

Onboarding of IMGs

Enhanced Induction

The GMC has called for a standardised and supportive induction for doctors new to UK practice and in 2022 the joint national guideline 'Welcoming and valuing International Medical Graduates,' was published, outlining the minimum standards for induction for IMG's.

The EoE region runs a virtual full day of 'Enhanced Induction' for all doctors new to the region. This includes both non-trainee and trainee doctors. The aim of the induction is to provide a consistent and effective introduction to the NHS in the region for our international medical graduates no matter which specialty or trust.

The programme includes a fairly detailed session delivered by the GMC about professional standards and expectations. This is followed by sessions on electronic portfolios, reflective practice, tips on navigating through culture and communication, a session on a sensitive topic titled 'when times get tough' if experiencing discrimination, and finally the day finishes with interactive sessions with trainers and trainee IMGs to answer queries pertaining to specific sub-specialties.

Upcoming dates of Enhanced Induction in 2024 are below:

Email annie.sowinska@esneft.nhs.uk to book your place today.

- 18th September 2024
- 27th November 2024

For more information about the regional Enhanced Induction programme, please contact Annie Sowinska-Global Health and International recruitment lead, NHSE
annie.sowinska@esneft.nhs.uk

STAR Course

All IMGs in secondary care can access these series of workshops aimed at developing the softer skills required of the hidden curriculum.

Synergy

Time management

Art/Empathy in medicine

Resilience and recovery

Session dates are -

10/9/2024

12/11/2024

08/10/2024

10/01/2025

All sessions will take place virtually between 0830-1300

Sign up now: <https://forms.office.com/e/9mB8ub1fDW>