#

# Aspiring Educator Training

# Frequently Asked Questions

## East of England Primary Care School

## How long does it take to become a GP Educator?

The time taken to complete the training will be dependent on your starting point. If you are not yet a Tiered educator, you will need to complete all components of the training.

If you are already a Tiered educator and wish to train at the next level, you may be able to skip some components of the training.

This is outlined in the Aspiring Educator Pathway document.

## What type of GP Educators are there?

Tier 2a - Out of Hours Supervisors - who can provide Clinical Supervision to GP Trainees in Out of Hours Settings

Tier 2b - Associate Trainers - who can provide Clinical Supervision to GP Trainees (up to ST2) and Foundation Doctors in GP practices.

Tier 3 - GP Trainers - who can provide Clinical and Educational Supervision to all stages of GP Trainees and Foundation Doctors in GP practices.

## What is the first step to becoming a GP Educator

If you are interest in becoming an educator, please contact your local Training Hub who will help guide and support you through the process as outlined in the Aspiring Educator Pathway document.

Training Hub contact details can be found here: <https://heeoe.hee.nhs.uk/general_practice/primary-care-home-page/programme-contacts/contact-us>

## How do I get involved with teaching undergraduates?

If you are interested in teaching Anglia Ruskin University Medical Students, please see further information [linked here](http://aru.ac.uk/health-education-medicine-and-social-care/medicine) or contact Deepak Kumar at deepak.kumar@aru.ac.uk.

## I have lots of experience teaching Foundation Doctors / Medical Students. Do I still need to do all components of the training?

Yes. We greatly appreciate and benefit from the wealth of knowledge that people who have experience with learners bring with them. However, the GP School-specific Training videos are still required for this group because GP Trainees have their own specific needs which are not the same as other groups of learners.

## I have started on tier 2 but only watched some of the videos/ completed some of the e learning? Do I need to start again?

The eLearning modules are no longer mandatory for the new pathway but if you have done them, the learning will help build your knowledge, so it isn’t time wasted.

## I have started the Tier 2 modules and have done some reflections - will I need to do those again in the workbook?

No. Where relevant these could be copied across to the workbook so that they are all in one place.

## I have completed Tier 2a training, but never had it signed off. Do I need to do everything again?

If you are planning to stop at tier 2a and you have not yet been approved, then you should complete the relevant application form and contact your local Training Hub to arrange an interview to be approved prior to April 2024. If you are planning to train to tier 2b or 3 then you can use the previous learning. You may wish to copy this across to the workbook so that it is all in one place. If your training was over a year ago then you will need to start again.

## I have completed Tier 2b training in the past but never had it signed off. do I need to start again?

This would be the same as for tier 2a above, but some of the face-to-face content does require some preparation and you will need to check the relevant sections of the workbook to ensure that everything you need has been covered. If the training was over a year ago then you should start again.

## I want to train as a Tier 2 Educator. Which part of the face-to-face training will I need to be present for?

The Educational Theory session (1/2 day) and the morning of the first day of the primary care school specific training (1/2 day).

## I want to train to tier 2b level only. Which part of the face to face training will I need to be present for?

The Educational Theory session (1/2 day), the first day and morning of the second day (1 ½ days) of the primary care school specific training.

## I am already a tier 2a educator and want to become Tier 2b. Which part of the face-to-face training will I need to be present for?

The first day and the morning of the second day (1 ½ days) of the primary care school specific training.

## I am already a tier 2b educator and want to become Tier 3. Which part of the face-to-face training will I need to be present for?

You will need to attend for the afternoon of the 2nd day.

## I cannot attend the face-to-face session that I need to complete my training – what shall I do?

It is important that you attend the face-to-face sessions of the programme as this improves your overall learning opportunities and enables the facilitator’s to sign you off as a recognised educator. If you are having difficulty in attending a particular session, please contact your local Training Hub who may be able to add you to another face-to-face session on another date.

## I cannot attend the Educational Theory Session – what shall I do?

There are still opportunities to attend HEI sessions at the Universities commissioned to provide this service until March 2024. The details on this may be found at [https://heeoe.hee.nhs.uk/faculty-educators/tiered-approach/tier-3-](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fheeoe.hee.nhs.uk%2Ffaculty-educators%2Ftiered-approach%2Ftier-3-educational-supervisor%2Ftier-3-university-hei-days&amp;data=05%7C01%7Cphilippa.logan2%40nhs.net%7C8d04e290b2484c230d5208db34d8fbb5%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638161878752970998%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&amp;sdata=YcvsRVJO7iEiDwOBnvQVUA%2BOJeV9WSaeNRi0pZ6ejmw%3D&amp;reserved=0) [educational-supervisor/tier-3-university-hei-days](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fheeoe.hee.nhs.uk%2Ffaculty-educators%2Ftiered-approach%2Ftier-3-educational-supervisor%2Ftier-3-university-hei-days&amp;data=05%7C01%7Cphilippa.logan2%40nhs.net%7C8d04e290b2484c230d5208db34d8fbb5%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638161878752970998%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&amp;sdata=YcvsRVJO7iEiDwOBnvQVUA%2BOJeV9WSaeNRi0pZ6ejmw%3D&amp;reserved=0).

## Has the training changed again recently?

**Yes, the course was updated in May 2021 and is currently being updated again. The old and the new pathways will run concurrently until April 2024 in order to allow** anybody on the current pathway to complete. After April 2024, anybody who has not completed the old pathway will need to contact the training hub for advice on next steps which will be looked at on a case-by-case basis.

## Why is the training changing?

Several changes took place in quick succession over the past couple of years, including the implementation of the Tiered educator strategy for accrediting educators in any specialty, a Covid 19-driven online version and the RCGP’s new ePortfolio and WBPA system. We’re now working more closely with the Training Hubs to deliver this training to streamline the offer, mitigate against some perceived barriers to becoming a GP educator amongst other reasons and people taking part in the new pathway will find the content avoids duplication in places.

## But I am partway through. What do I do?

Don’t worry. The old version is running in parallel to the new version until **April 2024.**We’re very keen to support the group of learners who are part of the way through and give you plenty of time to complete the material you’ve started. We’ve deliberately left a generous time for anyone undergoing this course to complete the old version, but in the unlikely event you might run out of time then please approach us, or your training hub directly so that we can offer you assess the situation on an individual basis.

## I only work part time. Can I still become an Educator?

Yes! We welcome applications from both full and part time aspiring educators.

**Do I require Membership of the Royal College of General Practitioners to become an Educator?**

No, if you are a health care professional who may fulfil a 2a or 2b clinical supervisor role for GPSTs, you do not require MRCGP membership.

In order to become a Tier 3 Educator however, you must have obtained Membership of the Royal College of General Practitioners (MRCGP). If you completed your General Practice training prior to 2007, you will need to obtain membership via the ‘Membership for all’ route: <https://www.rcgp.org.uk/about-us/membership/membership-for-all.aspx>.

‘Membership for all’ is encouraged for Tier 2 educators but as above, is not essential.