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| **Role Profile: Trailblazer Deprivation Fellow** |
| **Title:**  | Trailblazer Deprivation Fellow | **Grade:**  | GPST3  |
| **Type of contract:** | 0.1 FTE for 8 months  | **Accountable to:**  | Regional TPD lead with responsibility for Health Equity Focussed Training |
| **Postgraduate Certificate in Medical Education:** | We would encourage individuals that are successfully appointed to this fellowship to apply for bursary funding in the next application window to complete a Post Graduate Certificate in Medical Education. Details on Trainee bursaries can be found here: https://heeoe.hee.nhs.uk/faculty/bursary-funding |
| **Background and Rationale**  | Health inequalities are avoidable and unfair differences in health outcomes that exist between different groups of people. These differences are systematic and often arise from the social and economic conditions people experience, like poverty, lack of access to education, or discrimination. Health inequalities can manifest in differences in life expectancy, the prevalence of certain diseases, and access to quality healthcare. |
| **Role objectives** | The program is designed to enhance the confidence, skills, and understanding required to deliver high-quality, equitable care in challenging environments and to address the broader goal of reducing health inequalities.The **Deprivation Fellow** program aims to:* Equip GP trainees with the knowledge, skills and confidence to practice effectively in areas of deprivation.
* Promote a deeper understanding of the social determinants of health, and the impact of poverty and marginalisation on health outcomes.
* Enable fellows to become advocates for health equity, improving care for underserved populations.
* Support the development of leadership skills that can contribute to system-level change in primary care.
* Provide a structured opportunity for peer learning, mentorship and reflection in a supported environment.
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| **Criteria**  | **Essential**  | **Desirable**  |
| **Eligibility**  | All applicants:* Must work in an East of England GP training Programme
* Must be starting their ST3 year in August 2025
* Be able to commit 1 session per week on a Friday to participate in group work
 | * Evidence of commitment to General Practice Training and Education
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| **Knowledge and Achievements**  | Demonstration of a commitment to develop the values, skills, competencies, and expertise required to deliver clinical and educational leadership and development. | Demonstration of good general knowledge / broad interest in general practice and medical education, with a particular interest for delivery in areas of deprivation.Demonstration of an awareness of quality improvement processes. |
| **Educational and Personal Aspects**  | Demonstration of a commitment to develop the values, skills, competencies, and expertise required to deliver GP education and to develop the systems around GP education.  | Demonstration of good general knowledge / broad interest in general practice and medical education with a particular interest for delivery in areas of deprivation. Demonstration of personal reasons for applying for this programme. |
| **Communication Skills**  | Evidence of good communication and team working skills. |  |

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| **Key responsibilities:**  |
| Alongside working clinically fellows will have one session of personal development time.During their personal development time Trailblazer GPs receive programmed activities to support their development, which **might** include:* Teaching sessions on relevant topics run nationally by [FairHealth](https://www.fairhealth.org.uk/) and regionally by NHSE
* Coaching and mentoring
* An action learning set
* Attendance at conferences
* Time for personal reflection

***The participating GP would need to be available on Fridays*** |

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| **Expected Outcomes:**  |
| By March 2026, the fellowship aims to achieve:* Increased knowledge, skills and confidence to practice effectively in areas of deprivation.
* A deeper understanding of the social determinants of health, and the impact of poverty and marginalisation on health outcomes.
* Create champions for health equity, improving care for underserved populations.
* Understanding of leadership skills that can contribute to system-level change in primary care.
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| **Support and Supervision:**  |
| Fellows will receive:* Individual support from the Regional TPD Lead for Health Equity Focussed Training
* Group support via teaching activities
* Leadership, quality improvement, and medical education skills development
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| **Key Contact:**  |
| * For further information regarding this fellowship opportunity please contact england.primarycare.eoe@nhs.net
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