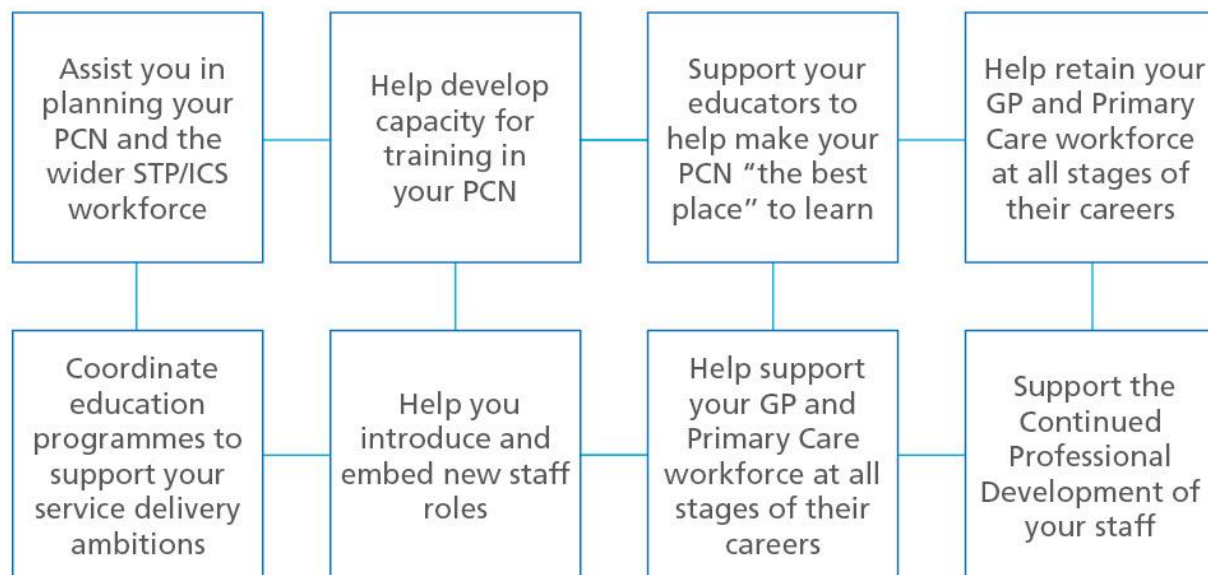


Primary & Community Care Training Hubs

What do they offer your Primary Care Network?

A **Training Hub** brings together education and training in Primary and Community Care within an area to:



Supporting PCNs to attract, recruit and retain staff and develop a sustainable workforce for Primary and Community Care.

How do Training Hubs work?

- They work with our local ICS/STP, NHS England and HEE to support roll out of national and STP/local workforce and educational priorities through the delivery of nationally and locally commissioned programmes, e.g. Preceptorship, CPD, Fellowships and retention programmes
- They have a multi-professional executive structure chaired by locally elected educational leads
- They support the co-ordination of learning placements and educational programmes across their footprint

Get Involved

- Don't want to miss out on educational and workforce support?
- PCN Clinical Directors: make contact with your Training Hub

Find Out More

More details overleaf and a list of contacts for your STP or locality Training Hub



Benefits of a PCN being involved in training

- Nursing and other NHS profession placements raise the profile of Primary Care as a long term career option thus increasing the pipeline of other professions which has positive benefits on GP and existing staff workloads
- Providing positive role models to encourage medical students and foundation doctors into a career as a GP
- Better recruitment of new staff: training practices have fewer vacancies on average
- Clinical markers of good quality care tend to be higher in those practices that “train”
- Building relationships with local schools and colleges can increase access to NHS career training for your local population

Retaining the Workforce

Training Hubs contribute to development and retention of the workforce through delivery of locally commissioned initiatives which include:

1. Support for new clinical staff through fellowships, preceptorships, peer and multi-professional “new professional” learning groups
2. Promotion and facilitation of key CPD programmes and multi-professional learning linked to clinical care intentions / service redesign initiatives at a systems level
3. Promotion and facilitation of leadership programmes to develop staff and development of primary and community care educators
4. Co-ordination of personal career support for all stages of Primary and Community Care professionals’ careers
5. Support integrated education and training across existing current boundaries: including supporting rotational programmes across organisations

Contacts:

[Bedfordshire, Luton and Milton Keynes](#)
[Cambridgeshire and Peterborough](#)
[Herts and West Essex](#)
[Mid and South Essex](#)
[Norfolk and Waveney](#)
[Suffolk and North East Essex](#)

