



National Person Specification 2019
Pre-hospital Emergency Medicine Training

**“Parent specialties” – Acute Medicine, Anaesthetics, Emergency Medicine and Intensive Care
Medicine**

SECTION 1

Criteria	Essential		When Evaluated
Qualifications	MBBS or equivalent medical qualification		Application form Pre-employment check
Eligibility	Holds full registration with the GMC at time of appointment and holds a current licence to practice Holds a National Training Number in a parent specialty OR Holds CCT in a parent specialty Eligible to work in the UK		Application form Pre-employment check
Qualifications	Acute Medicine applicants	MRCP or equivalent at time of application	Application form Pre-employment check
	Anaesthetic applicants	FRCA primary or equivalent at time of application	
	Emergency Medicine applicants	MRCEM or FRCEM Intermediate or equivalent at time of application	
	Intensive Care Medicine applicants	Stage 1 of the ICM curriculum or equivalent at time of application	
Clinical Experience	Acute Medicine applicants	Minimum 6 months training in each of Anaesthesia, Emergency Medicine, Intensive Care Medicine and Acute Internal Medicine in posts approved for training at or above CT1 level or equivalent by intended start date	Application form Pre-employment check
	Intensive Care Medicine applicants		
	Anaesthetic applicants	Minimum 6 months training in an approved training post at CT1 or equivalent in Emergency Medicine AND Anaesthesia by intended start date	
	Emergency Medicine applicants		



SECTION 2

Criteria	<u>Essential</u>	<u>Desirable</u>	<u>When Evaluated</u>
Fitness to practice	Is up to date and fit to practice safely		Application form References
Career progression	Successful ARCP at ST4 in the parent specialty Ability to provide complete details of employment history		Application form Selection Centre
Health	Meets professional health requirements (in line with GMC standards /Good Medical Practice) Fitness level consistent with ability to perform a full range of pre-hospital duties		Application form Pre-employment health screening IBTPHEM fitness test
Clinical Experience		Clinical experience in PHEM Paediatric critical care and transfer experience	Application form References Selection Centre interview
Clinical Skill	Provider status in ATLS, ALS and APLS or equivalent	Instructor status in ATLS and ALS Provider status in MIMMS or equivalent Provider or instructor status in Pre-hospital life support courses e.g. PHTLS	Application form (at time of application) Selection Centre interview
Academic Skills	Evidence of scholarly activity to support training	Publications / presentations related to PHEM	Application form Selection Centre Interview
Personal Skills	Self-motivated Good management of own training to date	Training in team resource management	Application form Selection Centre Interview



<u>Criteria</u>	<u>Essential</u>	<u>Desirable</u>	<u>When Evaluated</u>
Probity	<p>Professional Integrity:</p> <p>Demonstrates probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality)</p> <p>Capacity to take responsibility for own actions</p>		<p>Application form</p> <p>Selection Centre</p> <p>Interview</p> <p>References</p>
Commitment to Specialty	<p>Demonstrable interest in and understanding of the specialty</p>		<p>Application form</p> <p>Selection Centre</p> <p>Interview</p> <p>References</p>
Language Skills	<p>All applicants to have demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues demonstrated by one of the following:</p> <p>That applicants have undertaken undergraduate medical training in English; or</p> <p>Have achieved the following scores in the academic International English Language Testing System (IELTS) in a single sitting within 24-months at time of application – Overall 7, Speaking 7, Listening 7, Reading 7, Writing 7.</p> <p>If applicants believe they have adequate communication skills but do not fit into one of these examples they must provide supporting evidence.</p>		<p>Selection Centre</p> <p>Interview</p>

Please refer to the IBTPHEM website for details of the new person specification from applications from autumn 2020 for posts starting from August 2021