

**Spring Symposium**  
 Tuesday 15<sup>th</sup> March 2022

Time	Title of Session	Facilitator
09.00 – 09:10	<b>Welcome</b>	Chris O’Loughlin
09:10 – 10:10	<b>Keynote 1 –</b> Tackling racism in the NHS. <i>Valuing international medical graduates</i>	Prof. Mala Rao
10:10 – 10:25	<b>Break</b>	
10:25 – 11:35 <b>Workshop 1</b>	Interdisciplinary Approach to Health Inequalities and Medical Education	Rahhiel Riasat
	EOE EDI Strategy – We Need Your Views	Paul Wright
	LGBTQ+ Inclusivity in the Workplace	The Kite Trust
	Advancing Equity – how best to support International Medical Graduates	Elinor Gatfield, Amile Inusa & Rosia Shah
11:35 – 11:50	<b>Break</b>	
11:50 – 12:50	<b>Keynote 2 – Levelling up Medical Education</b>	<b>Prof. Vijay Nayar</b>
12:50 – 13:30	<b>Lunch</b>	
13:30 – 14:40 <b>Workshop 2</b>	Reverse Mentoring in Post Graduate Medical Training	Mousindha Arjunan
	Active Bystander Training	Active Bystander Training
	Raising Concerns – how can we encourage everybody to do this?	Janet Rutherford & Alex Ho
	Cultural Safety	Prof. Vijay Nayar
	Bystander Training – Practical Communication Skills	Joanna Semlyen
14:40 – 14:55	<b>Break</b>	
14:55 – 16:05 <b>Workshop 3</b>	Sexual Harassment & Assault in Surgery – Time for Cultural Change	Rebecca Fisher & Simon Fleming
	Trainers in Difficulty	Chris O’Loughlin & Nisha Nathwani
	Trailblazer Deprivation Programme	Rahhiel Riasat & Deprivation Fellows
	Unlocking case discussion with MedShr	James Wadkin & Janis Pereira
	Neurodiversity for Educators	Genius Within – Irina Merenica
	HEE EoE Simulation Allocation & Opportunities within EoE for Training	Georgia Winnett & Katarina Denediou-Derrer
16:05 – 16:15	<b>Break</b>	
16:15 – 16:45	<b>Senior Leadership Team Update and Q&amp;A</b>	<b>Senior Leadership Team Members</b>

**Spring Symposium**  
 Wednesday 16<sup>th</sup> March 2022

Time	Title of Session	Facilitator
09.00 – 09:10	<b>Welcome</b>	Janet Rutherford
09:10 – 10:10	<b>Keynote 1 – Anti-racism in Training</b>	Prof. Dom Patterson
10:10 – 10:25	<b>Break</b>	
10:25 – 11:35 <b>Workshop 1</b>	Coaching	Jane MacDougall & Francesca Crawley
	Trainers in Difficulty	Abigail Taylor & PSW
	Trainee Presentation Competition	
	A Trainee's Perspective: living with a disability	Janet Rutherford & Fiona Simmons-Jones
	GMC & EDI	Sophie Reshamwalla & Dan Wynn
11:35 – 11:50	<b>Break</b>	
11:50 – 12:50	<b>Keynote 2 – Fellows Showcase</b>	
12:50 – 13:30	<b>Lunch</b>	
13:30-14:40	Freedom to Speak Up Guardians	Alex Ho & Becca Winchester
	LGBTQ+ Inclusivity in the Workplace	The Kite Trust
	Microaggressions (for Trainees)	Cherina Darrell
	EDI Simulation Scenarios	Medha Sule
14:40 – 14:55	<b>Break</b>	
14:55 – 16:05	Active Bystander Training	Active Bystander Training
	EoE EDI Strategy – We Need Your Views	Malini Prasad
	Inclusivity and Equity in Global Health	Tom Bashford & Laura Hobbs
	Understanding White Privilege & Fragility	Kevin Miles
	Maternity Service Culture Workshop (40 mins)	Tracy Wray
16:05 – 16:15	<b>Break</b>	
16:15 – 16:45	<b>Senior Leadership Team Update and Q&amp;A</b>	<b>Senior Leadership Team Members</b>

## Spring Symposium

Thursday 17<sup>th</sup> March 2022

Time	Title of Session	Facilitator
09.00 – 09:10	<b>Welcome</b>	Chris O'Loughlin
09:10 – 10:10	<b>Keynote 1</b> – Why tackling discrimination is crucial for addressing inequities in mental health and mental health services	Prof. Stephani Hatch
10:10 – 10:25	<b>Break</b>	
10:25 – 11:35 <b>Workshop 1</b>	In at the Deep End – developing a better attitude towards your most challenged patients	Jessica Randall-Carrick & Gilly Ennals
	Active Bystander Training	Active Bystander Training
	LGBTQ+ Inclusivity in the Workplace	The Kite Trust
	Bystander Intervention Training	Joanna Semlyen
	Finance Conundrums for Senior Educators	Sam Johnson & Nisha Nathwani
11:35 – 11:50	<b>Break</b>	
11:50 – 12:50	<b>Keynote 2</b> - Supporting Trainees Through Issues Raised by Neurodiversity	Dr Mary Doherty
12:50 – 13:30	<b>Lunch</b>	
13:30 – 14:40 <b>Workshop 2</b>	Microaggressions (for Educators)	Cherina Darrell
	Dare to Care Project	Prof. Winifred Eboh
	Differential Attainment: What is it? What do we know about causes? What can we do as Educators?	Prof. Vijay Nayar
	Inclusive Employment Practices	Janet Rutherford, Anne Potter & Ruth McCann
	Trainees in Difficulty	Francesca Crawley & PSW
14:40 – 14:55	<b>Break</b>	
14:55 – 16:05	HEE EDI Strategy – We need your views	Janet Rutherford
	Dare to Care	Prof. Winifred Eboh
	Differential Attainment: What is it? What do we know about causes? What can we do as Educators?	Prof. Vijay Nayar
	Global Health Fellowships and other global health activity in EoE - how and why trainees should get involved	Global Health Fellows
	Finance Conundrums for Senior Educators	Sam Johnson & Nisha Nathwani
16:05 – 16:15	<b>Break</b>	
16:15 – 16:45	<b>Senior Leadership Team Update and Q&amp;A</b>	<b>Senior Leadership Team Members</b>