

## East of England Leadership Fellowship in Digital Health and Entrepreneurship

### Role Profile: Leadership Fellow for Digital/Entrepreneurs

<p><b>Role Profile:</b></p>	<p>HEE EoE Leadership Fellow in Digital Health and Entrepreneurship</p>	<p><b>Grade:</b></p>	<p>Must hold an East of England National Training Number (NTN).</p> <p>This role is for trainees working within an East of England Training post only. We are unable to accept applications from trainees currently working in any other region.</p>
<p><b>Line Manager:</b></p>	<p>Denys Pak</p>	<p><b>Accountable to:</b></p>	<p>Postgraduate Dean, or nominated deputy HEE East of England Office</p>
<p><b>Hours of work:</b></p>	<p>1-2 days per week for 1 year (Flexible according to negotiated time out of clinical work)</p>	<p><b>Training:</b></p>	<p>This role may or may not extend the length of your training, depending upon specified competencies within your Specialty.</p> <p>You <b>must</b> obtain prior agreement from your TPD and the Trust which will be employing you at the time of the Fellowship (the latter part is not relevant to GP trainees) that you will be allowed to take up the role <b>before</b> submitting your application.</p>

			<p>If you are appointed and you are currently working full time, you will need to complete a Less Than Full Time (LTFT) form (available on the HEE EoE website)</p> <p>If you are currently working LTFT, your fellowship time will generally be in addition to your LTFT clinical role.</p>
<p><b>Type of contract:</b></p>	<p>This post is offered on a 12 month only basis and is non-renewable on completion.</p> <p>HEE will fund your percentage of fellowship time/work directly to your employing trust based on your basic salary You will be paid via your employing trust for your Fellowship work at the same time as you would be paid for your clinical role and at the same percentage of full time.</p>	<p><b>Requirement to travel:</b></p>	<p>Whilst some work will be undertaken virtually, travel to and from HEE EoE's offices in Victoria House will be required at times and when necessary to other sites in the Region</p>
<p><b>Role purpose and context</b></p>	<p>The East of England Office within Health Education England (HEE) is committed to providing outstanding support and development for Doctors in Training. The role of the Fellow is to support HEE EoE in developing its strategy for supporting clinical entrepreneurs and development and adoption of digital innovations.</p>		

	<p>Appointed fellows will work closely with the Associate and Deputy Postgraduate Deans responsible for supporting clinical entrepreneurs and digital innovations.</p>
<p><b>Role objectives</b></p>	<p>To contribute to the development of the HEE EoE strategy on supporting clinical entrepreneurs and development and adoption of digital innovations.</p> <p>To identify a suite of resources to help deliver the strategy.</p> <p>To promote the use of the resources to allow trainees to meet their relevant curriculum requirements and to encourage trainees to develop their interest in digital innovations.</p> <p>To provide and organise educational activities for healthcare professionals with interest in digital health and clinical innovations.</p> <p>To encourage entrepreneurship amongst medical professional and to support the delivery of innovation projects across the region.</p> <p>To help build a network of clinical entrepreneurs and to enable the development of the East of England Innovation Support Group.</p> <p>To help in the creation of an area on the HEE EoE website for Entrepreneurship and Digital Innovations.</p> <p><b>Note:</b> We aim to support fellows with own entrepreneurial projects and will provide guidance and mentoring where possible. This role, however, has a primary focus on developing a regional strategy which will take a priority.</p> <p>Appointed fellows will be encouraged to expand their digital skills and some of their study budget can be allocated to selected upskilling courses.</p>

Criteria	Essential	Desirable
<b>Education and level of experience</b>	MBBS or equivalent  HEE East of England ST1 or above	Additional courses or qualifications demonstrating relevant skills and experience (as below)
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Entrepreneurial activities</li> <li>• Previous experience in leading or supporting the delivery of digital innovations</li> </ul>	Experience in (one or more of the following): <ul style="list-style-type: none"> <li>• Setting up and/or running a start-up</li> <li>• Fundraising</li> <li>• Organising networking events</li> <li>• Running a blog or a vlog</li> <li>• Managing website content</li> <li>• Social media engagement</li> <li>• Digital product development</li> </ul>
<b>Skills, Abilities &amp; Knowledge</b>	<p>Committed to delivering high quality Improvement</p> <p>Excellent organisational abilities, including:</p> <ul style="list-style-type: none"> <li>• Ability to forward plan</li> <li>• Ability to stay on track to deliver sustainable outcomes</li> <li>• Time management and prioritisation skills</li> </ul> <p>Adept in using MS Office (Excel; Word; Power Point); Internet; Email; Zoom; MS Teams</p> <p>Well-developed people management and leadership skills.</p> <p>Understanding of the potential applications of digital technologies in healthcare</p> <p>Familiarity with the key documents relevant to the post, such as <a href="#">Long Term NHS Plan</a> and the <a href="#">Topol review</a></p>	<p>Skills/interests in (one or more of the following):</p> <ul style="list-style-type: none"> <li>• Conventional programming</li> <li>• Artificial intelligence (machine learning, computer vision, natural language processing, expert systems etc)</li> <li>• Blockchain technology</li> <li>• Web design</li> <li>• Video editing</li> <li>• AR/VR</li> <li>• Medical engineering</li> </ul>

	<p>Ability to work collaboratively across grades, specialties and professions.</p> <p>Ability to work both independently and as part of a team.</p> <p>Great interpersonal and communication skills that will enable you to:</p> <ul style="list-style-type: none"> <li>• articulate vision</li> <li>• communicate effectively</li> <li>• encourage ability</li> <li>• engage well with a variety of stakeholders</li> <li>• inspire &amp; motivate</li> </ul> <p>Personally, you should be resilient, be open to challenge and have flexibility in your approach and ideally in your working hours</p>	
--	---	--

<b>Key responsibilities:</b>
To engage on a regular basis with the relevant Associate and Deputy Postgraduate Deans, providing written updates or reports to evidence progression with the assignment and project delivery, as well as provide an annual report on the work that has been completed, progress made, and areas of difficulty/concern.
Robust succession planning to ensure the sustainability of the post.
To undertake any other duties which may be deemed appropriate for this role and which may develop over a period of time.
Engagement and attendance at the HEE Leadership development training programme. Engagement/attendance at educational sessions offered by our Faculty
To engage with individuals and programmes within HEE EoE across related areas to share knowledge and skills.