

What GP Educators need to know about LTFT

July 2019

A dark, irregular ink blot with splatters on a white background. The blot is roughly circular but has jagged, feathered edges. The color is a deep, dark blue or black. There are several smaller, lighter splatters around the main blot, particularly towards the top and right sides. The overall effect is that of a hand-drawn or splattered ink mark.

Who is eligible?

Who is eligible? Category one:

Those doctors in training with

- disability or ill health (this may include ongoing medical procedures or fertility treatment)
- Responsibility for caring (men and women) for children
- Responsibility for caring for an ill or disabled partner, relative or other dependent

Who is eligible? Category two

- Unique opportunity for their own personal/ professional development (eg national sport)
- Religious commitment- eg training for a specific role
- Non medical development (eg law course)

- Other well founded reasons will be considered by the PGD in conjunction with the GMC, but will depend on the program capacity

Application

- Forms all online

<https://heeoee.hee.nhs.uk/faculty-educators/less-full-time-training>

- Form needs to be signed by trainee, supervisor and (lead) employer
- Completed form emailed to LTFT team ltft.eoe@hee.nhs.uk
- Signed by Associate Dean and returned to all parties

Percentage LTFT

- Trainee suggests what they would like, this can be negotiated by the ES/TPD.
- Has to be 50% fulltime equivalent or more (GMC requirement)
- Usually 60%, 80%



Slot shares

- Usually two trainees both at 60% fulltime equivalent
- They share a line on a hospital rota
- Trust pays the fulltime salary between them
- HEE provides the extra 20%
- Trust gets an extra days work
- Out of hours- each trainee does 50%
- Could do this in practice if you have the capacity

LTFT trainees in practice

- Fulltime trainee in general practice has 28 hours clinical and 12 hours educational
- LTFT trainee must have the same proportion of clinical/educational time
- In practice, this means a trainee working 60% probably will not go to weekly VTS

Please discuss this with your trainees and ensure the application form is clear! (not 'I am working Monday- Wednesday')

LTFT trainee – ARCP

- Excellent elearning for health package:

The screenshot shows a web browser window with the following details:

- Browser Tabs:** Less Than Full Time Training | Eas, e-LfH Hub, screenshot pc - Google Search.
- Address Bar:** <https://portal.e-lfh.org.uk/Component/Details/473676>
- Page Header:** e-LfH logo, Live Chat icon, Search the e-learning bar, NHS Health Education England logo.
- User Greeting:** Welcome francesca | [Log Out](#)
- Navigation:** Home, My e-Learning, My Account, My Activity, a star icon, and a notification icon with the number 8.
- Main Content Area:**
 - Section Title:** Supervision of Less Than Full Time Trainees (LTFT) with a 'View' button.
 - My activity:**
 - Last accessed: 14 Jun 2018, 11:28
 - Current status: ● **Completed**
 - Programme information:**
 - Title:** Supervision of Less Than Full Time Trainees (LTFT)
 - Description:**

HEE is committed to improving Junior Doctor's working lives and championing flexible working more broadly. With work/life balance highlighted as a mounting concern to doctors in training, and the risk of "burnout" affecting recruitment and retention in some specialties the need for increased understanding and positive promotion of Less than Full Time Training is essential.

This e-learning programme is designed for Educational Supervisors of less than full time (LTFT) trainee doctors. The programme aims to equip healthcare professionals with the knowledge and skills to effectively supervise a LTFT trainee and raise awareness of the supervisor's responsibilities.
 - Created:** 26 Jul 2017

Slide 9 of 9 | English (United States) | Notes | 67%

LTFT ARCP

- Annual
- Pro rata number of assessments (eg Fulltime trainee needs 6CBD, 60% trainee needs 4)



Thank you!