

Access to AREA TEAM Dental Performers Lists by Assessment

Guidance

Introduction

From 1 April 2006 dentists, who are not already on the Performers List of an Area Team will need to apply to that Area Team wherein they wish to work, to join that Area Team's list.

Those dentists who have not completed an appropriate period of Dental Foundation training as defined in the Regulations, must be assessed by the Area Team in consultation with Health Education England, East of England to decide whether the dentist can be admitted to the list based on having experience and training equivalent to Dental Foundation Training.

An Assessment Panel will be convened by the Workforce Support Adviser to assess the dentist's previous experience and training and, where necessary, recommend an appropriate programme of Dental Foundation Training Equivalence within a specified timeframe. This will allow entry onto the Area Team Dental Performers List as a 'Performer in Training'. The satisfactory completion and Dental re-assessment will allow admission to the Area Team's Performers List.

Who may need to be admitted by assessment?

- Dentists who have not completed, or who are not undertaking, Vocational Training
- Dentists who do not qualify for exemption under para 31 (5) of the Performer List Regulations

Process:

- All dentists in the above categories should complete the NPL1 Performers List application form
- Dentist applies to Area Team for entry onto Area Team Performers List which includes 4 copies of a portfolio addressing the competency framework
- Area Team staff send portfolios to Health Education England, East of England with accompanying assessment request letter
- Health Education England, East of England convenes assessment panel.
- Panel considers evidence and makes decision.
- Director of Dental Education subsequently sends decision to Area Team.
- Area Team notifies dentist of decision. (see **Decision** below)

Assessment Panel:

The panel will normally consist of :

- A Dental representative (usually the Dental Workforce Support Advisor) nominated by the Director of Dental Education

- 2 external assessors – (normally chosen from a list of Dental Foundation Advisors or Dental Practice Advisors)

Documentation:

The panel will examine the application, and compare the dentist's previous training and experience with the published competency framework.

If necessary, the panel will define, in consultation with the Director of Dental Education, an appropriate programme of Dental Foundation training Equivalence to be undertaken by the applicant.

Health Education England, East of England will keep records of all cases and decisions and will produce an annual audit report of activity and outcomes, to assist in refining the process.

Timescale:

The Panel should convene and process application within 4 weeks of receiving an application from the Area Team and notify its conclusions via the Director of Dental Education to the Area Team with all reasonable speed afterwards.

Decision:

The panel may recommend:

- That the dentist's training and experience is equivalent to the published competency framework and he/she should be admitted to the Performers List
- That a defined programme of Dental Foundation Training Equivalence should be undertaken and completed within a specified timeframe
- That the applicant needs to submit further evidence so that the Panel can reach a fully informed decision

Reporting:

The decision of the Panel will be submitted to the Director of Dental Education who will notify the Area Team.

Completion of Vocational Training programme

On completion of the defined programme, the Director of Dental Education will provide the Area Team with a certificate of completion of training. This may identify competency areas which still need to be completed for the Area Team to consider.

PATHWAY TO NHS ENGLAND DENTAL PERFORMER LIST

