

**Postgraduate School of Paediatrics Visit to
James Paget University Hospitals NHS Foundation Trust
Visit Report
Thursday 13th July 2015**

HEEoE Representatives:	<p>Visiting Team: Dr Wilf Kelsall, Head of School of Paediatrics Dr Matthew James, Trainee Programme Director ST 1&2 Dr Vipin Datta Trainee Programme Director ST 6 Dr Nancy Bostock, Trainee Representative (RCPCH Trainee Representative for HEEOE) Dr Sampath Padmanabhan, Trainee Representative</p>
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Purpose of visit:
<p>To review Paediatric training in the James Paget Hospital. The last formal review took place in August 2011. To review feedback from the 2015 GMC Survey and feedback from trainees attending ARCPs.</p>

Meeting with trainees:
<p>We met and had received feedback prior to the visit from a representative group of trainees which included General Practice, Level 1 and Level 2 Paediatric trainees. They all confirmed that they had received appropriate induction in the Neonatal and Paediatric department. They received safeguarding training. They all had regular educational supervision and were able to complete their workplace based assessments and trainers reports without difficulty. They felt that there was flexibility in their rota to allow them to attend training events such as NPEG and access study leave. All of them were very positive about the department and the relationship between Medical and Nursing staff. There was a good working relationship with advanced Neonatal Nurse Practitioners. None had witnessed any episodes of bully and intimidation and they also confirmed that there were no concerns around patient safety. They highlighted difficulties in accessing outpatient clinics, handovers that over ran and limited targeted MRCPCH teaching. Trainees were able to attend anaesthetic sessions to develop their airway management and intubation skills.</p>

Meeting with Paediatric Tutor- Dr Viji Raman

Dr Raman presented the results of the 2015 GMC Survey which highlights that the department is a green outlier in two areas for induction and clinical supervision. Over the last four years the department has made steady progress. In 2012 it was a red outlier in three areas. Dr Raman highlighted good reports from the recent GP School Visit and indicated that GP's will be moving back to six monthly rotations in the department. She confirmed good working relationships with the anaesthetic department, allowing trainees to attend operating lists to develop air way management skills. She confirmed that the department has regular faculty meetings which involve senior nursing staff where all trainee progress is discussed and action points agreed.

Conclusions:

1. Under Dr Raman's leadership as the tutor the department has made steady progress over the last four years and now is the 7th ranked paediatric training department in the East of England programme.
2. All trainees unreservedly recommend the department for their training.
3. There is a well-established faculty meeting structure to monitor the progress of trainees importantly highlighting trainees in difficulty.
4. The department has been very successful in helping 'struggling' trainees pass their clinical MRCPCH examinations.
5. The rota organiser works hard to maximise trainee attending at educational events both within the trust and at deanery study days.
6. The visit confirms the recent GMC survey that there are no concerns with bullying and intimidation in the department. Where issues have been identified these have been appropriately handled and investigated by the medical education department.

Recommendations:

1. The Department should identify a 'senior' trainee to act as a conduit between the trainees and the Tutor. This trainee should be encouraged to attend consultant meetings where training issues are scheduled, discussed and minuted.
2. The Department should maintain their excellent work with MRCPCH training and continue to provide this on a regular basis for all eligible trainees.
3. The morning handover process should be reviewed to ensure that it is conducted in an organised fashion and finishes promptly without shift over runs the longer hand overs and grand rounds on Fridays should be properly rostered into the rota.

4. Opportunities for trainees to attend out patients should be reviewed. Trainees should be able to participate on a regular basis in general paediatric clinics. This will need some reorganisation of rotas to formalise this.

Action Plan and further visits:

The School would like to receive a report on progress with the recommendations made by **15th October 2015**.

Revisit: The next School visit should take place in 2018.

Report dictated by Dr Wilf Kelsall July 2015.

Visit Lead: Dr Wilf Kelsall, Head of School of Paediatrics.

The conclusions and recommendations from the visit were fed back to the Trust on Monday 13th July. This report has been reviewed by members of the visiting team and is thought to be an accurate summary of the visit.

CC:

Christine Allen, Chief Executive
Mr Nick Oligbo, Medical Director
Dr Viji Raman, College Tutor- Paediatrics
Dr Matthew Williams, Director of Postgraduate Medical Education
Mrs Irene Walker, Medical Education Manager