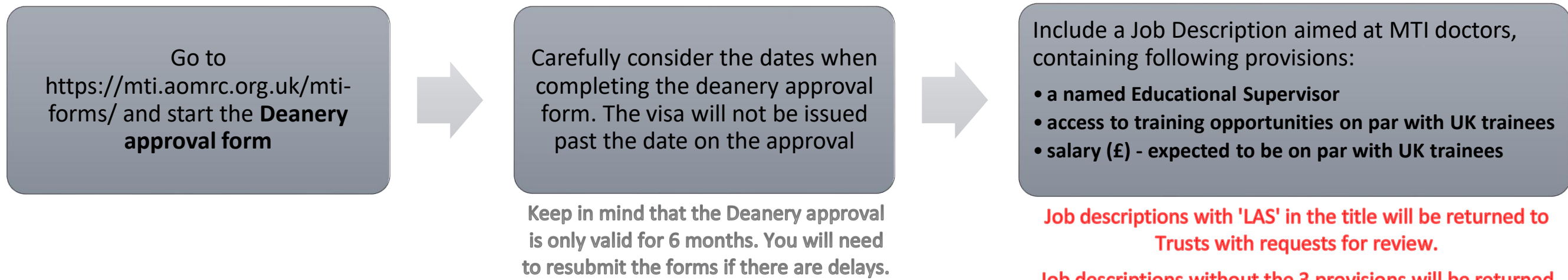


MTI process before you have a candidate



once you've appointed a candidate:

