

**Performers List Application – Vocational Training by Assessment
Competency Evidence List**

	Domain – Professionalism Competency	Evidence required
P01	To have an up to date Personal Development Plan (PDP) indicating professional aims and objectives	Copy of Personal Development Plan with training needs identified for next 12 months Reflective log of recent training
P02	To be aware of and understand the requirements of the GDC document “Standards for Dental Professionals”	Evidence of tutorial on GDC requirements, signed by Trainer Signed reflective commentary demonstrating understanding of the requirements
P03	Understand practice-based NHS complaints procedures	Copy of practice complaints procedure Anonymised copy of complaint (if available) and response Evidence of tutorial on complaint management, signed by Trainer Signed reflective commentary demonstrating understanding of complaints management
P04	Work with patients and colleagues demonstrating courtesy and professional integrity	360° Appraisal outcomes from colleagues and staff Practice appraisal outcomes
P05	Knowledge and understanding of Clinical Audit and Peer Review	Evidence of audit and/or peer review experience during training period
P06	Commitment to Lifelong Learning and professional development	CPD record (with certificates) for previous twelve months

	Domain – Managerial Competency	Evidence required
M01	Able to demonstrate good record keeping	Record keeping audit completed for 50 records on LETB template
M02	Able to refer patients to specialist colleagues	Sample referral letters completed by applicant (anonymised)
M03	Able to prescribe drugs / therapeutics for patients safely and with knowledge of potential drug interactions	Copy of practice drug prescribing protocols with evidence of understanding the protocols
		Evidence of tutorial on prescribing and drug interactions, signed by Trainer
		Sample of patient records demonstrating ability to prescribe appropriately
	Knowledge of Key Legislation and Health & Safety	Evidence required
M04	Appropriate training in up to date IRMER regulations and Radiation Protection	Evidence of attendance at IRMER or equivalent radiological training (5 hours minimum)
M05	Knowledge of Cross Infection Control procedures	Copy of practice infection control procedures
		Signed reflective commentary demonstrating understanding of the procedures
M06	Knowledge of H&S policies and regulations including COSHH	Copy of practice Health & Safety policy
		Signed reflective commentary demonstrating understanding of Health & Safety principles and requirements
		Copy of practice COSHH statements
		Signed reflective commentary demonstrating understanding of the COSHH regulations
		Evidence of tutorial on Health & Safety and COSHH requirements, signed by Trainer

M07	Awareness of NHS regulations in providing treatment for patients	Evidence of previous experience as a dentist providing NHS clinical services in primary care within the past 5 years, normally for a period of 12 months
		or
		Evidence of attendance at NHS dentistry induction programme or equivalent
		Evidence of tutorial on NHS regulations, signed by Trainer
M08	Understanding of Employment and Contract Law in UK	Copy of the practice employment contract/associate agreement
		Signed reflective commentary demonstrating understanding of the basic principles of relevant employment and contract law
M09	Ability to recognise and deal with medical emergencies in the Dental Practice	Copy of previous CPR training certificate relating to previous 12 months
		Copy of practice emergency drug protocol
		Signed reflective commentary demonstrating understanding of the principles of managing medical emergencies
M10	Knowledge of current Child Protection legislation and its application in practice	Copy of the practice Child Protection policy
		Evidence of tutorial on Child Protection legislation, signed by Trainer
		Signed reflective commentary demonstrating understanding of the principles

	Domain: Clinical	Evidence required
CL01	Understanding and Experience of Working in Primary Care Dentistry.	Clinical portfolio for the training period, signed by Trainer
		Evidence of Case Based Discussions and Dental Evaluation of Performance assessments undertaken during training period and of learning from outcomes
		Evidence of tutorials on clinical elements related to the PDP
		CV and signed reflective commentary on learning achieved through previous experience (where applicable)
		Recent clinical references from appropriate dentist colleagues (2)
	Domain: Communication	Evidence required
CO01	Able to communicate with patients appropriately	Results of patient satisfaction survey
		Evidence of CbDs and DEPS undertaken during training period
CO02	Understanding of the importance of Team Work in Dentistry	Evidence of involvement in staff training
		Evidence of involvement in practice meetings