

East of England Radiology Fellowship

Role Profile: Radiology Fellow

Role Profile:	Radiology Fellow	Grade:	ST3 or above
Line Manager:	Head of School - radiology	Accountable to:	Postgraduate Dean, or nominated Deputy HEE East of England Office
Hours of work:	Up to 2.5 days per week for 1 year (Flexible according to negotiated time out of clinical work)	Training:	<p>This role may extend the length of your training.</p> <p>Applicants must obtain pre-agreement from their TPD and employing trust that they will be allowed to take up the role before submitting an application</p> <p>You may need to consider applying for Out of Programme experience or Less Than Full Time training.</p>
Type of contract:	Fixed term	Requirement to travel:	Yes
Role purpose and context	<p>The East of England Office within Health Education England (HEE) is committed to providing outstanding support and development for Doctors in Training. There is some flexibility in the remit of the radiology fellow, depending on the location of the appointee. Priority areas within the school include;</p>		

	<ol style="list-style-type: none"> 1. To improve and expand the regional network/forum for radiology trainees, driving up trainee engagement and providing support, guidance and feedback to HEE and their external stakeholders regarding radiology training in the East of England. This aspect will include ensuring the specialty website remains updated/relevant to needs of doctors in training and helping the school improve the experience of the ARCP process for both trainees and trainers. 2. From the above trainee network, advising the head of school and radiology training programme directors regarding how, from a trainee perspective, regional level teaching is best delivered to support the needs of radiology trainees across the three schemes within the East of England. 3. To review the various internal assessments used within schemes/sites as markers of trainee progression e.g. pre independent trauma radiograph reporting, prior to commencing on-call activities, sign-off for independent ultrasound scanning or chest radiograph reporting etc. The aim would be within the various different radiological department settings, to improve consistency and share resources/best practice. 4. To help develop training resources for reporting radiographers and sonographers which could also be used to support training of radiologists. 5. To provide advice from a trainee perspective on any reconfigurations of rotations being considered by the School 6. To provide advice from a trainee perspective on the future use of Artificial Intelligence in the specialty <p>Fellows have the opportunity to build mentoring, teaching, leadership and project management skills, whilst working to deliver sustainable improvement to the training experience.</p>
<p>Role objectives</p>	<p>Build a regional radiology trainee network/forum.</p> <p>Attend the Regional Trainee Forum</p> <p>Enable more doctors to successfully navigate training and to reach their full potential, by ensuring they fully understand the role HEE EoE plays in their training.</p> <p>Improve regional level teaching within the school</p> <p>Review internal markers of radiology trainee progression used within the region.</p>

	Develop training resources suitable for sonographers, reporting radiographers and radiology trainees.

Criteria	Essential	Desirable
Education and level of experience	<p>MBBS or equivalent</p> <p>HEE East of England ST3 or above</p>	
Experience	<p>Organisational or teaching activity within radiology</p> <p>Previous experience in a leadership role and/or supporting the delivery of a project</p>	<p>Cross specialty or multi-professional teaching</p> <p>Resource development</p>
Skills, Abilities & Knowledge	<p>A commitment to delivering high quality improvement</p> <p>Excellent organisational abilities:</p> <ul style="list-style-type: none"> • Ability to forward plan • Ability to keep on track to deliver sustainable outcomes • Time management and prioritisation skills <p>Adept in using MS Office (Excel; Word; Power Point); Internet; Email</p> <p>People management and leadership skills</p> <p>Ability to work collaboratively across grades, specialties and professions</p>	<p>Knowledge of avenues of support for Trainees in difficulty</p> <p>Social media/website skills</p>

	<p>Able to work both independently and as part of a team</p> <p>Great interpersonal and communication skills that will enable you to:</p> <ul style="list-style-type: none"> • articulate vision • communicate effectively • encourage ability • engage well with a variety of stakeholders • inspire & motivate <p>Personally, you should be resilient, be open to challenge and have flexibility in your approach and in your working hours</p>	
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Key responsibilities:
To make a significant contribution to HEE East of England Office’s goal to increase trainee engagement.
To engage on a regular basis with the head of school regarding progress and feedback.
Attending the regional radiology specialist training committee and EoE radiology school board.
To engage with individuals and programmes within HEE EoE across related areas to share knowledge and skills.
To take the lead in circulating trainee surveys in HEE EoE related matters and report back to the school board on the responses.
To encourage the sharing of good practice between on scheme within the school
To develop and keep the trainee forum section of the radiology website up to date.

To encourage trainee engagement in HEE matters.

Any other duties which may be deemed appropriate for this role and which may develop over a period of time.

To comply at all times with all policies, guidelines and protocols of the NHS and HEE.