

Multi-Professional Deanery

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SENT BY EMAIL

School of Paediatrics

Visit to West Suffolk Hospital NHS Trust 4th February 2013

Visiting team: Dr Wilf Kelsall, Head of School of Paediatrics
Ms Susan Agger, Senior Deanery Quality & Academic Training Manager
Dr Amit Gite, Trainee representative

Departmental Overview

We received feedback from Dr Anand regarding progress that has been made in the department since the last formal school visit in July 2011. We had previously been updated by Dr Rahman in April 2012. There has been significant progress made in a number of areas. The tier one rota is now supported by a children's advance nurse practitioner. From August a second foundation year 2 trainee joins the rota. Midwives are now rostered to conduct baby checks at least 2 days a week. The trust has agreed to fund an additional middle-grade position to allow the introduction of an eight person rota from March 2013.

Trainee Feedback

We met with a representative group of nine trainees and fellows. These included FY1 and FY2 trainees, GP trainees, and tier one and tier two paediatric trainees. They were very positive about the department and the support that they received from Consultants and nursing staff. All of them would recommend their training at the West Suffolk Hospital, particularly at year one level and at junior tier 2 level. All confirmed that they received excellent induction on commencing their placement. They received appropriate educational supervision and were able to complete

workplace-based assessments. They are able to access multi-professional safeguarding and child protection training.

Conclusions

1. The department provides excellent clinical training for trainees of all levels.
2. The department is very supportive of trainees with excellent consultant role models.
3. Supportive nursing and midwifery staff.
4. The Department is innovative with the consultants providing a consultant delivered service. There are innovative training packages providing taster weeks for GP trainees who do not undertake formal General Practice Training.
5. The department is well supported by the trust in terms of achieving appropriate staffing.

Recommendations

The Department should review the induction programme with trainees who have recently undertaken it. The Department should continue to review their junior doctor medical rotas to ensure that they deliver appropriate training. Recent changes should deliver more flexibility for trainees and maximise attendance in the outpatient department.

The Department should review their guidelines and try to have a consensus approach to management on the neonatal intensive care unit. Subtle differences in consultant management can be confusing for trainees, nursing staff, and parents. Happily these differences in management are always discussed in a professional way and are educational for the trainees.

It would be useful to receive a written update on these recommendation in 6 months.

Report Dictated by Dr Wilf Kelsall February 2013

CC:

Mr Dermot O’Riordan, Medical Director,
Mr Peter Harris, Director of Postgraduate Medical Education,
Mr Stephen Graves, Chief Executive,
Ms Denise Pora, PGDME Centre Manager,
Mrs Lesley Day, Medical Staffing Manager,
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