

Navigating the impact of MAPs on PGME: Lessons, Opportunities and Future Directions

NHS England; Workforce,
Training and Education

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Session objective

Gain insights into the leadership, infrastructure and capacity requirements for the safe and sustainable integration of AA and PA into healthcare settings in alignment with the LTWP, fostering a greater understanding of the regulatory advancements and collaborative efforts necessary for this integration



Introduction to Medical Associate Professions

Nigel Penfold, National Clinical Lead for MAPs, NHS England WTE

- What/who are MAPS?
- History of PA and AA in the UK and abroad
- National WTE programme overview
- NHS Long Term Workforce Plan



Regulation, education and funding mechanisms

- Regulation
- GMP
- AARA and PAPA
- Curricula
- HEIs
- Local programmes i.e. EoE
- AA national funding offer
- PA national funding offer



National standards and local governance

- Working with Royal Colleges and GMC – national curricula, core capability (including supervision requirements) and career frameworks, standards for CPD, assessment and appraisal
- Scope of practice, and development of national standards
- The role of local clinical governance mechanisms – plus, appropriate supervision, quality assessments, managed voluntary registers



What does the future hold?

- LTWP commitment to expand enhanced, advanced and associate roles
- Planned recruitment trajectory reliant on having the local education faculty and capacity in place to train all professionals to the highest standard
- Safety, support, quality



Discussion

How do we create a medical education environment inclusive of MAPs, which not only meets the highest standards but also prioritises safety, support, and quality of experience for patients, doctors in training, and their educators?

- What are the barriers to organisations/departments/educators, to achieving this?
- What are the:
 - a) short-term actions
 - b) long-term policy changesneeded to address the challenges and achieve a safe, supportive and high-quality education experience for all?

Thank You

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