

# ST4 Clinical Commissioning and Leadership Fellows

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## About the Role

Health Education England (HEE), working across the East of England is supporting the development of commissioning and leadership skills amongst senior trainees in general practice. Building on the successes of the last four year's programmes, the Directorate of Education and Quality is continuing the Commissioning and Leadership Fellows Programme which will enable four trainees, who will have successfully completed the requirements of their specialty training programme at ST3 in August 2018, to undertake training in commissioning while developing their leadership and general practice skills for a further year.

The posts will be throughout the East of England region. Matching of trainees to posts will be undertaken after successful interviews. These may not be training practices but will be suitable educational environments. Trainee's geographical preferences will be considered in the matching process. It may be possible to stay attached to their ST3 practice. The matching process will be coordinated by Dr Keith Cockburn, Associate Dean in conjunction with Community Education Provider Networks (CEPNs) and training programme directors.

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## Aims of the Scheme

### To produce new GPs with:

- Knowledge and experience of Commissioning and Leadership.
- Continuing experience of general practice in a practice involved with commissioning and leadership with oversight by an educational supervisor culminating in a CCT at the end of the ST4 year.

### Trainees will benefit through:

- PG Cert in Clinical Medicine (see below).
- A Programme of self-development aiming to equip them with Commissioning Competences.
- Leadership development through involvement with the HEE's Leadership framework; a fantastic opportunity to test and develop leadership skills, to provide solutions for organizational and system issues.
- Immersion in live commissioning and leadership issues.
- Opportunity for involvement in Leadership projects over the year.

Fellows will be supported by coaching, mentoring and masterclasses delivered by specialists from both inside and outside the healthcare sector.

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## Postgraduate Certificate in Clinical Medicine

This Fellowship includes a PG Cert in Clinical Medicine with the University of Cambridge which will be **fully funded by HEE**. For further details about the course details, programme and entry requirements please see the website - <http://www.ice.cam.ac.uk/course/postgraduate-certificate-clinical-medicine> .

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## Job Description

### Trainees will benefit through having:

- A programme of self-development aiming to equip them with Commissioning Competences
- Leadership development through involvement through HEE Leadership, a fantastic opportunity to test and develop leadership skills, dealing with personal, organisational and system issues. This will be inter-professional
- The fantastic opportunity to complete a Postgraduate Certificate in Clinical Medicine with the University of Cambridge involving modules in Clinical Research, Clinical Education and Clinical Leadership.
- Immersion in live commissioning issues
- Mentoring from a GP Leader
- Regular facilitated Action Learning Sets
- Involvement in commissioning and leadership projects over the year
- Continued supported experience of general practice, potentially in a non-training practice environment
- Encouragement and support in undertaking the Associate Trainers course
- Opportunity to become assessors for the GP Specialist Training Selection Centre

### Trainees will undertake:

- 4 designated clinical sessions in practice
- 2 sessions on average per week of formal commissioning, leadership or educational activity
- 2 sessions to undertake a commissioning and leadership projects and work with the CCG or CEPN
- 1 session of self-directed education
- The Trainee will have a Trainer as a formal educational supervisor to oversee their continued educational development. They will be required to continue with workplace based assessments (which can relate to their commissioning and leadership work) and Out of Hours (3 hours per month).

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## Why apply?

Feedback from past Fellows shows that this Programme provides fantastic opportunities for senior trainees with leadership and commissioning to test and develop their leadership and commissioning skills. The exposure to the wider NHS has been invaluable and has given further opportunities to enhance personal networks.

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## The Future

Outcomes for the individual will centre on leadership, commissioning and change management skills. As a Commissioning and Leadership Fellow, you will develop skills in service;

- Improvement and transformational change with a focus on quality and patient safety.
- Your team working skills will be tested to the full and development needs identified.
- Your future career will also benefit from excellent opportunities to network with regional colleagues and create links with the wider NHS and Commissioners.

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## Who is eligible?

Fellows will be **senior** GP trainees who hold an NTN and are at ST3 level. Recruitment details will be listed here - [https://heeoee.hee.nhs.uk/gp\\_trainees\\_st4](https://heeoee.hee.nhs.uk/gp_trainees_st4)