

Top Tips – useful info - on one side of A4

TOPIC	Induction and Refresher scheme 2017 (I and R)	
WHY	Come (back) into work as a GP in England in a safe and supported way – lots of people do	
WHO	<p>This is for you if you are a GP who has</p> <ol style="list-style-type: none"> not worked for more than 2 years are a GP but not worked as a GP in England 	<p>This is not for you if</p> <ol style="list-style-type: none"> you require remediation, the NHS England (NHSE)local Responsible Officer (RO) has concerns, or you have current conditions / undertakings with GMC NHSE (health may be an exception)
WHAT	<p>The scheme tools (MCQ and simulated surgery) may be considered to support assessment of educational needs</p> <p>Apply - https://gprecruitment.hee.nhs.uk/Resource-Bank scroll down till you find the I&R bits, and arrange any initial discussion / interview with local Health Education East of England office (HEEoE) lead</p> <p>There are 2 routes –</p> <ol style="list-style-type: none"> Assessments – MCQ / Simulated surgery - support an educational prescription, and then workplace based assessments. - You don't need GMC licence to practice (LtP) or be on the GMC register to sit the MCQ Portfolio: you need to ensure you meet the criteria below <p>Be included on the GMC GP Register</p> <p>Have at least a year's experience working unsupervised as a general practitioner in the NHS while on the Medical Performers List or its predecessors with a minimum of one successful GMC approved or UK military appraisal, OR gained a CCT or CEGPR and entered the GP Register within the 12 months prior to leaving the UK</p> <p>Have had a break of not more than ten years from NHS general practice at the time of applying with the last five years working as a general practitioner overseas</p> <p>Any career breaks (such as maternity or other personal or statutory leave) from clinical practice in the ten year period do not exceed three years in total and do not exceed 15 months in the three years immediately preceding application</p> <p>You do need to have an LtP to get on to the National Medical Performers list (NMPL) to undertake the I&R placement to link you to your Designated Body and Responsible Officer.</p> <p>Some applicants undergo language assessments – usually during the simulated surgery.</p> <p>You will receive a bursary whilst on the scheme. The practice receives a grant.</p>	
WHEN	<p>The MCQ - regularly held in various sites around the world – you have 4 attempts. It has 2 parts: Professional Dilemmas (PD) paper, & Clinical Problem Solving (CPS) paper. First attempt is free if you are on the scheme.</p> <p>The simulated surgery is held at the Royal College of General Practitioners (RCGP) – less a test of knowledge, more of ability to apply it appropriately. Topics are from areas with which a General Practitioner is expected to be familiar.</p>	
WHERE	<p>One central NHS England team - Cheshire and Merseyside - manage all the I&R NMPL applications.</p> <p>The local HEEoE arranges interview references, follow up post assessments and liaison to find placement</p>	
HOW	<ol style="list-style-type: none"> Make sure you are on the GMC GP register – if not apply as soon as the GMC grant your (LtP) the clock starts counting (3months) You can register with the GMC and defer your application for a LtP until you want the I&R process to start – or they might start chasing you re appraisal etc Apply to NHS England National Medical Performers list (NMPL) – Merseyside and Cheshire do this for all I&R applicants https://www.performer.england.nhs.uk/AT/Details/Q75 Annual appraisal is usually deferred whilst on the scheme & will be within 3 - 6 months of finishing - start collating supporting information and choose a toolkit- ask your colleagues in the practice. Use what you are doing now. Arrange indemnity cover – you can do this to become active on the day you start your clinical attachment – you will need a letter confirming this is in place when you apply to the NMPL – some medical defence organisations (MDOs) provide access to their web based e-learning and courses as well as offer specific indemnity rates for the duration of the I&R Scheme placement. Check you have adequate cover in line with NHSE expectations (and that 'run off' cover is included - covers you for 7 years after stopping work) Do the mandatory training – Induction for international and returning GPs, Safeguarding children level 3 (if not already completed), Safeguarding for adults, think about resus training (annual) , and information governance too RCGP offers one year's free membership You will need to agree an educational contract with the practice (not a contract of employment) To complete the scheme - your supervisor sends a final report to HEE who will send onto the Central team 	
LINKS We know about That might help	<p>I&R info https://gprecruitment.hee.nhs.uk/Induction-Refresher</p> <p>NHSE national performers list: https://www.performer.england.nhs.uk/AT/Details/Q75</p> <p>HEE info https://heeoe.hee.nhs.uk/cs_induction</p> <p>Portfolio route: http://www.rcgp.org.uk/training-exams/becoming-a-gp/the-induction-and-refresher-scheme-portfolio-route.aspx</p> <p>Assessments: MCQ: http://sit.foundationprogramme.nhs.uk/sample</p> <p>Simulated surgery: https://gprecruitment.hee.nhs.uk/Portals/8/Documents/National/New%20Preparation%20Resources%20Document.pdf?ver=2016-04-07-110556-980</p> <p>https://gprecruitment.hee.nhs.uk/Portals/8/Documents/National/Simulated%20Surgery%20Guidance%20Notes%20v2.pdf</p> <p>https://www.youtube.com/watch?v=A9Sm_QAgENk</p> <p>Preparation resources include</p> <p>https://gprecruitment.hee.nhs.uk/Portals/8/Documents/National/New%20Preparation%20Resources%20Document.pdf?ver=2016-04-07-110556-980</p> <p>GMC good medical practice: http://www.gmc-uk.org/guidance/good_medical_practice.asp</p> <p>RCGP free membership: http://www.rcgp.org.uk/membership/about-rcgp-membership/membership-grades/~media/Files/Membership/Induction%20and%20Refresher%20form.ashx</p> <p>DBS checks: www.gpsystems.org</p> <p>I&R virtual group / learning appraisal system - https://www.fourteenfish.com/gpinductionandrefresherscheme</p>	