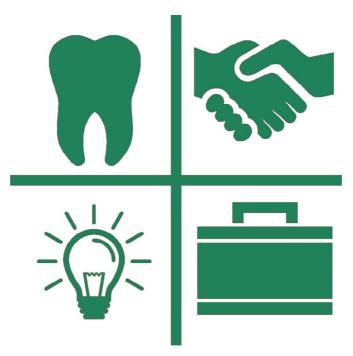


# Bedford Dental Foundation Training Scheme

# Summer Term Programme 2017 - 2018



Developing people for health and healthcare www.hee.nhs.uk

**Bedford Hospital Learning and Education Centre** 



# Learning and Education Centre Bedford Hospital (South Wing), Ampthill Road, Bedford. MK42 9DJ 01234 792267

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Dental Administrator	Mrs. Alison Matton					
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Programme published by Health Education England—East of England 2-4 Victoria House, Capital Park, Fulbourn, Cambridge. CB21 5XB ☎ 01223 597768

# Summer Term

**Venues and Subjects** 



Friday 4th May	Implants in General Dental Practice
	Treatment Planning or is it Patient Planning? Southway Training Suite
Thursday 10th May Friday 11th May	Life after Foundation Training Interview Skills. Wyboston Lakes, St. Neots
Friday 18th May	No Day Release Course
Friday 25th May	What Next in Practice. Advanced Treatment Planning Learning and Education Centre, Bedford Hospital
Friday 1st June	No Day Release Course
Friday 8th June	A Visit to the BDA. BDA Headquarters, Wimpole Street, London
Friday 15th June	Keeping Account "The most important thing I have learned this year" Southway Training Suite



# Summer Term

## **Venues and Subjects**

Thursday 21st or				
Friday 22nd June	Personality Preferencing			
<u> </u>	Learning Centre, Peterborough City Hospital			
Friday 29th JuneClinical Prosthetics - is there Another Way?				
	Audit Project Review"			
• • • • • • • • • • • • • • • • • • •	Southway Training Suite			
Friday 6th July	Case Presentations			
	Was it all worthwhile? An end of course assessment for both			
	Educational Supervisors and Foundation Dentists.			
• • • • • • • • • • • • • • • • • • •	Learning and Education Centre, Bedford Hospital			

During each day some time will be set aside for problem solving and journal review

# Important Dates and Deadlines

Clinical Audit Submission	Friday 22nd June 2018
Clinical Audit Presentation	Friday 29th June 2018
Case Presentation	Friday 6th July 2018
Final Review of Competency Progression (FRCP)	Friday 13th July 2018

# Friday 4th May

**Southway Training Suite** 

# **Morning Session**

# 09.30 Implants in General Dental Practice.



## Mr. Minesh Patel

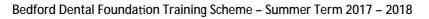
General Dental Practitioner

Implants are being used more and more in dentistry. What was, just a few years ago, an experimental technique with unknown prognosis, is now becoming a branch of mainstream dental practice. Today we plan to look at the history of the use of implants and to learn more about the various systems available. We shall look at simple treatment planning so that we have an idea of patient suitability and learn how to select patients for treatment.

Another area we shall cover is that of Medico Legal responsibility and also what to do if things go wrong. We shall also discuss training pathways to develop skills in implantology.

## Learning outcomes

- A greater understanding of the indications and contra indications for the use of dental implants.
- A deeper knowledge of the methods, techniques and systems for implant placement in use today.
- Greater knowledge and understanding of the requirements for implant maintenance in general dental practice, for the benefit of our patients.
- An introduction to training pathways in implantology.



4



CPD = 3 Hrs



# Friday 4th May

**Southway Training Suite** 

# **Afternoon Session**

#### CPD = 3 Hrs

parameters

addressing

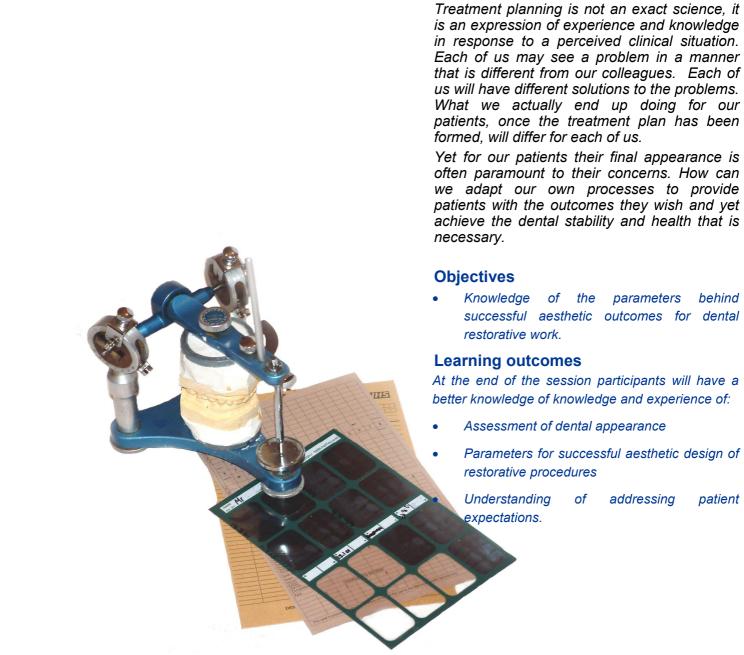
behind

patient

#### **Treatment Planning - or is it Patient Planning?** 13.30

Mr. Simon Oldham.

General Dental Practitioner



12.30 Lunch

# Thursday 10th May

Wyboston Lakes, St. Neots





# **Welcome to Wyboston Lakes**

This is a residential course for the Bedford, Peterborough and Stevenage Dental Foundation Training Schemes..

This is a residential course for the Bedford, Peterborough and Stevenage Dental Foundation Training Schemes.

Registration is from 09.00-09.15 Twin room accommodation has been arranged at Wyboston Lakes for the evening of Thursday 11th May 2017.

# You will need smart casual clothes for the day sessions and evening.

For the Dentathlon you will need sportswear which you are happy to get muddy and /or dirty.

# This residential will be focusing on two main areas:

The transition from DFT to life in practice

Mental health and dental phobias



# Thursday 10th May

Wyboston Lakes, St. Neots

Wyboston Lakes is situated 18 miles west of Cambridge, close to the A1/A428 interchange on the Bedfordshire / Cambridgeshire border and within one hour's drive of London and the Midlands.

#### By Road from North or South

Leave A1 at A428 junction (signposted Cambridge) just south of St. Neots. From North, take third exit at roundabout. From South, take fourth exit at roundabout (back towards A1). Flags mark the entrance to Wyboston Lakes.

#### By Road from West

From Bedford and M1, take A421 (signposted Cambridge). Join A1 North and leave at A428 junction (signposted Cambridge). Take fourth exit at roundabout (back towards A1). Flags mark the entrance to Wyboston Lakes.

The Willows Centre Wyboston Lakes Hotel Great North Road Wyboston, Beds MK44 3AL Distance to from M25/A1 interchange to Wyboston: 39 Miles - 60 Minutes

Please take note of the many variable speed limits....







Wyboston Lakes, St. Neots



CPD = 6 Hrs



# Thursday Sessions

09.30 Life after Foundation Training.



You will be working in two groups with members from each scheme. There will be a variety of talks from our specialist speakers

09.30	Introduction from DDU
09.45	Session One
10.45	Break
11.15	Session Two
13.15	Lunch
14.15	Session Three
15.15	Session Four
16.00	Plenary
16.30	Close

The Dental Defence Union Hempsons Humphrey & Co Medical Money Management

This programme aims to provide you with career advice about becoming an associate and how to be more involved in the running of a successful and customer-focused practice.

#### **Objectives**

- To Explore the dento-legal and ethical dilemmas - the challenges dentists face everyday.
- To discuss business finance selecting, purchasing and running a successful practice when you're ready.
- To look at legal issues self-employed contracts and where to get practical help and advice.
- To consider career options the routes available and how you can plan for them: working as an associate in a practice, what to look for and avoid

#### Learning outcomes

- To have a greater understanding of ethical challenges faced by associates and how to manage these
- To appreciate the financial structures underpinning a successful practice
- To understand the relevance and application of employment law in an associate position
- To have a greater awareness of career pathways and how you will start to develop your own career pathway



Wyboston Lakes, St. Neots



CPD = 0 Hrs

# Bedford, Peterborough and Stevenage **DentathIon**



Whilst we prize intelligence, manual dexterity, communication skills and perfectionism in our profession, there are occasions when brawn and not brain are important.

To balance the intellectual rigours of the residential, the schemes will have the opportunity to demonstrate their physical prowess by competing against one another in a variety of sporting events.

These events will provide an opportunity for all FDs to participate.

Each scheme will present an opening haka. This does require teamwork and preparation and your TPD can advise you further.

## Rules of combat

- No cheating. No bad language. No fighting..
- The decision of the referee is final.
- Suitable clothing must be worn —sportswear, trainers and thin gloves (optional but advised). *Failure to do this will result in a points penalty for your team.*
- If you have any medical conditions which would prevent you from participating, please mention these to your advisor PRIOR to the residential. All information will be strictly confidential.
- In the event of bad weather, we will be having a quiz challenge exploring the worlds of dentistry, the banal and beyond......
- The winning team will be presented with the coveted Super Seven Cup.

Wyboston Lakes, St. Neots



# WybostonLakes Morning Group A - Afternoon Group B

CPD = 3Hrs

## 09.30 Mental Health First Aid Lite



#### Mrs. Ceri Whybrow Mental Health Trainer

Mental health issues are becoming more prevalent. There is prejudice and stigma associated with it.

Illness is indiscriminate and affects both our patients and our profession. How can we recognise symptoms? What should we do and how can we best support our patients and colleagues?

This introductory course is designed to explore the current issues surrounding mental health, to raise your awareness and immprove your ability to support those in need.

## **Objectives**

- Gain a wider understanding for themselves and others, of some issues surrounding mental health
- Gain a greater understanding of how and why positive and negative mental health affect business
- Work more effectively with people experiencing mental health problems

## **Learning Outcomes**

By the end of the course participants will be able to:

- Identify the discrimination surrounding
   mental health problems
- Define mental health and some mental health problems
- Relate to people experiences
- Help support people with mental health
   problems
- Begin developing a business case for promoting positive mental health in the workplace
- Look after their own mental health
   better



Wyboston Lakes, St. Neots

## Morning Group B - Afternoon Group A **WybostonLakes**

CPD = 3Hrs

#### **Dental Phobia** 09.30



# Mrs. Margaret Jordan Psychotherapist

Lots of our patients say they are nervous, anxious or even phobic. What do these terms really mean?

What strategies can you employ to help these patients and improve outcomes? When should you refer and what services are available to support the patients.?

In this session you will explore the physiological and psychological changes which underpin these states. You will see demonstrations of techniques and be able to try some simple calming techniques on each other ...

## **Objectives**

- To understand the differences between nervous, anxious and phobic patients
- To explore the physiological and psychological basis underpinning behaviours
- To learn about different therapies, external support available and referral
- To witness and practice some basic
- calming techniques

## Learning Outcomes

- To have a greater understanding of anxious and phobic patients
- To be able to describe some practical strategies to help phobic patients
- Knowledge of the referral pathways
- An appreciation of the treatment and support available from psychological services

# Friday 25th May

Learning and Education Centre, Bedford Hospital



# **Morning Session**

CPD = 3 Hrs

09.30 What Next in Practice.

#### Mr. Richard Elvin. General Dental Practitioner

The 2006 NHS General Dental Services contract controls greatly the way in which practices are organised and funded. Finding a place in a practice is now subject to approval from NHS England, unless there is to be a total reliance on non NHS dentistry. Today we shall look at how the arrangements work as an associate in practice. What should we be looking for as we move to a new practice? How will we get paid as an associate? What things should be written into a practice agreement? What is going to protect us whether we are providers or performers.

## **Objectives**

• Learning about the opportunities available for working in general dental practice when moving onward from Foundation Dentist status.

## Learning outcomes

- A better knowledge of the rules and procedures involved in the General Dental Services regulations.
- A better understanding of what to look for when looking for a position in a practice.





# Friday 25th May

Learning and Education Centre, Bedford Hospital

# **Afternoon Session**

CPD = 3 Hrs

# 13.30 Treatment Planning - Advanced Cases







#### Mr. Victor Gehani.

General Dental Practitioner

In general dental practice we aim to be able to provide care and treatment for all of the patients who come to our practices. Each patient presents with their own dental history and dentition. No one pattern of treatment is going to provide the right care for everyone. We need to plan our treatments according to the patients' needs and wishes within the established criteria of normal treatment, and within a sound evidence base. Each of us will probably produce treatment plans which are based on similar information and knowledge, but very often our own experiences and skills can influence this planning process.

Today we shall look at cases and try to provide treatment plans with a focus on indirect restorations. When, why, how and where are questions that we often apply to the provision of crowns, onlays and bridges. Examining cases and discussing alternative plans may help us to cope better in these circumstances.

#### Learning outcomes

- A better understanding of treatment planning.
- An ability to reflect better understanding and skill by means of improved performance for our patients.







Friday 1st June



No Study Day



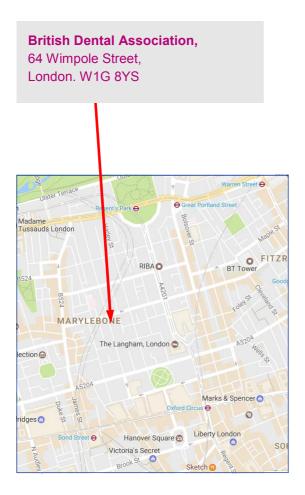
# Friday 8th June

**British Dental Association** 

# **Morning and Afternoon Sessions**

#### CPD = 6 Hrs

## 09.00 A visit to the British Dental Association



The BDA is not only our Trade Union, but is also our Professional Society. What can the BDA offer us? Now is the chance to find out.

When this year finishes, to continue in general dental practice will involve a different form of employment. Many will work within an established practice as an 'Associate'. What is an Associate and what sort of rules govern their way of life? What alternatives are there? What are the snags and the pitfalls? Part of this day will be spent exploring the options open to us. We shall also spend time looking at the role of the GDC in regulating us as professionals. This also will be related to our understanding of the NHS Regulations

The British Dental Association also holds one of the largest dental libraries in the United Kingdom. In fact it is more than a library, it is an Information Centre. Today we shall have a chance to see what is available, and to learn how to access the information contained here.

## Learning outcomes

- A better knowledge of the role of our representative Professional Body, and a better understanding of how it can help us.
- A better knowledge of associateship contracts to be used in general dental practice.
- A greater understanding of the role of the GDC, and how it may affect us, together with aA fuller knowledge of the NHS regulations in Primary Dental Care.
- A knowledge of the help available to us from the Resource Centre.

12.30 Lunch

16.30 Close



# Friday 15th June

**Southway Training Suite** 

# **Morning Session**

09.30 Keeping Account



#### Mr. John Penasa.

S. McCombie and Co. - Accountants.

Organisation of financial affairs is very important in General Dental Practice, What needs to be recorded, and how on earth do we do it? How long do we keep these records? What happens with Income tax? Self Assessment of Income Tax liability is something which has now been with us for several years. Soon most of us will be self employed, and instead of PAYE doing the work for us, Self Assessment will appear. What happens to the Tax Return? What steps do we have to take at the present? What will we need to do in the future? From where do we get help?

#### Learning outcomes

An understanding of how self assessed taxation works in the UK.

Knowledge of the steps we shall have to take, and the records we shall need to keep.

An understanding of financial control within practice life.

A knowledge of methods of keeping correct financial records.

12.30

Revenue Tax Return

Lunch

20



# Friday 15th June

**Southway Training Suite** 

# Afternoon Session

CPD = 3 Hrs

#### "The most important thing I have learned this 13.30 year".

## Foundation Dentists.

In this session everyone will give a PowerPoint presentation to the rest of the group. The theme of this presentation is "The Most important thing I have learned this year" which can be interpreted in any way which is felt 'right'. This means reflecting upon all that has happened during the DFT year, and considering the changes which have happened in our practising skills and attitudes.

This session is also meant to give a everyone a chance to display and practice our PowerPoint skills learned during the year and to help everyone feel comfortable when presenting to the group: - a preparation for the case presentations at the end of the year.

## Learning outcomes

- Greater experience of preparation for and delivering presentation to one's peers.
- Greater knowledge of the growth and development of o e's peer group.



# Thurs 21st or Fri 22nd June

The Learning Centre, Peterborough City Hospital



# **Morning Session**

CPD = 3 Hrs

09.30 Personality Preferencing



## Cascade Group

## PERSONALITY TYPES

Does it ever seem that even though you're speaking in English with someone, it feels like you're talking a different language? They just don't get what you are saying and you just don't get them. Either they talk too much, too little, too vaguely or too black and white. Their reasoning doesn't seem to make sense or they just don't seem to take people into consideration. And don't talk to me about the ones who leave things to the last minute or those who have made up their mind before you have even had a chance to think about it!

Using a thoroughly researched and substantiated model of personality we will explore the similarities and differences between us and ways to maximise our interactions with others. In essence we'll learn to speak their language.

Well, none of this is random. There is a lot of solid science (and practical experience) behind why interactions go wrong - or right.

All this is done with our usual degree of interaction, sketches, solid information and fun.

During this workshop we will give you the tools to:

- communicate even more efficiently
- understand how others think and feel
- be more aware of how people make decisions
- motivate someone
- stay energised

The benefits to you are:

- insight into others
- less stress
- better communication
- fewer conflicts
- fewer complaints
- more influence





# Thurs 21st or Fri 22nd June

The Learning Centre, Peterborough City Hospital

# **Afternoon Session**

CPD = 3 Hrs

## 14.30 Personality Preferencing Part 2

## The benefits to you are:

- insight into others
- less stress
- better communication
- fewer conflicts
- fewer complaints
- more influence

## **Learning Objectives**

- To understand different personality types including your own
- To realise how your personality may influence you interactions with others
- To recognize the importance and implications of managing different sorts of people
- To explore your communication skills

## **Learning Outcomes**

Greater self awareness

Improved communication with patients and the dental team

Strategies to manage different types of patients more effectively



# Friday 29th June

Southway Training Suite

# **Morning Session**

#### **Clinical Prosthetics - is there Another Way?** 13.30



General Dental Practitioner

Prosthetic work in general practice can prove very difficult for some people. The range of denture problems that may be encountered is enormous, and much patience and skill is demanded. There is no doubt that experience does help enormously, but nevertheless, there are many techniques that can be used in practice that are rarely discussed within Dental Rebuilding and refurbishing of School. existing dentures is sometimes the only way forward for some patients, yet the techniques to do this need to be learned. Likewise, good communication with the dental Technician is an essential part of the process.

#### Learning outcomes

- Discussing some of the ways in which our prosthetic skills can be extended and enhanced within general dental practice,
- Gaining the knowledge to bring a higher standard of prosthetic care to our patients.

Comparing and assessing individual clinical prosthetic skills and knowledge with those of one's peers.



Mr. Kevin Chau



CPD = 3 Hrs



# Friday 29th June

**Southway Training Suite** 

# **Afternoon Session**

CPD = 3 Hrs

#### **Clinical Audit Project Review.** 13.30

## Foundation Dentists.

Everyone within the group has undertaken a Clinical Audit project and submitted it. Today we have a chance to review the outcomes of all of the audits and to see what we have gained from the process.

## Learning outcomes

- An understanding of the realities of audit within practice.
- Greater knowledge of the techniques that can be used in presenting the results of an Audit.

Modernising NHS Dentistry Clinical Audit and Peer Review in the GDS clinical audit Things to Bring

## Completed Audit

Presentation of Audit

# Friday 6th July

Learning and Education Centre, Bedford Hospital



# **Morning Session**

#### CPD = 3 Hrs

# 09.30 Case Presentations



## Foundation Dentists.

Today's case presentation session is the last of our Dental Foundation Training year. This is a session to allow you to 'show off' a case that you have been particularly pleased with. Alternatively you may wish to present a case that has been a failure and from which you have learned a lot.

The Educational Supervisors will be present during the day and will be adding to the general discussion of each case.

#### Learning outcomes

- A better greater understanding of the place and context of one's own concepts of dental treatment.
- A better understanding of our own skills and competencies in relation to our peers.
- Better understanding of and reflection upon our own clinical skills and competencies.



12.30

Lunch

#### Things to Bring

• Completed Case Presentation



Friday 6th July

Learning and Education Centre, Bedford Hospital

# **Afternoon Session**

CPD = 3 Hrs

## 13.30 Case Presentations (continued)

Foundation Dentists.

## 13.30 Was it all worthwhile? An end of course assessment.

# Foundation Dentists and Educational Supervisors

An open forum discussion of our year in Dental Foundation Training will hopefully allow each of us to put the whole process in perspective. For some of us it may be an opportunity to say what has gone well, and why they would do it again. Others may wish to point out pitfalls and problems so that future FDs will benefit.

## Learning outcomes

- A deeper understanding of our own growth of personal skills and experience.
- A better appreciation of the diversity of professional and clinical opinion.
- A greater understanding of many dental problems and conditions.



# **PML Evidence**

## **Sessional Content for e-Portfolio**



Χ	Implants	Treatment Planning	Transition from DFT	Mental health	What Next	Treatment Planning	BDA	Accountancy	Most Important
Professionalism									
Appraisal	✓	✓	<b>√</b>		<b>√</b>	<b>√</b>	<b>√</b>	✓	<b>√</b>
Clinical audit and peer review	<b>√</b>	<b>√</b>	√		√	✓	✓	<b>√</b>	✓
Confidentiality	•	•	•	1	*	•	•	•	
Ethical behaviour	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>	<b>v</b>	<b>v</b>	<b>v</b>	<b>√</b>
Critical evaluation	<b>v</b>	✓ ✓	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>	✓	✓	<b>√</b>
Decision making	<b>v</b>	✓	<b>√</b>	1	1	1	✓	✓	<b>√</b>
GDC Scope of Practice	✓	✓	1		✓	~	1	✓	<b>√</b>
Whistleblowing			~		✓		✓	✓	<b>√</b>
Management of difficult patients	✓	✓	✓	✓	✓	~	~		✓
Patient safety	✓	✓	~	~	~	~	~		✓
Self-awareness	✓	✓	~	✓	~	~	~	~	✓
Professionalism and Management									
Basic Life Support training									
Consent	✓	✓	✓	1	1	✓	✓		✓
Equality & Diversity	✓	✓	✓	✓	1	✓	✓		
GDC Standards	✓	~	~		~	~	~	~	✓
NHS complaints procedure	✓	~	~		~	~	~		✓
Referring patients	✓	✓	~	1	1	~	~		✓
Management									
COSHH regulations									
Dental equipment selection, care and maintenance									✓
Data Protection				✓					✓
Employment contracts/associate agreements for dentists									
Employment Law basics			~		~		~		
Finance			~		~		✓		
Health & Safety requirements in dentistry			~		~		✓		
Infection control procedures	✓	✓	~		~	~	~		
NHS prescribing	✓	✓	~		~	~	~		✓
NHS Rules & Regulations in Dentistry	✓	~	~		~	~	~		~
Prescribing, directing, taking, processing and interpreting radiographs	✓	~	~		~	~	✓		✓
Range and scope of NHS dental care	✓	~	~		~	~	✓		✓
Record keeping	✓	~	~		~	~	~		
Use of emergency drugs									
Information Governance			~		~		~		
Safeguarding Children and Adults			~	✓	~		~		
Leadership									
Facilitating learning in others									
Quality management and improvement	✓	✓	✓		✓	✓	✓		✓
Role model	✓	✓	~		~	~	~	✓	✓
Teamwork	✓	✓	✓	✓	~	~	✓	✓	✓
GDC Domains									
Α	~	✓		<b>√</b>		~	~		~
В	~	~	<b>√</b>	~	<b>√</b>	~	~	~	<b>√</b>
С	~	~	~		<b>√</b>	✓	~		~
D	$\checkmark$	~	~	1	~	~	~	~	✓

			3	PML Evidence
	Ó	~		Sessional Content for e-Portfolio
Personalities	Prosthetics	Audit	Case Presentations	
	✓	✓	✓	
	✓	✓	✓	
	✓	✓	✓	
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✓		✓	✓	

# **Speakers**

Autumn Term 2017 - 2018

## **British Dental Association**

64 Wimpole Street, London. ₩1M 8AL ☎ 020 7935 0875

## **Mr Simon Oldham**

6 Star Street, Ware, Herts SG12 7AA 2 01920 465908

## Mr. Kevin Chau

Ashwell Dental Surgery 44, High Street, Ashwell, Herts. SG7 5NR 201462 742353

## **Mr. Richard Elvin**

4a Market Street. Watford. WD18 0PD ☎ 01923 224225

## **Mr Victor Gehani**

Shephall Dental Surgery 246 Shephall Way Stevenage, Herts SG2 9RE 2 01438 351556





Richard Elvin



Simon Oldham



Victor Gehani



# Speakers

Autumn Term 2017 - 2018

# Kevin Chau



Trevor King



Paul Jackson



## Mr. Paul Jackson,

72 Amwell Street, Hoddesdon, Herts. EN11 8UA ☎ 01992 443649

## **Mr. Minesh Patel**

Chrysalis Dental Practice 344 Goldington Rd Bedford. MK41 9NS 201234 266608

## Mr. John Penasa,

S. McCombie & Co., First Floor Offices, 99, Bancroft, Hitchin, Herts. SG5 1NQ 2 01462 451321

# Calendar 2017 -2018



# **2018**

Friday 4th May First Day of Summer Term Thursday 10th to Friday 11th May Friday 22nd June Submission of Clinical Audit

Friday 6th July Last Day of Summer Term

Residential Course, Wyboston

ESs present all day from 10.00am.

Friday 13th July FRCP Panel Meeting

**Thursday 31st August End of Dental Foundation Training**