

# Spring Symposium

Tuesday 15<sup>th</sup> March 2022

Time	Title of Session	Facilitator
09:00 – 09:10	Welcome	Chris O'Loughlin
09:10 – 10:10	Keynote 1 – Enhanced Induction	Prof. Mala Rao
10:10 – 10:25	Break	
10:25 – 11:35 Workshop 1	Interdisciplinary Approach to Health Inequalities and Medical Education	Rahhiel Riasat
	EOE EDI Strategy – We Need Your Views	Paul Wright
	Trainee-led EDI Network	Claire Inkster
	LGBTQ+ Issues	The Kite Trust
	International Doctor Induction Surveys	Elinor Gatfield, Amile Inusa & Rosia Shah
11:35 – 11:50	Break	
11:50 – 12:50	Keynote 2 – Levelling up Medical Education	Vijay Nayar
12:50 – 13:30	Lunch	
13:30 – 14:40 Workshop 2	Reverse Mentoring in Post Graduate Medical Training	Mousindha Arjunan
	Active Bystander Training	Active Bystander Training company
	Raising Concerns – how can we encourage everybody to do this?	Janet Rutherford & Alex Ho
	Cultural Safety	Vijay Nayar
	Bystander Training	Joanna Semlyen
14:40 – 14:55	Break	
14:55 – 16:05 Workshop 3	Trainers in Difficulty	Chris O'Loughlin & Nisha Nathwani
	Trailblazer Deprivation Programme	Deprivation Fellows
	Medshr	James Wadkin
	TBC	
	TBC	
16:05 – 16:15	Break	
16:15 – 16:45	Senior Leadership Team Update and Q&A	Senior Leadership Team Members

# Spring Symposium

Wednesday 16<sup>th</sup> March 2022

Time	Title of Session	Facilitator
09.00 – 09:10	Welcome	Janet Rutherford
09:10 – 10:10	Keynote 1 – Anti-racism in Training	Dom Patterson
10:10 – 10:25	Break	
10:25 – 11:35 Workshop 1	Coaching	Jane MacDougall & Francesca Crawley
	Trainers in Difficulty	Abigail Taylor & PSW
	Trainee Competition	
	Personal Experiences of Neurodiversity	TBC
	TBC	
11:35 – 11:50	Break	
11:50 – 12:50	Keynote 2 – Fellows Showcase	
12:50 – 13:30	Lunch	
13:30 – 14:40 Workshop 2	Trainees Presentation	
	Freedom to Speak Up Guardians	Alex Ho & Brendon O'Leary
	LGBTQ+ Issues	The Kite Trust
	Microaggressions (for Trainees)	Cherina Darrell
	EDI Simulation Scenarios	Medha Sule
14:40 – 14:55	Break	
14:55 – 16:05	Active Bystander Training	Active Bystander Training company
	EOE EDI Strategy – We Need Your Views	Malini Prasad
	Inclusive Employment Practices	Janet Rutherford, Anne Potter & Ruth McCann
	Global Health	Tom Bashford & Laura Hobbs
	TBC	
16:05 – 16:15	Break	
16:15 – 16:45	Senior Leadership Team Update and Q&A	Senior Leadership Team Members

**Spring Symposium**  
Thursday 17<sup>th</sup> March 2022

Time	Title of Session	Facilitator
09.00 – 09:10	<b>Welcome</b>	Chris O'Loughlin
09:10 – 10:10	<b>Keynote 1</b> – Why tackling discrimination is crucial for addressing inequities in mental health and mental health services	Stephani Hatch
10:10 – 10:25	<b>Break</b>	
10:25 – 11:35 <b>Workshop 1</b>	In at the Deep End – developing a better attitude towards your most challenged patients	Jessica Randall & Gilly Ennals
	Active Bystander Training	Active Bystander Training company
	LGBTQ+ Issues	The Kite Trust
	Bystander Intervention Training	Joanna Semlyen
	TBC	
11:35 – 11:50	<b>Break</b>	
11:50 – 12:50	<b>Keynote 2 - Supporting Trainees Through Issues Raised by Neurodiversity</b>	<b>Mary Doherty</b>
12:50 – 13:30	<b>Lunch</b>	
13:30 – 14:40 <b>Workshop 2</b>	Microaggressions (for Educators)	Cherina Darrell
	Dare to Care	Winifred Eboh
	Differential Attainment: What is it? What do we know about causes? What can we do as Educators?	Sally Derrick
	Sexism in Surgery	Simon Fleming
	TBC	
14:40 – 14:55	<b>Break</b>	
14:55 – 16:05	EDI Strategy – We need your views	Janet Rutherford
	Trainees in Difficulty	Francesca Crawley & PSW
	Dare to Care	Winifred Eboh
	Differential Attainment: What is it? What do we know about causes? What can we do as Educators?	Sally Derrick
	Sexism in Surgery	Simon Fleming
16:05 – 16:15	<b>Break</b>	
16:15 – 16:45	<b>Senior Leadership Team Update and Q&amp;A</b>	<b>Senior Leadership Team Members</b>

