

## **Sub-specialty training in PHEM Wales**

These posts provide an opportunity for senior training grade doctors (ST 5-7) in Emergency Medicine or Anaesthesia to undertake sub-specialty training in Pre-hospital Emergency Medicine within appropriately supported and governed clinical services. It is aimed at those individuals whose long-term career aspirations involve a significant component of Pre-hospital Emergency Care work. Successful completion of the training programme will allow for sub-specialty accreditation in Pre-hospital Emergency Medicine.

This should be read in conjunction with the Intercollegiate Board for Training in Pre-hospital Emergency Medicine (IBTPHEM) Guidance available on their website [www.ibtphem.org.uk](http://www.ibtphem.org.uk)

## **PHEM training in Wales**

The trainee will split their time between pre-hospital emergency medicine and their base Emergency Department or Department of Anaesthetics (depending on specialty) during their posts. The pre-hospital component will be undertaken with the Welsh Ambulance Services NHS Trust (WAST) and the Emergency Medical Transport and Retrieval Service – a unique, Government funded pre-hospital critical care service. Rotations will be at various locations across Wales in order to achieve both urban and rural exposure. The base specialty component will be undertaken at a site to be determined by the Programme Director of their base specialty.



The trainee will be trained by the full range of pre-hospital medical staff including Doctors, Paramedics and Nurses with appropriate qualifications and expertise. The trainee will always work under the supervision or mentorship of an experienced provider in the pre-hospital environment.

Posts are available for Scheme A, B or C training which combines training in core specialty and sub-specialty over a 2 year period. This may be delivered as a full time 12 months training period outside core specialty or as two 6 month training periods over the two years. Core specialty work will be undertaken at a site to be determined by the Programme Director of their base specialty.



Further details of this scheme are as follows:

Month 1 Induction – This includes elements of mandatory training, a place on the National Induction Course, familiarisation with WAST HART team, Clinical Contact Centre and EMRTS; and simulation teaching and testing.

Month 2-6 Trainees go to placements with WAST in North or South Wales with training days delivered once a month. Familiarisation days with EMRTS will commence from month 5.

Month 6-9 Full time 3 month placement with EMRTS based at either Swansea or Welshpool.

Month 10-12 Continued experience with EMRTS including some independent practice based in North West Wales if appropriate.

PHEM Trainees in Wales will gain a vast amount of experience by working as an employee of the Welsh Ambulance Service – Wales is the only region in the UK to have secured this partnership which is a massive advantage to the trainee – it means that the PHEM trainee can work from any of 3 Helimed bases, with the Wales HART team, and also respond from any Welsh Ambulance station.

When working on the road, PHEM trainees are partnered up with Advanced Paramedic Practitioners or Clinical Team leaders. The trainee is issued with a WAST iPad which displays all active incidents. The team can then self-task to the most appropriate cases to maximise the benefit to the patient and doctor.

When working on an aircraft, the crew are tasked by the Air Support Desk which also directs them to the most appropriate calls for their skill set.

Supervision for the trainees is provided on several levels. Once Phase 1a is completed, the trainee will be working directly with paramedic staff who have been trained in the

use of the IBTPHEM Workplace Assessment tools. A Consultant Clinical Supervisor will also directly supervise the trainee one shift in five. At all other times, a consultant clinical supervisor is available by telephone or radio for advice.



PHEM trainees and critical care paramedic training with Dr Suman Mitra, Caernafon Air Base.

For further information about the Wales PHEM scheme, please contact:

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