

GP Induction & Refresher Scheme (I&R) Top Tips

What we think might be useful:

WHY	Come (back) into work as a GP in England in a safe and supported way – lots of people do	
WHO	This is for you if you are a GP who has: <ol style="list-style-type: none"> not worked for more than 2 years are a GP but not worked as a GP in England 	This is not for you if: <ol style="list-style-type: none"> you require remediation the NHS England (NHSE)local Responsible Officer (RO) has concerns about you, or you have current conditions / undertakings with GMC NHSE (health may be an exception) <p>The scheme tools (MCQ and simulated surgery) may be considered to support assessment of educational needs</p>
WHAT	<p>Apply - https://gprecruitment.hee.nhs.uk/Resource-Bank scroll down till you find the I&R bits, and arrange any initial discussion / interview with local Health Education East of England office (HEE EoE) lead</p> <p>There are 2 routes –</p> <ol style="list-style-type: none"> Assessments – MCQ / Simulated surgery - support an educational prescription, and then workplace based assessments. Portfolio – you have to have worked for at least 2 years as a NHS GP / completed 2 appraisals / been away for less than 5 years and worked in a similar GP health system. <p>You don't need GMC licence to practice (LtP) or be on the GMC register to sit the MCQ</p> <p>You do need to have a LtP to get on to the National Medical Performers list (NMPL) to undertake the I&R placement to link you to your Designated Body and Responsible Officer</p> <p>Some applicants undergo language assessments – usually during the simulated surgery</p> <p>You will receive a bursary whilst on the scheme. The practice receives a grant</p>	
WHEN	<p>You can sit in for a short period at the start - https://gprecruitment.hee.nhs.uk/Induction-Refresher/Assessment-Process/Observational-placements</p> <p>The MCQ is held regularly in various sites – you have 4 attempts. It has 2 parts: a Professional Dilemmas (PD) paper, and a Clinical Problem Solving (CPS) paper. First attempt is free if you are on the scheme.</p> <p>The simulated surgery is held at the Royal College of General Practitioners (RCGP) – less a test of knowledge, more of ability to apply it appropriately. Topics are from areas with which a General Practitioner is expected to be familiar.</p>	
WHERE	<p>One central NHS England team - Cheshire and Merseyside - manage all I&R NMPL applications.</p> <p>The local HEE EoE arranges interview references, follow up post assessments and liaison to find placement</p>	
HOW	<ol style="list-style-type: none"> Make sure you are on the GMC GP register – if not apply as soon as the GMC grant your (LtP) the clock starts counting (3months): <ol style="list-style-type: none"> You can register with the GMC and defer your application for a LtP until you want the I&R process to start – or they might start chasing you re appraisal etc Apply to NHS England National Medical Performers list (NMPL) – Merseyside and Cheshire do this for all I&R applicants https://www.performer.england.nhs.uk/AT/Details/Q75 Annual appraisal is usually deferred whilst on the scheme and takes place within 3 months of finishing - start collating supporting information and choose a toolkit- ask your colleagues in the practice it takes about 4 weeks to process the LtP Arrange indemnity cover – you can do this to become active on the day you start your clinical attachment – you will need a letter confirming this is in place when you apply to the NMPL – some medical defence organisations (MDOs) provide access to their web based e-learning and courses as well as Offer specific Medical indemnity rates for the duration of the I&R Scheme placement. Check you have adequate cover in line with NHSE expectations (and 'run off' cover - covers you for 7 years after stopping work) Don't forget the mandatory training – Induction for international and returning GPs, Safeguarding children level 3 (if not already completed), Safeguarding for adults, think about resus training, information governance too RCGP offers one year's free membership You will need to agree an educational contract with the practice (not a contract of employment) At the end the local HEE office send a final report to the Central team 	
LINKS	<p>I&R info: https://gprecruitment.hee.nhs.uk/Induction-Refresher</p> <p>NHSE national performers list: https://www.performer.england.nhs.uk/AT/Details/Q75</p> <p>HEE info: https://heeoe.hee.nhs.uk/cs_induction</p> <p>Portfolio route: http://www.rcgp.org.uk/training-exams/becoming-a-gp/the-induction-and-refresher-scheme-portfolio-route.aspx</p> <p>Assessments: MCQ: http://sjt.foundationprogramme.nhs.uk/sample</p> <p>Simulated surgery:</p> <p>https://gprecruitment.hee.nhs.uk/Portals/8/Documents/National/New%20Preparation%20Resources%20Document.pdf?ver=2016-04-07-110556-980</p> <p>https://gprecruitment.hee.nhs.uk/Portals/8/Documents/National/Simulated%20Surgery%20Guidance%20Notes%20v2.pdf</p> <p>https://www.youtube.com/watch?v=A9Sm_QAgENk</p> <p>Preparation resources include:</p> <p>https://gprecruitment.hee.nhs.uk/Portals/8/Documents/National/New%20Preparation%20Resources%20Document.pdf?ver=2016-04-07-110556-980</p> <p>GMC good medical practice: http://www.gmc-uk.org/guidance/good_medical_practice.asp</p> <p>RCGP free membership: http://www.rcgp.org.uk/membership/about-rcgp-membership/membership-grades/-/media/Files/Membership/Induction%20and%20Refresher%20form.ashx</p> <p>DBS checks: www.gpsystems.org</p>	