**East of England Leadership Fellowship**

**Role Profile: International Recruitment and Support Fellow**

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| **Role Profile:**  | International Recruitment and Support Fellow | **Grade:**  | Must hold an East of England National Training Number (NTN).This role is for trainees GPST2 and above and all other Specialties ST3 and above working within an East of England Training post only. If CT3 in the below specialities, you are also eligible to apply:  * Core Anaesthetics Training
* ACCS
* Core Surgical Training
* Core Psychiatry Training
* Core Medical Training (Internal Medicine Training)

We are unable to accept applications from trainees currently working in any other region. |
| **Line Manager:**  | Associate Dean for NHES Global Health Volunteer Program (GHVP) | **Accountable to:**  | Postgraduate Dean, or nominated DeputyNHSE East of England Office  |
| **Hours of work:**  | 2 Sessions(Flexible according to negotiated time out of clinical work) | **Training:**  | This role may or may not extend the length of your training, depending upon its impact on the acquisition of specified competencies within your specialty’s curriculum. Applicants **must** obtain written pre-agreement from their TPD and the service lead in their employing trust that they will be allowed to take up the role **before** submitting their application. If you are appointed and you are currently working full time, you will need to complete a Less Than Full Time (LTFT) form (available on the NHSE/HEE EoE website)<https://heeoe.hee.nhs.uk/faculty-educators/less-full-time-training> |
| **Type of contract:**  | This post is offered on a 12 month only basis and is non-renewable on completion. NHSE will fund your percentage of fellowship time/work directly to your employing trust based on your **basic** salary You will be paid via your employing trust for your Fellowship work at the same time as you would be paid for your clinical role and at the same percentage of full time. | **Requirement to travel:** | Whilst some work will be undertaken virtually, travel to and from NHSE EoE’s offices in Victoria House will be required at times and when necessary to other sites in the Region |
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| **Role purpose and objectives** | NHSE WT&E hosts the National Global Health Volunteer Program. This is a program that enables early years trainees to undertake voluntary placements, primarily in rural Southern Africa. The program has been running for many years and has been extremely successful More information about the program itself can be found at <https://global.hee.nhs.uk/supporting-individuals/global-fellowships/get-involved/clinical-fellowships/> We are in the process of appointing a new Associate Dean to lead on this program following the retirement of the current lead after 19 years.This fellowship post has been allocated to work with the new Associate Dean for the program and to support him/her in reviewing the current program and identifying and delivering changes to the program. The successful fellow will work both with the East of England Global Health Team, and the National Global Health Team. NHSE EoE is committed to providing outstanding training for all trainees whatever their country of origin. The role of International Recruitment and Support Fellow is to support the development of resources for trainees new to the UK including those on the Medical Training Initiative Scheme (MTI trainees) and to develop the The Fellow will work with the International Team, ADs for Differential Attainment (DA)/ International Recruitment and Global Health (GH) and AD and GH Fellows, Education Fellow coordinating the online learning platform, consultants, SAS doctors, LEDs, trainees and other stakeholders in order to deliver this.  |

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| **Criteria**  | **Essential**  | **Desirable**  |
| **Education and level of experience** | MBBS or equivalentCompleted foundation training or equivalent |  |
| **Experience** | Previous experience in a leadership role and/or supporting the delivery of a project | Cross specialty or multi-professional teachingResource development |
| **Skills, Abilities & Knowledge** | * A commitment to delivering high quality improvement
* Excellent organisational abilities:
	+ Ability to forward plan
	+ Ability to keep on track to deliver sustainable outcomes
	+ Time management and prioritisation skills
* Adept in using MS Office (Excel; Word; PowerPoint) and advanced digital skills
* Ability to work collaboratively across grades, specialties and professions
* Able to work both independently and as part of a team
* Great interpersonal and communication skills that will enable you to:
	+ articulate vision
	+ communicate effectively
	+ encourage ability
	+ engage well with a variety of stakeholders
	+ inspire & motivate

Personally, you should be open to challenge and have flexibility in your approach and in your working hours. | * Knowledge of different methods of delivering regional training
* Social media / website skills
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| **Leadership and Development Programme** |
| As part of being an EoE Leadership/Education Fellow, we will offer a programme centred around leadership development to our fellows. More information will be available on our website in due course. This programme will have limited spaces available therefore please ensure to express interest in this course at interview. |

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| **One year of higher education funding** |
| Fellows will be offered funding for one year of higher education:* A PGCert
* A PGDip (if the trainee already has a PGCert)
* A Masters (if the trainee already as a PGDip)

During interview, we would be pleased if the candidate could confirm an interest in completing any of the above. Any of the above programmes would need to be started within the year of the fellowship, with approval from the line manager. |

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| **Key responsibilities:**  |
| To make a significant contribution to NHSE East of England Office’s goal to improve quality and accessibility of training for International Medical Graduates new to the UK. |
| To engage on a regular basis with the relevant Associate and Deputy Postgraduate Deans providing written updates or reports to evidence progression with the assignment and project delivery, as well as report on the work that has been completed, progress made, and areas of difficulty/concern. |
| To attend drop-in sessions with the other NHSE EoE education fellows |
| To engage with individuals and programmes within NHSE EoE across related areas to share knowledge and skills. |
| To Develop a new International Page within the NHSE EoE website  |
| To support creation of online recourses via the Blended Learning Platforms (Bridge and Panopto) |
| To encourage the sharing of education content and good practice between Schools. |
| To comply at all times with all policies, guidelines and protocols of the NHS and NHSE. |
| Engagement and attendance at the NHSE Leadership development training programme. Engagement/attendance at educational sessions offered by our Faculty. |
| Robust succession planning in order to ensure the sustainability of the post.  |