Great Yarmouth and Waveney Community Education Provider Network (CEPN)

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What is a CEPN?

Community Education Provider Networks are emerging as a way to bring primary and community care services and education providers together to focus on local education and workforce planning needs.

They are aligned to the emerging STP plans and are increasingly important due to the recruitment and retention challenges currently facing primary care.

The Great Yarmouth and Waveney CEPN was established in early 2016.
GYW CEPN

Background

Engagement:
- Facilitated workshop was held on 17 March 2016 to develop our vision
- Increasing numbers volunteers have offered their practical support including representatives from GP practices, ECCH, HEEoE and CCG

Work Streams:
- Four main work streams, with KPIs, reporting into our Steering Group each with an agreed, committed lead

Finance:
- Initial funding allocation of £37,000 (plus an additional £36,000 for GP fellowships)

Project Support:
- Project Coordinator appointed in May 2016 to support the CEPN and coordinate work stream progressions
The presentation will provide an update for each work stream.
What has the CEPN been doing together?

Health Ambassadors
Great Yarmouth and Waveney CEPN has signed up to ‘Inspire the Future’ and acts as a Health Ambassador on an organisational level.

‘Time for Care’ Champions
NHS England is creating a network of people who are champions of improvement in primary care and CEPN Steering Group members have signed up.

Engagement in National Programmes and Opportunities
Exploration of the NHS England GP Development Programme.

Development of ‘Funding Principles’
Five principles have been agreed as a guide to ensure appropriate use of funding.
Newsletters

Aim – Sustained engagement:
Since August 2016, monthly newsletters have been produced for circulation within Great Yarmouth and Waveney practices but also more widely at STP meetings.

The purpose of the newsletters is to update stakeholders regarding the CEPN and to signpost to opportunities and developments.

If you would like to receive the newsletters going forward, email: harriet.murphy@nhs.net
New Ways of Working

Overview:
The 'New Ways of Working' work stream is an exploratory group aiming to oversee the development of innovation in primary care practice and introduce new models of care.

There are no KPIs assigned to this work stream however the group continues to meet on a monthly basis to discuss and explore future roles and ways of sustainable working in primary care, and encourages the uptake of placements for Physicians Associates in practices across the system.

Progress:
- Physicians Associate Placements confirmed with ECCH practices and Beccles Medical Centre.
- Exploration of the ‘Primary Care Support Worker Role’.
Overview:
We know that the future of General Practice is changing and the way in which care will be delivered is changing and primary care staff need to be supported and appropriately skilled to meet future challenges. This work stream is supporting this process through identifying and delivering training for the workforce.

Progress:
• ‘Take the Lead’ booklet produced to signpost staff to leadership training opportunities and events available.
• Survey Monkey circulated to practice managers in July 2016 to identify training needs and results reviewed by the Steering Group.
• Discussions are underway with the Red Whale training provider to facilitate a bespoke course based on the survey results.
• GP Development Programme showcase event likely to take place in January 2017.
Overview:
This work stream is aiming to increase the number of student nurse placements in primary care and to identify mentorship training needs. It aims to support nurses new to nursing and new to General Practice.

Progress:
• Mentorship survey circulated with an 80% response rate agreed as a formal KPI. This is on track for achievement (currently 74%).
• The group is looking to develop a matrix of the skills and knowledge of nurses within each practice is developed to provide a clear overview of the workforce to inform training needs, educational planning and influencing bespoke placements for student nurses.
• Aim to increase training commitments and evaluations from practice nurses through the development of a pre and post course questionnaire.
Primary Care Recruitment

Overview:
This work stream aims to support all careers within primary care with KPIs including the recruitment of GP Fellowships, accessing FY1 and FY2 students and promoting primary care careers to GCSE and A Level students.

Progress:
• GP Fellowship opportunities advertised in BMJ, NHS Jobs, Facebook, Twitter and LinkedIn. 2 Fellowships have been agreed and further advertising planned.
• FY2 students have been spoken to about primary care careers and FY1 students have a date booked for January 2017.
• Links made with local schools and colleges to offer support, work experience facilitation in primary care and to help students apply to study Medicine.
• OSCE in October 2016 will be attended by 4 sixth formers so that they can meet trainees and observe.
Next steps

• CEPN Steering Group Terms of Reference to be reviewed in October 2016.
• Sustain current progressions and continue to work towards KPIs.
• Develop links with the Primary Care Commissioning Committee and Clinical Executive Committee.
• Enhance system wide engagement.
To consider …

• Steering committee membership
• Keeping the budget for workforce transformation
• Potential stumbling blocks
• Improving multi-professional working
• New ways of working
Thank you.

Any questions?