

Orthodontic Training Programme Job Description

Post Details

HEE Office:	Midlands and East
Job Title:	Specialist Trainee Registrar and post CCST run through training (5 years).
Person Specification:	NRO to complete
Hours of work & nature of Contract:	Full-time 40 hours
Main training site:	Birmingham Dental Hospital
Other training site(s):	County Hospital Stafford/Royal Stoke Hospital

Organisational Arrangements

Training Programme Director (TPD):	Sheena Kotecha
TPD contact details:	Consultant Orthodontist Birmingham Dental Hospital Mill Pool Way Birmingham B5 7SA Email: drkotecha@gmail.com Tel: 07940544164

University:	University of Birmingham						
Degree awarded:	Masters by research						
Time commitment:	1 session per week						
University base fee 2020/21:		What will I pay in 1st year?	£1850	What will I pay in 2nd year?	£1850	What will I pay in 3rd year?	

Training Details

(Description of post)

Maximum of 300 words

The training programme is designed to provide structured teaching and supervised clinical experience in order to develop the sound knowledge base and clinical skills required for trainees to be able to deliver a high standard of orthodontic care. Teaching is on the basis of small group seminars following a structured programme. In addition, complex case discussions and critical appraisal sessions are held monthly. Trainees will be offered to complete a Master of Science Degree by research.

Over the five years the Specialty Registrar will prepare for the Membership in Orthodontics of the Royal College of Surgeons and an academic degree in Orthodontics from the University of Birmingham. The trainee will progress to ST4 for an additional two years. It is structured to equip trainees to meet the regulations for the Intercollegiate Specialty Fellowship Examination in Orthodontics (ISFE) of the Royal Colleges and to provide eligibility for appointment to a Consultant post in Orthodontics in the National Health Service.

Each clinical session is under the supervision of a named consultant trainer and emphasis is given throughout the programme to the need to be exposed to a range of clinical techniques and philosophies.

Access is provided to all dental specialties with established joint working arrangements and with an emphasis on a multi-disciplinary approach. The post CCST trainee will be an integral member of the team providing the orthognathic component in the joint assessment, planning and treatment of patients requiring orthognathic surgery by the Birmingham Oral and Maxillofacial Surgical Consultants, whose in-patient hub is based at the Queen Elizabeth Hospital.

The post CCST trainee will be a member of the West Midlands Regional Cleft Lip and Palate Team at Birmingham Children's Hospital. The orthodontic management of the cleft patients is undertaken at Birmingham Children's Hospital and adult services at The Queen Elizabeth Hospital. The trainee will also attend clinics of the Supra-Regional Cranio-facial Team.

Duties and Responsibilities of postholder

Maximum of 300 words

The training post will be based at Birmingham Dental Hospital with some sessions each week being spent at a district General Hospital in the West Midlands.

The programme will include a total of 6-8 clinical sessions per week, of which 5 will be for personal treatment of patients.

The Specialist Registrar will participate in joint assessment and planning sessions with other dental specialties, including Paediatric Dentistry, Restorative Dentistry, Oral and Maxillofacial Surgery and Surgical Dentistry.

The trainee will be expected to attend all timetabled clinics and achieve a minimum of 90% attendance at the teaching programme including tutorials and journal clubs.

There will be active participation in formal audit and quality assurance programmes, at departmental and Regional levels

The Specialist Registrar will be expected to participate in management and administration as part of their training

The Specialist Registrar will be accountable through the Consultant in charge of the Orthodontic Department to the Director of Dental Services

Training progress will be assessed on a regular basis and in particular progression in training will be monitored using the ARCP process. Trainees will be expected to maintain an up to date portfolio on ISCP.

Description of main training site

Maximum of 500 words

Birmingham Dental Hospital and School of Dentistry have been running a structured orthodontic training programme since 1980 and this has been developed into the current successful three-year programme, recognised by the Royal College under the regulations for the Membership in Orthodontics. The posts have educational approval from the SAC in Orthodontics and the approval of the Postgraduate Dental Dean.

The Dental Hospital shares a brand new purpose built facility two miles south of the city centre with the University of Birmingham School of Dentistry and is a mile from the University of Birmingham main campus and the Queen Elizabeth Hospital. The Dental Hospital provides an out patient and day case service with approximately 130,000 patient attendances per annum, of which some 20,000 are new patient registrations.

All the dental specialties are represented within the building by consultant clinics and University teaching Departments. Excellent links exist with clinical and laboratory services within local Hospitals and a comprehensive range of investigative and reporting services is available to the site.

The Combined Department of Orthodontics and Paediatric Dentistry is located on the First Floor of the new building. The facilities are shared with the School of Dentistry for undergraduate teaching.

There are 24 dental units, including open and closed surgeries. The department uses central sterilisation. Within the department is a tutorial room, a computerized case planning facility and a record model store. The Orthodontic Laboratory is located within the same building with an establishment of four orthodontic technicians.

The department runs a 3year M.Orth training programme, with an annual intake of 2 - 4 Specialty Registrars.

The Orthodontic Department accepts referrals from Birmingham and the West Midlands.

Description of second training site

Maximum of 500 words

Royal Stoke University Hospital, one of our two sites, is a large acute teaching hospital on the border of Stoke-on-Trent and Newcastle-under-Lyme in Staffordshire. Our other site is County Hospital in Stafford. We are one of the largest hospitals in the West Midlands and have one of the busiest emergency departments in the country. There are good transport links, being close to the M6 and A50, and lie centrally between Manchester to the North and Birmingham to the South. The Trust's hospitals have more than 1,400 inpatient beds.

The department at County Hospital was fully refurbished in January 2017 with 4 new surgeries to accommodate more clinical activity. A comprehensive Orthodontic diagnostic, planning and treatment service is provided, cases for treatment within the Department being selected according to need and complexity. Clear referral guidelines are understood by the local practitioners and the referral protocol includes the provision of accompanying radiographs. Radiographs are taken in both the departments by qualified dental nurses.

Contemporary clinical materials are available including access to self-ligating brackets and use of temporary anchorage devices and fixed-functionals.

Monthly joint clinics are held between the Orthodontic team and Maxillofacial Surgery and restorative dentistry.

A fully equipped dental lab is available at the Royal Stoke staffed by 5 technicians and all County work also runs through this lab with twice daily transport between the two sites. The lab has a 3-D scanner and printer available as well as providing a comprehensive orthodontic service and same day retainers.

Description of third training site (if applicable)

Maximum of 500 words

The West Midlands Regional Cleft Lip and Palate Service was the first to be designated in England and Wales as part of the reforms following the recommendations contained in the Clinical Standards Advisory Group's report (CSAG February 1998). The multi-disciplinary team works across a twin-site centre to give a comprehensive cleft service both to children and adults – with Birmingham Children's Hospital acting as the paediatric hub and Queen Elizabeth Hospital acting as the adult hub.

Orthodontic treatment services are provided at Birmingham Children's Hospital and The Queen Elizabeth Hospital as well as at other Regional Orthodontic units.

The Post CCST training appointments will have regular involvement with the cleft service and trainees will have opportunities to observe all the major specialties involved as well as attend multidisciplinary clinics and orthodontic cleft treatment clinics.

The trainee will also attend craniofacial clinics and mandibular deformity clinics.

Staff involved in training:

Name	Job Title	Site	Role
John Turner	Consultant Orthodontist	Birmingham Dental Hospital	Clinical Supervisor
Shane Higgins	Consultant Orthodontist	Birmingham Dental Hospital	Clinical Supervisor
Professor B Khambay	Consultant Orthodontist	Birmingham Dental Hospital	Research Supervisor
John Scholey	Consultant Orthodontist	County Hospital Stafford/Royal Stoke Hospital	Clinical Supervisor/Educational Supervisor
Louise Magnall	Consultant Orthodontist	County Hospital Stafford/Royal Stoke Hospital	Clinical Supervisor/Educational Supervisor
Rehan Ullah	Consultant Orthodontist	County Hospital Stafford/Royal Stoke Hospital	Clinical Supervisor
Sheena Kotecha	Consultant Orthodontist	Birmingham Dental Hospital	Clinical Supervisor/TPD
Emile Habib	Consultant Orthodontist	Birmingham Dental Hospital	Clinical Supervisor
Salima Visram	Consultant Orthodontist	Birmingham Dental Hospital	Clinical Supervisor
Semina Visram	Consultant Orthodontist	Birmingham Dental Hospital	Clinical Supervisor

Indicative timetable (details are subject to change)

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	Mon	Tue	Wed	Thu	Fri
AM	Birmingham Dental Hospital New patient clinic	Peripheral Unit Treatment Session	Birmingham Dental Hospital Treatment session	Peripheral Unit Treatment Session	Teaching Programme
PM	Birmingham Dental Hospital Admin/Research Session	Peripheral Unit Admin/Research Session	Birmingham Dental Hospital Treatment session	Peripheral Unit Treatment Session	Teaching Programme

POST CCST

	Mon	Tue	Wed	Thu	Fri
AM	Peripheral Unit Treatment Session	Birmingham Dental Hospital Treatment session	Peripheral Unit Treatment Session/New patient clinic	Birmingham Dental Hospital Treatment session/joint clinic	Birmingham Dental Hospital Treatment session/orthognathic clinic

PM	Peripheral Unit Admin/Research Session	Birmingham Dental Hospital Admin/Research Session	Peripheral Unit Treatment Session	Birmingham Dental Hospital Treatment session	Birmingham Dental Hospital Treatment session
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Terms and Conditions

General

Maximum of 200 words

The post is covered by National Health Service Terms and Conditions of Service for hospital medical and dental staff (England and Wales) as variously amended in consultation between the Trust and Staff

Full registration with the General Dental Council is mandatory

The salary will be paid on Specialist Registrar scale

Car parking will be subject to availability and on site parking cannot be guaranteed.

Employees will need to adhere to the trust Information Governance policy. The unauthorized use or disclosure of patient or other personal information is regarded as gross misconduct and will be subject to the Trust Disciplinary Procedures and in case of computerized information could result in a prosecution of an offence or action for civil damages under the Data Protection Act 1984

All employees will need to take reasonable care for the health and safety of themselves and other people who may be affected by their actions at work. All employment with the Trust is subject to satisfactory health screening by the Occupational Health Department.

Study Leave

Maximum of 200 words

Study leave will be granted for appropriate courses, conferences and meetings provided there is support from the Training Programme Director. A maximum of 10 days are available per annum in addition to Northern Universities Consortium courses. In line with the trust policy, 6 weeks notice is required for study leave.

Annual Leave

Maximum 200 words

Annual leave is offered in line with trust policy, calculated at 25 to 30 days depending on level of experience and NHS service. As with study leave 6 weeks notice must be given prior to leave.

Annual leave must be taken in equal distribution across both sites.

Annual leave is strongly encouraged to be in term time.

Other information

Maximum of 500 words

The trainee will work in a modern, fully equipped clinical department with appropriate supporting facilities and staff including Radiography and chair side and secretarial assistance.

A dedicated Orthodontic Laboratory adjacent to the department provides full technical support

The services of a department of Clinical Illustration and a University department of Medical Photography are readily available

Computer facilities and digitisation are provided within the department

A well-stocked Library is available within the Hospital containing a comprehensive range of journals and textbooks. The Library has connection to the High Speed Campus Network at the University and internet facilities