

Specialist Training & Wider PH Workforce Development - PHE EoE - working towards 'Centre of Excellence'

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East of England Centre

Professional Development Day - Clinical Supervisor training 08 Oct 2015



Scope

- Policy Drivers & Ambition
- Structure of PHE EoE

- What training opportunities does PHE EoE offer?
- Further opportunities for learning / Towards Centre of Excellence
- Key Contacts

Message from Prof Ahmed...

"Wisdom is not a product of schooling but of the lifelong attempt to acquire it" — A.Einstein

"In learning you will teach and in teaching you will learn" - P.Collins

- PHE EoE is working towards achieving the Centre of Excellence status for learning and development
- Aims to promote a culture of lifelong learning as a way of continuous improvement for self and others.



PH Workforce Development - Policy Drivers

- Healthy lives, healthy people: Improving outcomes and supporting transparency, DH, 2011
- Public health workforce strategy published jointly in 2013 by the DH, PHE & the LGA & updated in 2014

 The Five Year Forward review by NHS England and partner organisations in 2014 - Focus on recognising the role and contribution of the wider PH workforce to health and wellbeing



PHE EoE: Ambition

- To develop EoE Centre as a Centre of Excellence for learning, development and training across all specialist, generalist and functional areas, and all staff groups
- Will encompass speciality training, practitioners, placements, the wider workforce, PHE Centre staff and also cross-organisational and system – wide approaches

Underpinned by

 PHE's commitment to providing a conducive environment for learning and supporting staff in seeking new opportunities to develop personally and professionally



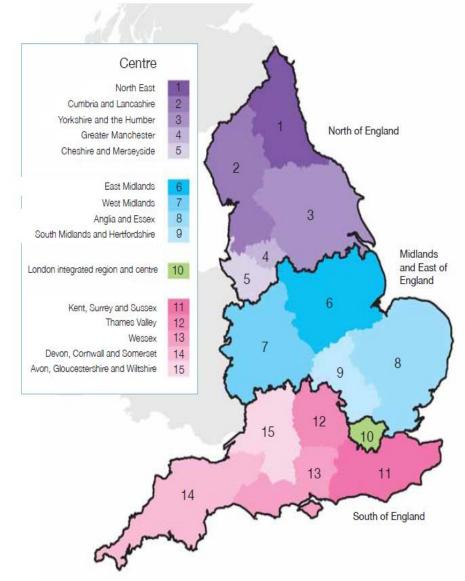
PHE local presence

Four regions, 15 centres

East of England Centre

- Formed in 2015 as part of 'Securing our Future'
- Incorporates two former PHEC Anglia & Essex and South Midlands &

 Hertfordshire. Three sites, one team
- Includes the whole of the EoE Speciality Training Programme





Public Health What learning opportunities does PHE EoE offer?

Centre wide Learning and Development Group

Why?

To lead the development of EoE as a Centre of Excellence for learning and development across all staff groups

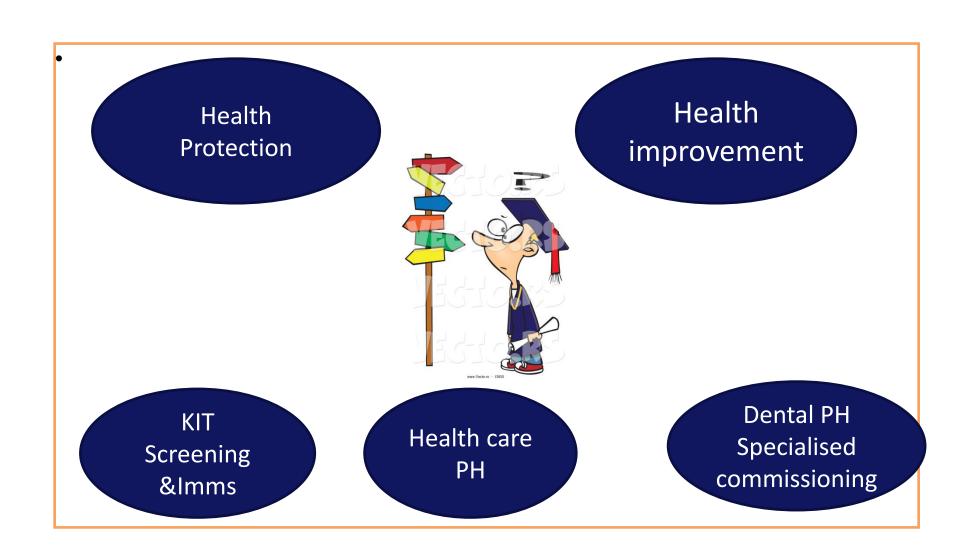
How?

- Through collaborative working with staff, managers, leads, other
- Centres, regional and national groups and partner organisations
- By building on the high quality work conducted in the two former Centres
- Sharing good practice
- Making opportunities available to staff





Training opportunities cont.---



And some more....

- Professional Development Study days (For ES and CS)
- CPD sessions across three teams (EHO liaison days in Essex, on-call refreshers in Thetford)
- Safe on-call training sessions (Annual training for all Specialty Registrars)

CCDC Professional Group

It takes a team to make it happen!

Educational and Clinical supervisors

Project supervisors (HP Nurses, Immunisation coordinators)

• FES scientists, Information analysts

Colleagues in Business Support

Working together as EoE

- Centre Prospectus is being developed Led by Dr John Battersby
- Common Training policy in Health Protection Drs Smita K, Sultan S, Kate K

Induction packs for new starters in the three teams -specialists and other PH workforce – Dr Helena J, Mo Edoo, Alison W, Nigel F

Learning and Development Group – Led by Sally Donaghey



Key Contacts

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Thank You!

