

**DIRECTOR OF EDUCATION AND QUALITY, POSTGRADUATE DEAN:
PROFESSOR SIMON GREGORY**

Postgraduate Dental Education Department
Director: Mr. A. M. Baxter BDS MMedSci FDSRCPS

Executive Summary: Routine monitoring visit to the Department of OMFS and Orthodontics and regarding Multi-Professional Dental Education management at The Mid Essex Hospital Services NHS Foundation Trust on Monday 03 June 2013.

BACKGROUND

- The Health Education East of England (HEEoE) Directorate of Education and Quality is responsible for ensuring the quality management of the training process for dental training grades.
- The HEEoE is inspecting the dental training in the Trust with regard to the training directly provided to junior staff and will also encompass dental multi-professional education (DMPE) provision which is administered through the Trust.
- This is a routine visit following on from previous a visit in 2009 and to clarify issues around the Essex OMFS network.
- The GMC does not include dental training in their remit. This is the domain of the GDC.

MAIN FINDINGS

Good Practice

DF2/SHO

- Good hands-on training with good senior support at most times
- Improvement in ward rounds and handover
- Improvement of the now structured teaching programme

DENTAL MULTI-PROFESSIONAL EDUCATION

- Provision of programme suitable for all dental team members
- Provision of core educational topics
- Sliding fee scale to suit various learners

Areas for Development

DF2/SHO

- A. Concern around confidentiality relating to handovers and patient correspondence
- B. Insufficient use of portfolios to provide evidence of competency assessment and record meetings with supervisors
- C. Difficulty in attendance at weekly teaching sessions at Southend
- D. Concerns regarding availability of Consultant input regarding the education and supervision at Colchester
- E. Concerns regarding educational training of Educational Supervisor at Colchester

- F. Formal review of the current Essex network is essential to improve and drive enhanced standards in education and training
- G. Improvements in library facilities with regards to Dental and OMFS education resources

DMPE

- 1. Utilise existing speaker contract to formalise speaker arrangements
- 2. Attendance at HEEoE Dental Tutors and Administrators annual meetings
- 3. Increase engagement with local learners
- 4. Join a Local Dental Education Committee (LDEC)
- 5. Regular meetings between Centre Manager, Dental Tutor and Dental Administrator
- 6. Proactive financial management to ensure effective utilisation of Multi-Professional Dental Educational funding

Recommendations

DF2/SHO

- A. Provision of more appropriate facilities for confidential handover and handling of patient correspondence
- B. More Consultant trainers and a more proactive approach of trainers and trainees to engage with the e-Portfolio
- C. Relocate teaching sessions to the hub, i.e. Chelmsford
- D. Consider more Consultant sessions at Colchester and Chelmsford to support clinical supervisors and trainees
- E. Further Educational Faculty Development
- F. A robust mechanism is required for continued development between the Trusts with a reporting mechanism to establish a formal OMFS network
- G. Consider purchase of texts and access to online facilities

DMPE

- 1. Use Health Education East of England (HEEoE) speaker contract template
- 2. Dental Administrator / Centre Manager to accompany Dental Tutor to relevant HEEoE meetings
- 3. Use more diverse marketing via email, newsletter and learner survey
- 4. Work with Colchester Dental Tutor to engage with local stakeholders through a formal LDEC
- 5. Quarterly formal minuted meetings
- 6. Medical Academic Unit (MAU) and Dental Tutor to complete financial tools to monitor budget in real time

Alex Baxter
Director of Dental Education
Directorate of Education and Quality
HEEoE