



Health Education England

Revalidation, Performance and Assessments

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ARCP Outcome 2

**Information for
trainees**

Outcome 2 Explained....

This leaflet is intended to help you understand your options should you have been awarded an Outcome 2 at your ARCP panel. If you have any questions about this that are not explained in this leaflet, please contact appeals.eoe@hee.nhs.uk National guidance on ARCP panels and appeals can be found in the Gold Guide Eighth Edition (February 2020).

What an Outcome 2 means

An Outcome 2 awarded by an ARCP panel is defined as:

“Development of specific competences required - Additional training time not required”

This is awarded if the panel believes your progress has been acceptable overall, however there are still some competences that have not been fully achieved but you should be able to address these without an extra period of training time. The panel will specify what needs to be achieved by your next ARCP.

This outcome is intended to be a supportive measure; problems identified at this stage can be addressed without affecting your expected CCT date.

Options open to you after receiving an outcome 2:

- You can choose to accept the outcome 2 and work to achieve the competences required by the time of your next ARCP. This will not delay your anticipated CCT date.
- You can choose to request a review of the recommended outcome 2 (process summarised overleaf). If the review of your outcome 2 is successful then you would be awarded an outcome 1. Where the review panel uphold the original outcome, this concludes the review process.

Professional Support and Well-being (PSW)

Almost all medical trainees will complete their training programme meeting educational standards and performing their role without concerns being expressed about their professional performance. However, there may be situations where a trainee's progress gives cause for concern. We believe that early intervention is essential and we aim to ensure that East of England trainees have access to a professional and confidential occupational health & medical education service

The PSW supports doctors in training whose performance has been affected by issues that may arise and prevent progression throughout the training process.

The PSW provides a consistent, single point of access to expert advice, guidance, resources and information regarding concerns to all parties involved in the management of medical trainees.

If you feel you would benefit from some extra support, we recommend that you speak with your Educational Supervisor or your Training Programme Director who will be able to determine local support for you. In some cases, where applicable, they will refer you to the PSW.

Revalidation

Your outcome 2 does not affect your revalidation and therefore no action is required from you.

For any revalidation queries, please contact the Revalidation Team at revalidation.eoe@hee.nhs.uk



Review Process

This is detailed in the Gold Guide, but the essential points are:

- You have a right to request a review of this decision, but must make the request to do so in writing within ten working days of being notified of the decision; this will be the date on the outcome letter sent to you.
- The Appeals Officer will arrange for a review of the original recommendation, normally within 15 days of your request for appeal. The review will be undertaken by the same panel that awarded the ARCP outcome 2. You may present additional evidence for this review.
- The panel will tell you their recommendation in writing and a meeting will be arranged with you.
- The panel may recommend that the outcome is changed to an outcome 1, or uphold the original outcome 2.
- Whatever decision the review panel come to, this will conclude the review process.