

East of England Fellow (ST5+) in Paediatric Anaesthesia at GOSH Feb 2021

GOSH Profile

Great Ormond Street Hospital for Children NHS Foundation Trust (GOSH) is a national centre of excellence in the provision of specialist children's health care, currently delivering the widest range of specialist care of any children's hospital in the UK. It is the only specialist Biomedical Research Centre for paediatrics, the largest centre in the UK for children with heart or brain problems, and the largest centre in Europe for children with cancer. It works in partnership with the UCL Institute of Child Health (ICH), part of University College London, and together they form the largest paediatric research and teaching centre in the UK.

The hospital at Great Ormond Street is the only exclusively specialist children's hospital in the UK. It does not have an Accident and Emergency department and only accepts specialist referrals from other hospitals and community services. The population of children served by the hospital is characterised by those with multiple disabilities and/or health problems and rare and congenital (present at birth) conditions. Many children need the help of different specialist teams. Improvements in health care and diagnosis mean that many children have dramatically improved survival rates and more therapeutic options than was the case 10 years ago. Sadly though, many of the children cared for at GOSH still have life-threatening or life-limiting conditions.

The hospital receives over 250,000 patient visits (inpatient admissions or outpatient appointments) a year, and carries out approximately 18,800 operations each year.

The hospital has 383 patient beds, including 44 intensive care beds (21 CICU, 15 PICU and 8 NICU). Many of the children and young people on our wards require high dependency care or are classed as ward intensive care, requiring one-to-one nursing.

Around 4100 full-time and part-time staff work at the hospital. The ICH has around 600 staff. Many senior staff have roles in both organisations.

The hospital has approximately 50 paediatric specialties, the widest range of any hospital in the UK, which uniquely enables it to diagnose and pioneer treatments for children with highly complex, rare or multiple conditions. It has 19 highly specialised national services.

Job title	General Fellow (EoE Deanery) in Paediatric Anaesthesia
Division	Operations and Images
Responsible to	Dr Hilary Glaisyer, Head of Clinical Services
Accountable to	Ms Eithne Polke, Divisional Director
Type of contract	12 months fixed term contract paediatric anaesthesia.
Hours per week	40 basic hours plus additional 'out of hours'
Location	Great Ormond Street Hospital for Children
Budgetary responsibility	N/A
Manages	N/A

Trust Values and Expected Behaviours

The Trust has developed the Always Values with our staff, patients and families that characterise all that we do and our behaviours with our patients and families and each other. Our Always Values are that we are:

- Always Welcoming
- Always Helpful
- Always Expert
- Always One Team

These values are extremely important to us and we expect everyone who works at GOSH in any capacity, including employees, bank staff, contractors, agency staff, people who hold honorary contracts, students and volunteers to share and uphold Our Always Values. Each value is underpinned by behavioural standards and employees will be expected to display these behaviours at all times. You can find a full copy of Our Always Values on our intranet.

The Trust also expects that everyone who works here shall act in such a manner as to justify public trust and confidence and to uphold and enhance the good standing and reputation of Great Ormond Street for Children NHS Foundation Trust. Individuals must therefore at all times carry out their duties with due regard to the Trust's Equality at Work Policy.

Scope of the role

Fellows in Paediatric Anaesthesia are integral members of the department of anaesthesia and work supervised (at various levels) and independently as appropriate to their skills.

This post is allocated to HEE EoE Anaesthetic trainees undertaking Advanced Paediatric Anaesthetic Training as part of their ST training program (i.e. it is within program). The fellowship post will consist of 9 months paediatric anaesthesia and 3 months of PICU and there may be a provision to increase experience in the applicant's fields of interest.

Out of Hours Arrangements

The 30 anaesthesia trainees partake in the anaesthetic rota, with two trainees contributing to out of hours work at any one time (approx 1:10 with prospective cover). The on-call registrar team also provides emergency anaesthetic cover for theatres, cardiac arrests and the pain service 24 hours a day.

At any one time four trainees are on a separate ICU rota. The post is New Contract and EWTD compliant, and is currently a 48 hour per week rota (Band 1B). Full shifts are worked in anaesthesia.

Teaching

Protected anaesthesia teaching takes place during a weekly breakfast meeting. The programme includes presentations by trainees, morbidity meetings, department audit, journal club and presentations by guest lecturers. There is a half-day programme of tutorials for anaesthesia trainees once a month. There is protected teaching time and a programme of tutorials in intensive care. There is a small departmental library and a larger library in the Institute of Child Health

Educational Supervision

All trainees will be allocated an Educational supervisor at GOSH and are expected to complete assessments in accordance with EoE/RcoA guidelines, uploading such assessments into the LLLP. ARCP's will continue to be undertaken within the EoE Deanery.

Key working relationships

Internal:

Doctors, nurses, operating department practitioners, radiographers, physiotherapists, pharmacists and administrative teams.

External:

Patients, Families and Community Services.

Main duties and responsibilities

1. To provide a high quality elective and emergency anaesthetic service as requested.
2. To engage in clinical governance activities such as critical incident reporting, attend morbidity and mortality meetings, perform audit and participate in any mandatory training deemed necessary.
3. To actively engage in the teaching and training of other members of the anaesthetic department and hospital staff.
4. Engage with quality improvement activity.
5. Perform additional management and administrative tasks as deemed appropriate to the position.

This job description is intended as an outline of the areas of activity and can be amended in the light of the changing needs of the service and will be reviewed as necessary in conjunction with the post-holder.

Directorate/Divisional Information

Around 21,500 children are anaesthetised annually, including for general and neonatal surgery, urology, renal transplantation, cardiothoracic surgery including transplantation, interventional and investigational

imaging, plastic surgery, including cleft palate surgery and craniofacial surgery, orthopaedic and spinal surgery, ophthalmic, ENT and maxillofacial surgery.

Anaesthetic Consultant Staff

Nargis Ahmad	
Mike Broadhead	
Linda Chigaru	
Marc Cohen	
Phil Cunnington	
Joy Dawes	
David De Beer	
Nadine Dobby	College Tutor
Philippa Evans	
Elena Fernandez	College Tutor
Marina George	
Hilary Glaisyer	Lead Clinician for Anaesthesia
Louise Harding	
Lucy Hepburn	
Jane Herod	
Richard Howard	
Helen Hulme-Smith	
Akane Iguchi	
Elizabeth Jackson	
Ian James	
Tim Liversedge	
Angus McEwan	
Su Mallory	
Richard Martin	
Pratheeban Nambyiah	
Reema Nandi	
Jamuna Navaratnarajah	
Kar-Binh Ong	
Steve Scuplak	
Jonathan Smith	
Emma Stockton	
Grant Stuart	
Mike Sury	Paediatric Anaesthesia Research Lead
Mark Thomas	
Isabeau Walker	
Suellen Walker	UCLH Professor of Paediatric Anaesthesia and Pain
Hugo Wellesley	
Glyn Williams	Lead Clinician for Pain Control Service
Sally Wilmshurst	

Academic Department

Chris O'Callaghan	Head of the Academic Unit, Paediatric Respiratory Physiology.
Suellen Walker	Paediatric Pain
Mark Peters	Paediatric Critical Care

Trainees

The department of Anaesthesia will have 30 trainees at any one time from Feb 2018. Twenty five are appointed for one year. Ten posts are rotational appointments from Schools of Anaesthesia within London and the South East and 11 are freestanding posts that are advertised annually (5 National Treasure posts and 10 Trust Fellow posts).

Further information can be obtained by contacting Dr Nadine Dobby or Dr Elena Fernandez (College Tutors) or Cetina Norton, Departmental Secretary.

Department of Anaesthesia
Great Ormond Street Hospital for Children
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Elena.Fernandez@gosh.nhs.uk

Other information

Great Ormond Street Hospital for Children NHS Foundation Trust is a dynamic organisation, therefore changes in the core duties and responsibilities of this role may be required from time to time. These guidelines do not constitute a term or condition of employment.

Confidentiality

On appointment you may be given access to confidential information which must only be disclosed to parties entitled to receive it. Information obtained during the course of employment should not be used for any purpose other than that intended. Unauthorised disclosure of information is a disciplinary offence.

Risk Management

You will be required to ensure that you implement systems and procedures at a local level to fulfil the requirements of the organisation's Risk Management Strategy including local management and resolution of complaints and concerns, management of SUIs/incidents and near misses. Your specific responsibility for risk management will be clarified to you by your manager at your local induction.

Emergency Planning

In accordance with the organisations responsibilities under the Civil Contingencies Act 2004, you may be required to undertake alternative duties as is reasonable directed at alternative locations in the event of and for the duration of a significant internal incident, major incident or flu pandemic.

Human Rights

You are required to comply with the regulations of the Human Rights Act 1998 during the course of your employment.

Sustainable Development

You will be required to demonstrate a personal commitment to the Trust's Sustainable Development Plan and to take personal responsibility for carrying-out your work duties in a way which is compliant with this Plan.

PERSON SPECIFICATION

Essential: **E** Desirable: **D**

Our always values

E	Always welcoming – open, positive, polite, prompt, thoughtful
E	Always helpful – respectful, caring, supportive, patient, flexible
E	Always expert – role model, vigilant, striving for quality, proactive
E	Always one team – informative, mindful, appreciative, open, honest

Skills and abilities

E	Excellent written and oral communication skills
E	Ability to organise and prioritise own workload
E	Ability to work under pressure in a multi-disciplinary environment
E	Ability to prioritise clinical needs

Education, training and qualifications

E	Primary medical qualification - MBBS (or equivalent)
E	Full GMC registration (obtained by designated start date)
E	FRCA (or equivalent level of knowledge)
D	MRCP, MRCPCH or equivalent
D	Higher degree – MSc, MPhil
D	Paediatric simulator training
D	APLS/EPLS/MEPA

Knowledge and experience

E	At the time of starting this post, completion of at least ST3-5 years in Anaesthesia. Outcome 1 at all ARCP's
E	Experience of teaching and presenting
E	Experience of audit/Quality Improvement activities
E	Understanding of principles of clinical governance
D	Published research/QI in peer reviewed journals

Applications for Shortlisting

This post is anticipated to commence from February 2022.

Candidates should submit a current curriculum vitae and a short personal statement (maximum 350 words) to support their application to helen.underhill@addenbrookes.nhs.uk

The closing date for applications is **17:00 Friday 17th September 2021.**

The interviews for shortlisted candidates will be held in October 2021.