



**National Person Specification 2022**  
**Pre-hospital Emergency Medicine Training**

“Base specialties” – Anaesthesia, Emergency Medicine and Intensive Care Medicine

**SECTION 1**

Criteria	Essential		When Evaluated
<b>Qualifications</b>	MBBS or equivalent medical qualification		Application form Pre-employment check
<b>Eligibility</b>	Holds full registration with the GMC at time of appointment and holds a current licence to practise  Holds a National Training Number (NTN) or a CCT/CESR in a base specialty  Eligible to work in the UK		Application form  Pre-employment check
	Anaesthetic applicants	Stage 2 / Final FRCA	
	Emergency Medicine applicants	MRCEM or FRCEM Intermediate or equivalent	
	Intensive Care Medicine applicants	Stage 1 of the ICM curriculum or equivalent	
<b>Clinical Experience</b>	Minimum 6 months training in each of Anaesthesia, Emergency Medicine, Intensive Care Medicine and Acute Internal Medicine in posts approved for training at or above CT1 level or equivalent by intended start date		Application form Pre-employment check



## SECTION 2

Criteria	Essential	Desirable	When Evaluated
<b>Fitness to practise</b>	Is up to date and fit to practice safely		Application form References
<b>Career progression</b>	Successful ARCP in the base specialty (ST5 Anaesthesia, ST4 Emergency Medicine, ST4 Intensive Care Medicine) Ability to provide complete details of employment history	Additional degrees/qualifications	Application form Selection Centre
<b>Health</b>	Meets professional health requirements (in line with GMC standards/Good Medical Practice) Fitness level consistent with ability to perform a full range of pre-hospital duties		Application form Pre-employment health screening IBTPHEM fitness test
<b>Clinical Experience</b>		Clinical experience in PHEM Paediatric critical care and transfer experience	Application form Selection Centre
<b>Clinical Skill</b>	Competence in essential medical and trauma clinical skills across all age groups	Formal supervising or instructing clinical skills teaching Pre-hospital clinical skills training, provision or supervision	Application form (at time of application) Selection Centre
<b>Academic Skills</b>	Evidence of scholarly activity to support training	Publications / presentations related to PHEM	Application form Selection Centre
<b>Personal Skills</b>	Self-motivated Good management of own training to date	Training in team resource management	Application form Selection Centre



Criteria	Essential	Desirable	When Evaluated
<b>Probity</b>	<p>Professional Integrity:</p> <p>Demonstrates probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality)</p> <p>Capacity to take responsibility for own actions</p>		<p>Application form</p> <p>Selection Centre</p> <p>References</p>
<b>Commitment to Specialty</b>	<p>Demonstrable interest in and understanding of the specialty</p>		<p>Application form</p> <p>Selection Centre</p> <p>References</p>
<b>Language Skills</b>	<p>All applicants to have demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues demonstrated by one of the following:</p> <p>That applicants have undertaken undergraduate medical training in English; or</p> <p>Have achieved the following scores in the academic International English Language Testing System (IELTS) in a single sitting within 24-months at time of application – Overall 7, Speaking 7, Listening 7, Reading 7, Writing 7.</p> <p>If applicants believe they have adequate communication skills but do not fit into one of these examples they must provide supporting evidence.</p>		<p>Selection Centre</p>