**Appendix 2 - 2017 NIHR ACF Academic Person Specification**

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|  | **ESSENTIAL** | **DESIRABLE** | **WHEN EVALUATED[[1]](#footnote-1)** |
| **ELIGIBILITY** | Evidence of achievement of Foundation competences | Evidence of commitment to the specialty- Intercalated honours for BSc and/or additional qualifications e.g. MSc etcDistinction or honours during MBBS programmeCompletion of Academic Foundation Programme or equivalent | Application Form |
| **KNOWLEDGE & ACHIEVEMENTS** | Demonstration of acquisition of the level of knowledge and skills necessary for the completion of F2Demonstration of, understanding of, and commitment to, an academic career | Demonstration of good general knowledge / broad interest in science and academic medicinePrizes or distinctionsPresentation of work at a national or international meetingPublications in peer reviewed journalsAdditional degree or MSc in relevant subject areaResearch experienceDemonstration of knowledge of the clinical academic career pathway | Application Form and selection centre |
| **EDUCATIONAL & PERSONAL ASPECTS** | Demonstration of understanding and commitment to academic careerSupport of an academic referee for this application | Demonstration of educational reasons for applying for this Academic Clinical Fellowship programmeDemonstration of personal reasons for applying for this Academic Clinical Fellowship programme | Application Form and selection centre |
| **COMMUNICATION SKILLS** | As for standard person specification criteria | Evidence of team working skillsEvidence of leadership potentialEvidence through scientific publications and presentations | Application Form and selection centre |

Please note that candidates with MB/PhDs or other relevant higher degrees are eligible for the scheme.

1. ‘when evaluated’ is indicative, but may be carried out at any time throughout the selection process [↑](#footnote-ref-1)