

School of Anaesthesia Visit to Peterborough and Stamford Hospitals NHS Foundation Trust Executive Summary Date of visit: Monday 14th April 2014	
HEEoE representatives:	Dr Simon Fletcher – Head of Postgraduate School of Anaesthesia and Associate Dean Dr Helen Hobbiger – Regional Advisor, The Royal College of Anaesthetists Dr Debbie O’Hare – Programme Director, Anaesthetics Regional Training Committee Dr Jo Wheble – Trainee Representative
Trust representatives :	Dr Peter Reading – Chief Executive Mr Bruce Ramsay – Associate Medical Director, Medical Education Dr Andy Gregg – College Tutor Drs Mark Stoker, Jeremy Lermite, Julie Naylor – Educational Supervisors Mrs Barbara Petrie – Postgraduate Medical Education Manager
Number of trainees & grades who were met:	7 core trainees were interviewed, 4 Anaesthesia and 3 ACCS 1 ST trainee was interviewed (feedback from colleagues was presented)

Purpose of visit :
<p>Peterborough and Stamford Hospitals NHS Foundation Trust was visited as part of the rolling review of training in Anaesthesia in all Trusts in the East of England.</p> <p>The GMC survey had flagged two potential issues;</p> <ol style="list-style-type: none"> 1. Undermining 2. Experience offered <p>Both are dealt with below.</p>

Strengths:

The consensus view was that Anaesthetic training in Peterborough is of high quality and provides an interesting and diverse clinical workload.

1. Induction: This is comprehensive and both the Trust (generic) and departmental inductions are suitable detailed.
2. Educational support is excellent with Dr Gregg receiving specific support. Clinical supervision is generally good but some are less enthusiastic
3. There were no difficulties reported with regards to satisfying curriculum requirements and the e-portfolio is fully adopted
4. Exam support is appropriate and of high quality but occasionally difficult to attend
5. Both clinical and pastoral support is good
6. A multi-disciplinary handover has been introduced in obstetrics to address some of the issues discussed below
7. Lists rarely overrun
8. Both annual and study leave is easy to book
9. Appropriate use of solo lists (see below)
10. Experience and support in Critical Care is good

All Trainees felt that their time in Peterborough was overwhelmingly positive with an interesting and comprehensive clinical workload, sufficiently challenging to support both core and ST training. The department is supportive and friendly, delivering high quality training and education

Areas for development:

1. Obstetric Anaesthesia: It was in this area that undermining had been reported. While this did not appear to be a significant issue - the Trust having fully investigated the report - the core trainees reported tensions at times with the midwives. This was not an issue with the ST trainees who felt that the relationships were excellent. These reports may simply represent normal anxieties between inexperienced trainees and other professionals. The situation does require some monitoring.
2. The ST trainees reported that they would like to undertake more challenging solo lists
3. The rotas are constructed on a weekly basis and this presents some difficulties identifying days where ST trainees can undertake non-clinical activities such as research and audit, where prior planning is necessary
4. The time allocation for educational supervisors is less than the HEE supports and not in line with supervisors in other specialities

Significant concerns:

None were reported

Requirements:

1. Support for Educational supervisors must be reviewed and aligned with that commissioned by HEE and received by other supervisors across the Trust

Recommendations:

1. There should be an ongoing review of relationships in obstetrics
2. ST Trainees should be able to undertake targeted solo lists, after discussion with their educational supervisors
3. There should be advanced notification of non-clinical days for ST trainees to allow planning of supporting activities

Timeframes:	Action Plan to HEEoE by:	27 th June 2014
	Revisit:	3 years

Head of School: Dr Simon Fletcher

Date: 12 May 2014