of Surgeons of England</p> <p>Ms Susan Agger - Senior Quality Improvement Manager</p>
<p>Trust representatives :</p>	<p>Ms Christine Allen - Chief Executive</p> <p>Mr Nick Oligbo - Medical Director</p> <p>Dr Matthew Williams - Director of PG Medical and Dental Education</p> <p>Mr Kamal Aryal - College Tutor</p> <p>Mrs Irene Walker - Postgraduate Medical Education Manager</p> <p>and representatives from the Surgery Department</p>
<p>Number of trainees & grades who were met:</p>	<p>6 Trainees were met:</p> <p>3 Core –CT1 (2) T&O; General Surgery. CT2 (1) Gen Surgery</p> <p>3 Higher –Gen Surgery (2); ENT (1)</p> <p>1 SAS doctor in Gen Surgery</p>

<p>Purpose of visit :</p>
<p>In accordance with the review of the delivery of surgical training in all Trusts in the East of England, a visit was undertaken at the James Paget University Hospitals NHS Foundation Trust on 6 December 2016.</p> <p>This visit planned by the School of Surgery provided the chance to review the delivery of core training & higher surgical training throughout the Trust. In particular to investigate the significant number of core surgical trainee red outliers in the GMC 2016 NTS and the training opportunities available for in ENT for the higher surgical trainees.</p>

Strengths:

- The General Surgery trainees interviewed were happy and received valuable access to training opportunities
- Trainees are adequately supervised
- Trainees reported supportive consultant staff who were keen to teach and support trainees
- The delivery of sinus surgery training was praised by the trainees

Areas for Development:

All seems to be progressing well in general terms however a number of specific areas were highlighted for improvement:

- The current configuration of the rota and the daily T&O meeting make it difficult for the core surgery trainees to attend the Wednesday local teaching
- Access to endoscopy training is restricted
- Access to theatre experience for core surgery trainees is limited
- It was reported that at the Core level in General Surgery it appears that there is a single rota including FY2 trainees and Core trainees

Significant concerns:

- There are insufficient training opportunities for 2 ENT trainees to meet the curriculum requirements. The SAC conditions for the number of operating lists, patient through put, are not being met
- There are concerns about the CST trainees, as part of Hospital @ Night, covering Obstetrics & Gynaecology out of hours.

Requirements:

1. The Trust must explore the options available for the ENT trainees to meet the curriculum requirements. It is suggested the opportunity for one of the ENT trainees to receive some of their training at the Norfolk & Norwich Trust be investigated. Failure to find a solution to the trainees curriculum needs will result in one of the ENT trainees being removed from the James Paget University Hospitals NHS Foundation Trust
2. It is understood that nationally there is no Trust where core surgery trainees cover Obstetrics & Gynaecology out

of hours. The Trust must review its position.

3. The Trust must review the rota to allow core trainees to attend local teaching
4. Theatre access for core surgery trainees must be improved
5. There needs to be acknowledgement of the specific training requirements of Core surgical trainees which differentiate them from other grades occupying the same “on call” rota.
6. The SMART criteria reiterated below are adhered to as these criteria are the gauge whereby Core Training is judged.
 - a) All trainees need to spend an average of four operating sessions per week in theatre.
 - b) All trainees to attend at least one out patient session per week (alternatively five sessions per week of consultant supervised clinical activity).
 - c) All trainees to receive at least two hours of structured teaching per week.
 - d) All trainees must have learning agreements and an assigned educational supervisor.
 - e) All trainees must do one work placed based assessment per week.

Recommendations:

There were no further recommendations

Action Plan to Health Education East of England by:

An action plan is required by April 2017

Revisit:

2019

Visit Lead: Mr Neville Jamieson

Date: 5 January 2017