

**School of Postgraduate Paediatrics Visit  
& College Tutor Interview**

**Peterborough & Stamford Hospitals NHS Foundation Trust**

**Wednesday 29<sup>th</sup> March 2017**

**Visit Report**

<b>HEE EoE representatives:</b>	Dr Wilf Kelsall, Head of School of Paediatrics Dr Angela D'amore, Level 1 Training Programme Director Dr Victoria Smith, Trainee Representative
<b>Trust representatives :</b>	Mr Stephen Grave, Chief Executive Dr Martin Richardson, Paediatrics College Tutor Mrs Barbara Petrie, Medical & Dental Education Manager Paediatrics consultants and supervisors
<b>Number of trainees &amp; grades who were met:</b>	8 trainees in total including: Foundation, General Practice, Level 1, Level 2 and Level 3
<b>Purpose of visit:</b>	
The purpose of the visit was to review training in Peterborough. To review progress made since the last Head of School visit in July 2014. To review the recent GMC trainee survey reports and quality matrix radar plots for Peterborough.	
<b>Meeting with Trainees:</b>	
We met a representative group of trainees which included Foundation, General Practice, Level 1, Level 2 and Level 3 paediatric trainees. Eight trainees attended in total. All the trainees were very positive about their clinical experience in Peterborough, they felt well supported by the paediatric consultants. They described excellent working relations with nursing staff. They received excellent induction and educational supervision. They were able to complete work place based assessments (WPBA's) in a timely fashion. All of them would without reservation recommend Peterborough for their training. They highlighted the excellent work of the rota coordinator in managing the rota to allow them to attend training days, clinics and also access study leave for relevant courses. The only issues they raised were around some inconsistencies in the teaching programme and new-born baby checks.	
<b>Meeting with Paediatric Consultants and Supervisors:</b>	
We met five of the consultants who were very positive about training. They again highlighted the importance of the rota coordinator in managing the rota to cover the clinical service and facilitate high quality training. They confirmed the trainees had moved to a new rota which was compliant with the new junior doctor's contract. Trainees no longer had arduous seven day stretches at night.	

## Interview of new Paediatric Tutor:

The panel interviewed Dr Afraa Al Sabbagh and were delighted to offer her the post of Paediatric Tutor to replace Dr Martin Richardson. Dr Al Sabbagh has accepted and will take on this role from Monday 3<sup>rd</sup> April 2017.

## Strengths:

- Peterborough is an outstanding training unit that all trainees would recommend.
- All the trainees would wish to return for future phases of their training and indeed consultant posts after completing training.
- The department has an excellent rota coordinator who manages rota gaps and maximises access to all training opportunities.
- The department has developed a robust consultant-led teaching programme with greater consultant participation and leadership.

## Recommendations

1. The teaching programme needs further thought. It would be useful to encourage senior trainee input to help coordinate and monitor teaching. Whilst there is a good programme there are problems in consistent consultant input and delivery. The neonatal trainees commented that it was difficult for them to always access the Level 1 training due to commitments on the neonatal unit. This should be addressed.
2. Peterborough is an outlier in terms of the number of NIPE checks performed by midwives. The department must work with obstetrics and midwifery to increase midwife provision. Across the East of England there is variability but the range of NIPE examinations performed by midwives is between 25% and 50%.
3. The department should work with the Trust Foundation Lead (Dr Martin Richardson), the Foundation School and School of Paediatrics to try and develop more Foundation posts in Peterborough.
4. The Trust should work with the School of Paediatrics to increase the number of level 1 training posts in Peterborough. We would recommend that the second neonatal Trust doctor post is converted to a training post from September 2018.

## Action Plan to Health Education East of England by:

A departmental action plan should be received within 6 weeks of receipt of this report.

## Revisit:

The School and HEE EoE visiting process is changing. No formal re-visits will be scheduled at this time.

Visit Lead: Dr Wilf Kelsall

Date: 05/04/2017