

East of England Post-CCT GP Fellowship

Role Profile: International Trainee Support Fellow

Role Profile:	<p>HEE EoE post-CCT International Trainee Support Fellow</p> <ul style="list-style-type: none"> • 1 post available • Preferrable April 2024 Start Date 	Grade:	Post-CCT GP (within first-five years of qualifying)
Type of contract:	0.4 FTE for 1 year (flexible according to negotiated time out of clinical work)	Accountable to:	Associate Dean with responsibility for International Trainees
Postgraduate Certificate in Medical Education:	This Fellowship includes a PG Cert in Medical Education which will be fully funded by HEE. The successful candidate will need to secure a place on a course at a UK University of their choosing to run approximately alongside the Fellowship period.		
Role purpose and context	To work as part of a regional team to deliver the GP School Differential Attainment Strategy; our aim is to narrow the gap by supporting International Trainees throughout their training, improve exam success, and thereby reduce the number of trainees requiring additional training time.		
Role objectives	<ul style="list-style-type: none"> • To support international trainees in the East of England. • To actively promote the Transition Project (TP) and to encourage international trainees to engage with the project. • To develop resources for use in the TP for international trainees and to upskill educators. • To positively promote a culture of inclusivity, cultural safety, and compassion. 		

Criteria	Essential	Desirable
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<p>Eligibility</p>	<p>Post-CCT GP in first five years of qualifying, working in East of England.</p>	<p>Evidence of commitment to General Practice</p>
<p>Knowledge and Achievements</p>	<p>Demonstration of a commitment to develop the values, skills, competencies, and expertise required to deliver clinical and educational leadership and development.</p>	<p>Demonstration of good general knowledge / broad interest in general practice and medical education.</p> <p>Demonstration of an awareness of quality improvement processes.</p>
<p>Educational and Personal Aspects</p>	<p>Demonstration of a commitment to develop the values, skills, competencies, and expertise required to deliver GP education and to develop the systems around GP education.</p>	<p>Demonstration of good general knowledge / broad interest in general practice and medical education.</p> <p>Demonstration of personal reasons for applying for this programme.</p>
<p>Communication Skills</p>	<p>Evidence of good communication and team working skills.</p>	

Key responsibilities:

- Work with and assist the regional team within their job roles.
- Promote the regional interventions offered to local trainees.
- Assist in the upskilling of local educators in supporting international trainees.
- Assist in the regional delivery of exam preparation sessions.
- Assist in the development of resources to support trainees new to the NHS.
- Provide mentoring support to individual international trainees where required.
- Assist in the evaluation of the programme and in research around the programme.
- Positively promote a culture of inclusivity, cultural safety, and compassion.