

# London & South East and East of England Repatriation Project



### Purpose

Health Education England's (HEE) London and South East (LSE) and East of England (EoE) repatriation Project Teams continue to work collaboratively to manage the successful and safe transfer of postgraduate medical training posts managed by LSE into EoE managed programmes. From an educational and workforce perspective repatriation of the management of these posts has not only a significant track record of success in achieving high quality education but also improving workforce profiles to ensure all trainees are able to continue to contribute to excellent patient care.

Previous studies undertaken by the Centre for Workforce Intelligence (CFWI) demonstrate improved levels of workforce retention when trainees learn and work in a particular geography.

Postgraduate Deans (PGDs), Dr Sanjiv Ahluwalia (LSE) and Professor Bill Irish (EoE) have been overseeing the project to ensure there will be minimal disruption for existing trainees. Recognising there is always an impact with any change, the Project Teams are working in close partnership with Heads of School (HoS) and Training Programme Directors (TPDs) to ensure all curricula requirements are achieved.

### Progress



Following the scheduled meetings with HoS, TPDs and PGDs from both HEE local offices, the repatriation and recruitment of 55 posts across the range of higher specialty training programmes for 2016 has been agreed with a phased approach for the return of the remaining 230 posts.

Reconfigured foundation training programmes received by LSE and EoE are currently being reviewed to ensure all trainees receive a good educational and training experience which satisfies both curricula and quality requirements. The new

Essex, Bedfordshire and Hertfordshire Foundation School will be added to the Oriel application system in June 2016. Medical students planning to commence their careers from August 2017 will be able to apply for their foundation school of choice via Oriel from October 2016.

Progress of the repatriation project including briefing updates, meeting dates, the risk register, discussions and actions are now available on the HEE website with links circulated to key stakeholders on a monthly basis. Trainee Representatives from HEE LSE and EoE have been invited to join the monthly Steering Group/Project Board meetings to ensure trainees have the opportunity to be involved and contribute to the repatriation project. Members of the Project Team will join the Q & A Trainee Forum at UCLP, London, in June.

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## Timeframe for change

May 2016	Higher specialty trainees to confirm recruitment options preferences.
June 2016	Final draft submission of revised Foundation School training programmes.
July 2016	Selection of proposed Foundation training programmes to be available on HEE local office websites.
August 2016	Start date for some of the higher specialty training programmes for the first phase of posts repatriated to the EoE.

## Communication Timeline

Date	Communication	Group
December 2015	Letter from Postgraduate Dean (London) via email	London Trainees
December 2015	Letter and templates from Postgraduate Deans (London and EoE) via email	Heads of School (HoS) and Training Programme Directors (TPDs)
January 2016	Letter from Postgraduate Dean (EoE) via email	East of England Trainees
January 2016	Responses to emails from trainees, HoS or TPDs	Specific to query
January 2016	Foundation School workshop to discuss repatriation	FTPDs, FSMs, MEMs in London facing NHS Trusts
February/March 2016	Meetings with HoS and TPDs	Specific specialties
	Briefing document circulated	Key Stakeholders
April 2016	Meetings with HoS and TPDs	Specific specialties
	Briefing document circulated	Key Stakeholders
	Responses to emails from trainees, HoS or TPDs	Specific to query

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## Key Contacts

A generic inbox has been set up for all communication for the London and East of England Repatriation Project. If you have any queries then please do not hesitate to contact:

[EOEandLDNseparation@southlondon.hee.nhs.uk](mailto:EOEandLDNseparation@southlondon.hee.nhs.uk)

### **Meetings**

If you have additional questions and would like a member of the Project Team to join one of your meetings or a regular forum you host then please email a request to

[EOEandLDNseparation@southlondon.hee.nhs.uk](mailto:EOEandLDNseparation@southlondon.hee.nhs.uk) with the details of the event, one of the team will then contact you to make suitable arrangements.

### **Contributors:**

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