General Medical Council

Regulating doctors
Ensuring good medical practice

NHS East of England

Multi-Professional Deanery

GMC NATIONAL TRAINEE SURVEY 2012

Cardiology

REPORT

INTRODUCTION

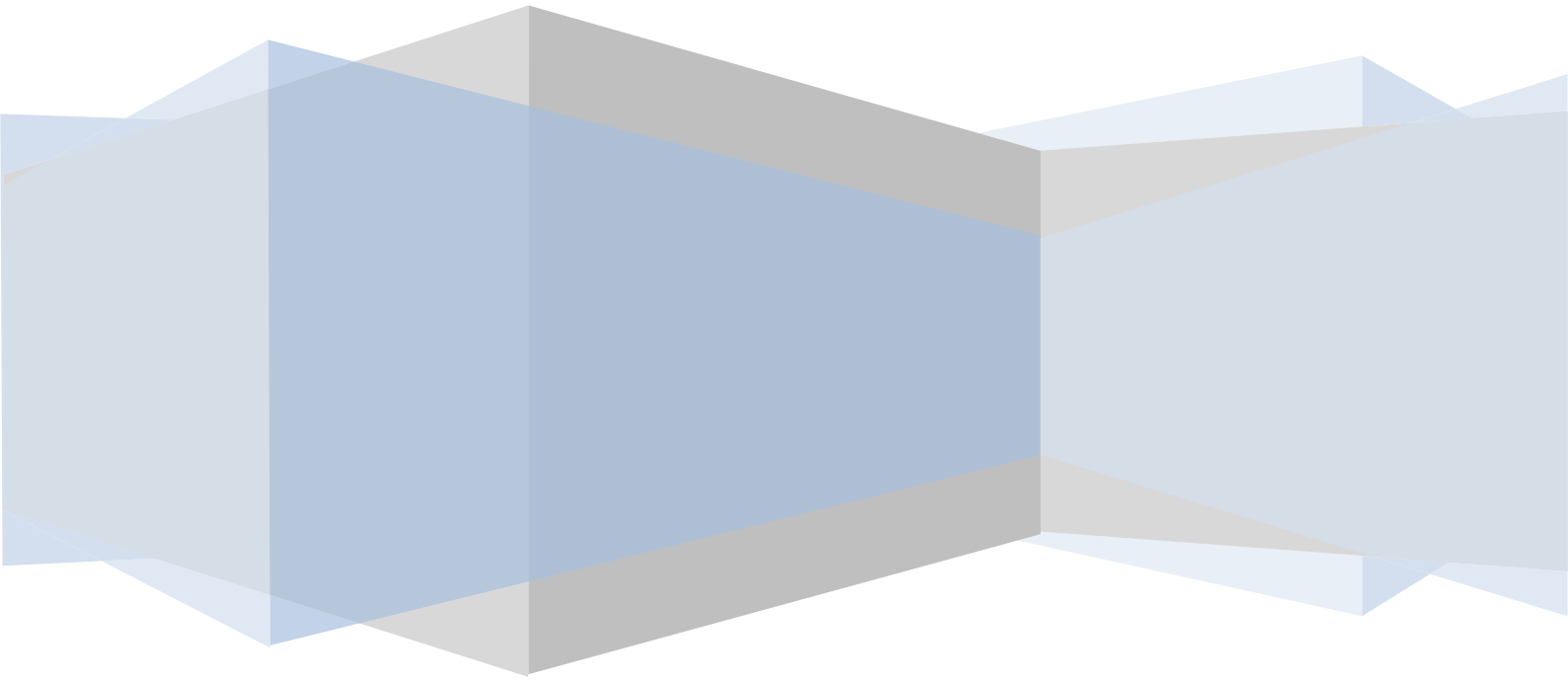
- The GMC Trainee Survey took place in May and June 2012
- All the trainees who were in a post at the time were given unique access details which allowed them to fill in the survey only once
- Trainees who were not in training at the time were excluded (maternity leave, long term sickness, etc.)
- 42 Cardiology trainees responded to the survey
- GMC comparison graphs and outlier reports do not show results where there are less than 3 trainees. If a specialty or trust does not have any outliers this is either because there are no outliers or because there are no more than 3 trainees at one location to be able to make an outlier

CONTENTS

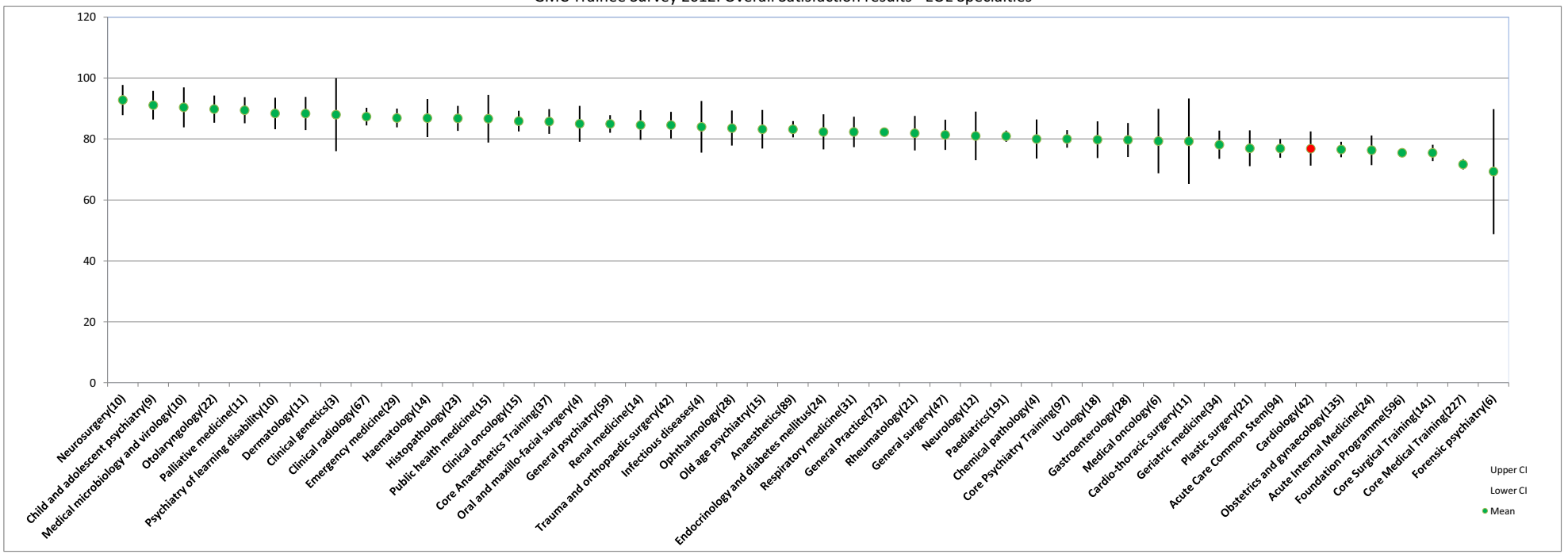
- Overall Satisfaction comparison graph for all specialties across the EOE Deanery
- Outliers for all the Specialties at EOE Deanery, including Cardiology Training
- Overall Satisfaction Comparison Graph between EOE Trusts for Cardiology Training only
- Outliers for Cardiology Training at EOE Trusts
- Indicator reports legend
- Questions, graphs and items for all indicators for the specialty (the full body of the report)

NATIONAL TRAINING SURVEY

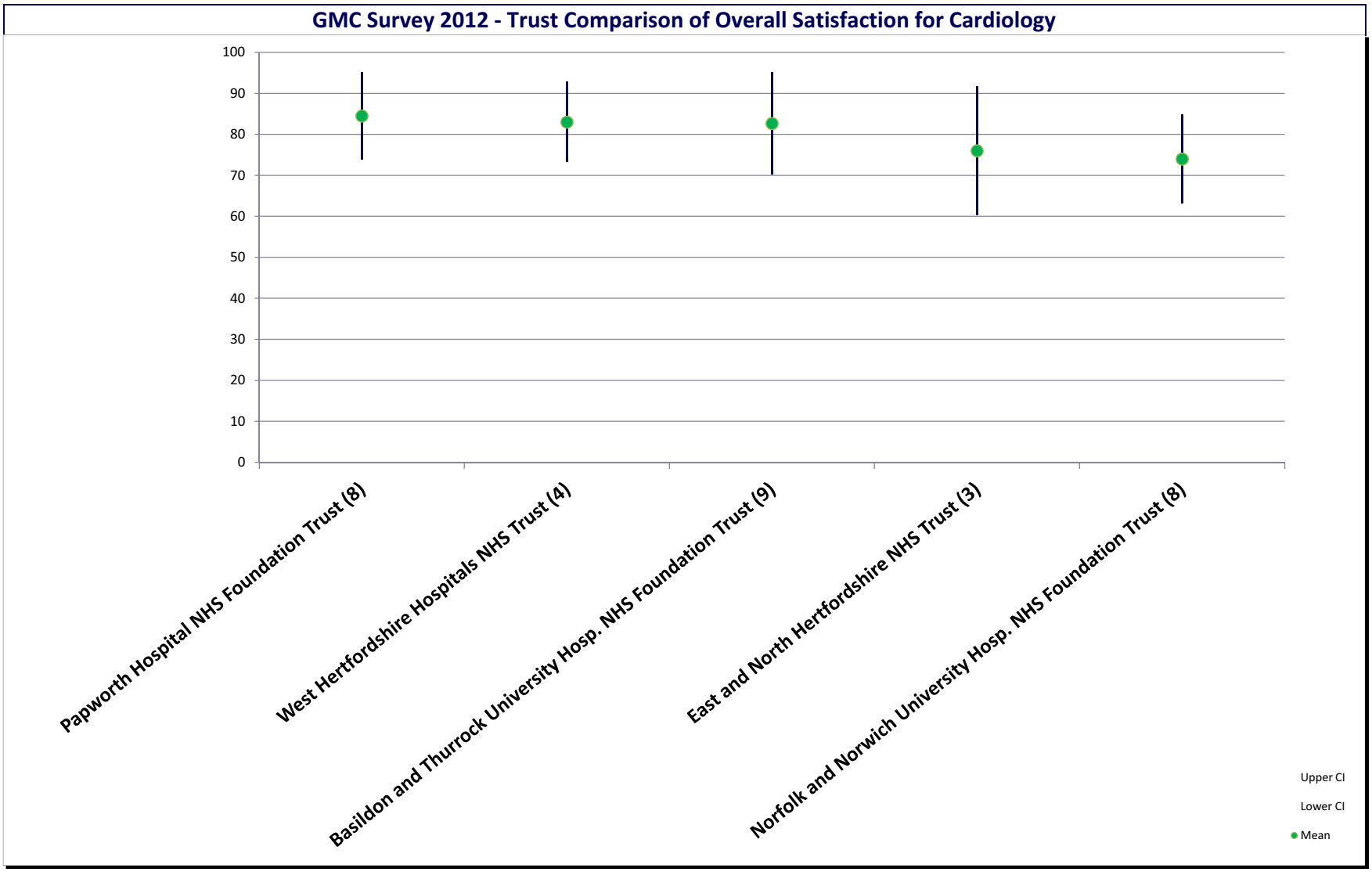
SPECIALTY SUMMARY



GMC Trainee Survey 2012: Overall Satisfaction results - EOE Specialties

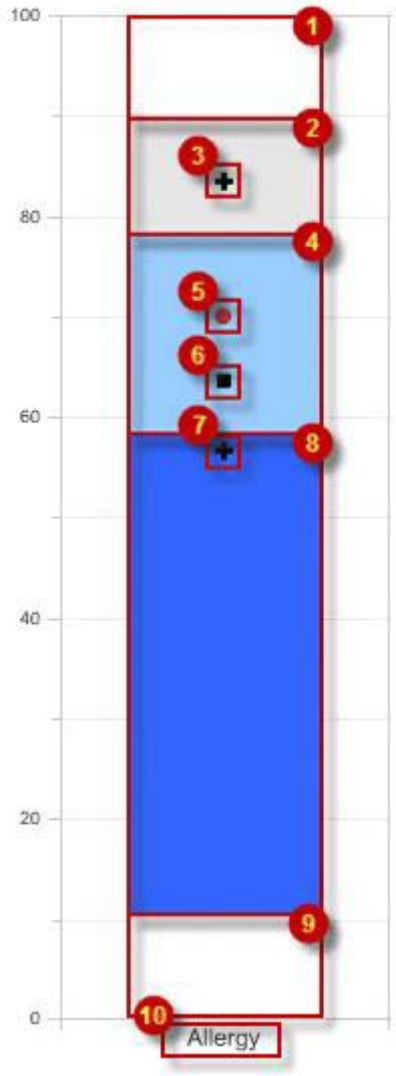


GMC Trainee survey 2012 - EOE Specialty Outliers by Programme Type																
		Patient Safety				Educational Development						Training Environment/ Infrastructure	
Programme Type	Overall Satisfaction	Clinical Supervision	Induction	Handover	Work Load	Educational Supervision	Adequate Experience	Feedback	Local Teaching	Regional Teaching	Study Leave	Undermining	Access to Educational Resources
Acute Care Common Stem												B	
Acute Internal Medicine		B			B		B			B			
Allergy													
Anaesthetics													
Cardio-thoracic surgery					B								
Cardiology					B		B						
Chemical pathology					A								
Child and adolescent psychiatry		A		B						A			
Clinical genetics		A											
Clinical neurophysiology													
Clinical oncology				B						A			
Clinical pharmacology and therapeutics													
Clinical radiology				B					A	A			A
Community Sexual and Reproductive Health													
Core Anaesthetics Training													
Core Medical Training													
Core Psychiatry Training													
Core Surgical Training										B		B	
Dermatology													
Emergency medicine				B					A				A
Endocrinology and diabetes mellitus										B			
F1													
F2													
Forensic psychiatry				B									
GP in secondary care													
GP prog - in a GP practice			B										
Gastroenterology					B								
General psychiatry				B									
General surgery					B				B			B	
Genito-urinary medicine													
Geriatric medicine													
Haematology													
Histopathology													
Immunology													
Infectious diseases									B				
Medical microbiology and virology					A								A
Medical oncology									B				
Neurology		B		B									
Neurosurgery					B					A			
Nuclear medicine													
Obstetrics and gynaecology							B				B	B	
Old age psychiatry				B	A								
Ophthalmology				B									
Oral and maxillo-facial surgery													
Otolaryngology													
Paediatrics													
Palliative medicine					A								A
Plastic surgery						B				B	B		
Psychiatry of learning disability				B	A								
Public health medicine					A								
Rehabilitation medicine													
Renal medicine					B				B	B	B		
Respiratory medicine					B								
Rheumatology													
Sport and Exercise Medicine													
Trauma and orthopaedic surgery										A			
Urology										A	B		


GMC Survey 2012 - Trust Comparison of Overall Satisfaction for Cardiology
100
90
80
70
60
50
40
30
20
10
0
Papworth Hospital NHS Foundation Trust (8)
West Hertfordshire Hospitals NHS Trust (4)
Basildon and Thurrock University Hosp. NHS Foundation Trust (9)
East and North Hertfordshire NHS Trust (3)
Norfolk and Norwich University Hosp. NHS Foundation Trust (8)
Upper CI
Lower CI
Mean

GMC Trainee survey 2012 - EOE Cardiology Outliers by Trust																
			Patient Safety				Educational Development						Training Environment/ Infrastructure	
Programme Type	Trust	Overall Satisfaction	Clinical Supervision	Induction	Handover	Work Load	Educational Supervision	Adequate Experience	Feedback	Local Teaching	Regional Teaching	Study Leave	Undermining	Access to Educational Resources
Cardiology	Basildon and Thurrock University Hospitals NHS Foundation Trust										B			
	Norfolk and Norwich University Hospitals NHS Foundation Trust					B	B				B			B
	West Hertfordshire Hospitals NHS Trust													B

Indicator reports legend



GROUP LABEL

In the example shown, "Allergy" is a post specialty

SYMBOLS

The crosses are the confidence limits for the Specialty:

- **number 3 [max]**
- **number 7 [min]**

Number 5 is the Mean for the Specialty

Number 6 is the National Mean

NUMBERS

1. The white area at the top shows the range between the highest score and 100 for this indicator for the benchmark group. For example, if the highest score is 85, the number shown will be 15.

2. The grey area shows the 75th percentile to the highest score for this indicator for the benchmark group. For example, if the 75th percentile is 80 and the highest score is 95, the number shown will be 15.

4. The light blue area shows the 25th to 75th percentile for this indicator for the benchmark group. For example, if the 25th percentile is 20 and the 75th percentile is 80, the number shown will be 60.

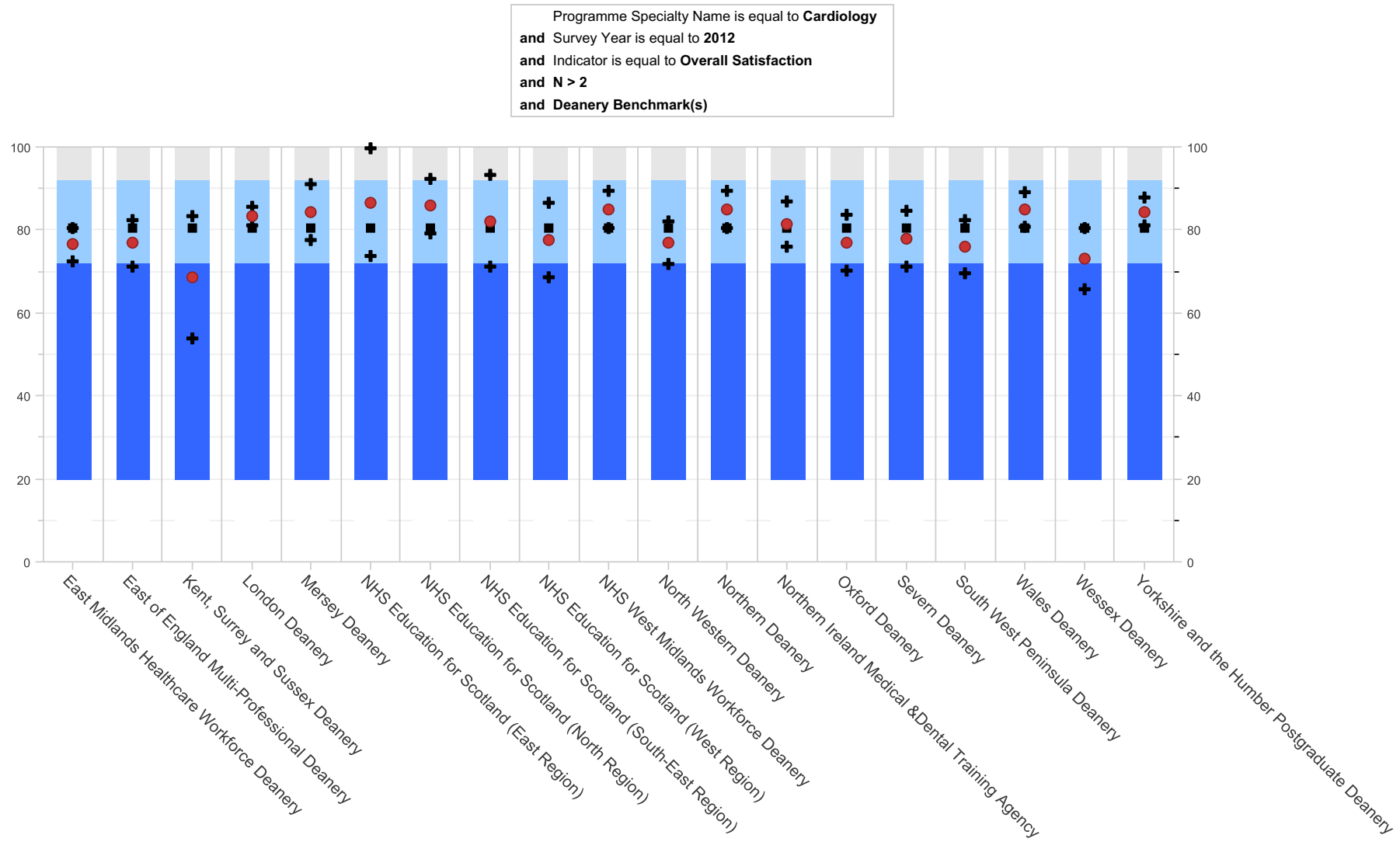
8. The dark blue area shows the lowest score to the 25th percentile for this indicator for the benchmark group. For example, if the lowest score is 5 and the 25th percentile is 20, the number shown will be 15.

9. The white area at the bottom shows the range between 0 and the lowest score for this indicator for the benchmark group. For example, if the lowest score is 5, the number shown will be 5.

OVERALL SATISFACTION

Question items:

- How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?
- How would you rate the quality of clinical supervision in this post?
- How would you rate the quality of experience in this post?
- How would you describe this post to a friend who was thinking of applying for it?
- How useful do you feel this post will be for your future career?

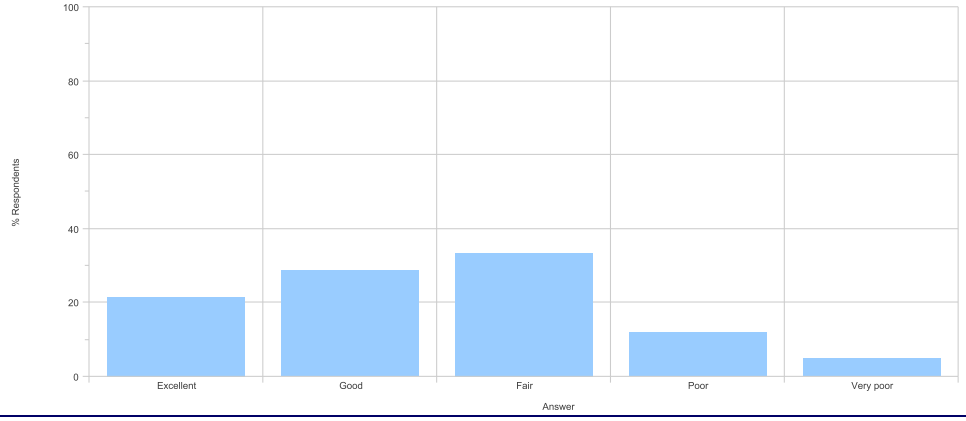

Programme Specialty Name is equal to **Cardiology**
and Survey Year is equal to **2012**
and Indicator is equal to **Overall Satisfaction**
and **N > 2**
and **Deanery Benchmark(s)**
100
80
60
40
20
0
East Midlands Healthcare Workforce Deanery
East of England Multi-Professional Deanery
Kent, Surrey and Sussex Deanery
London Deanery
Mersey Deanery
NHS Education for Scotland (East Region)
NHS Education for Scotland (North Region)
NHS Education for Scotland (South-East Region)
NHS Education for Scotland (West Region)
NHS West Midlands Workforce Deanery
North Western Deanery
Northern Deanery
Northern Ireland Medical &Dental Training Agency
Oxford Deanery
Severn Deanery
South West Peninsula Deanery
Wales Deanery
Wessex Deanery
Yorkshire and the Humber Postgraduate Deanery

Deanery is equal to **East of England Multi-Professional Deanery**
and Programme Specialty Name is equal to **Cardiology**
and Indicator is equal to **Overall Satisfaction**
and Survey Year is equal to **2012**
and **N > 2**

Overall Satisfaction question items by deanery

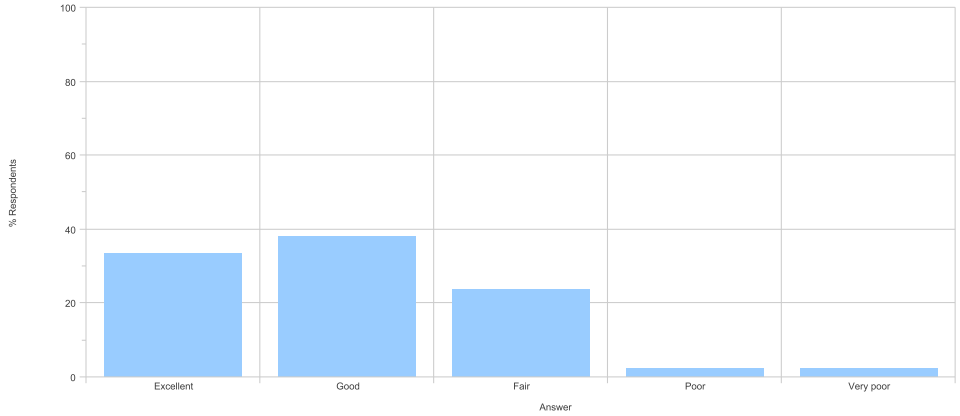
**Q: How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post? (excl. Public Health)

How would you rate the quality of teaching (informal as well as formal and organised sessions) in this post? (Public Health only)**
N: 42

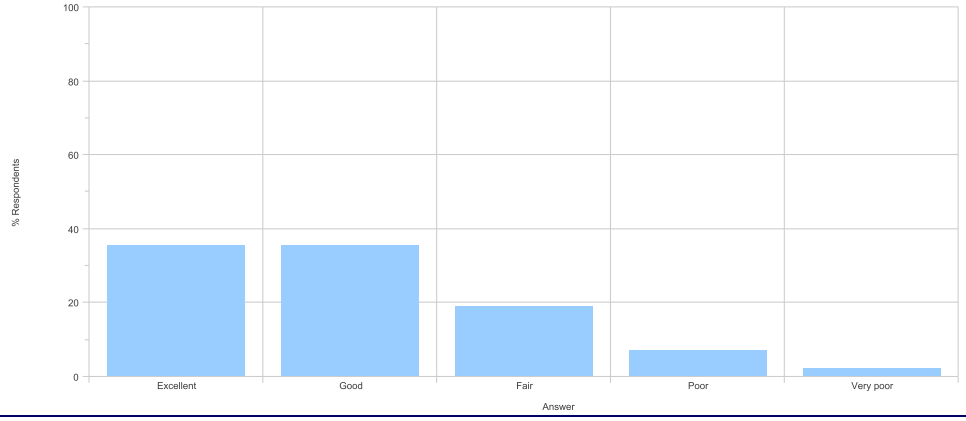


**Q: How would you rate the quality of clinical supervision in this post? (Excl. Public Health)

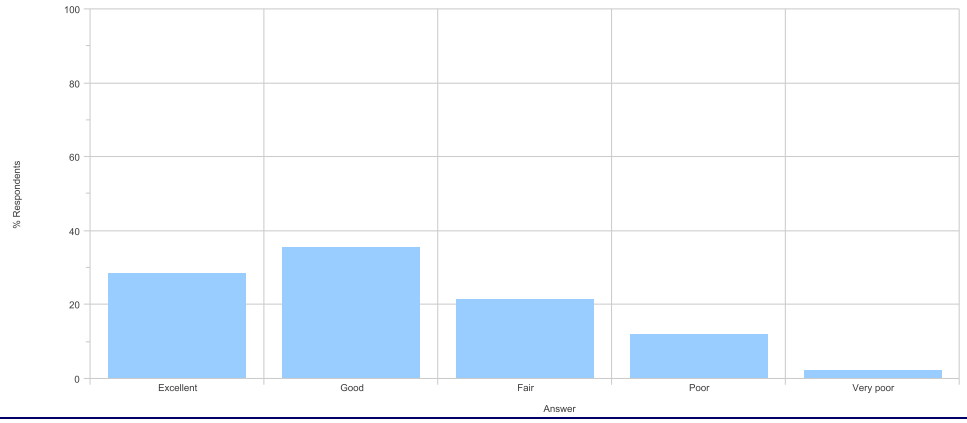
How would you rate the quality of supervision in this post? (Public Health only)**
N: 42



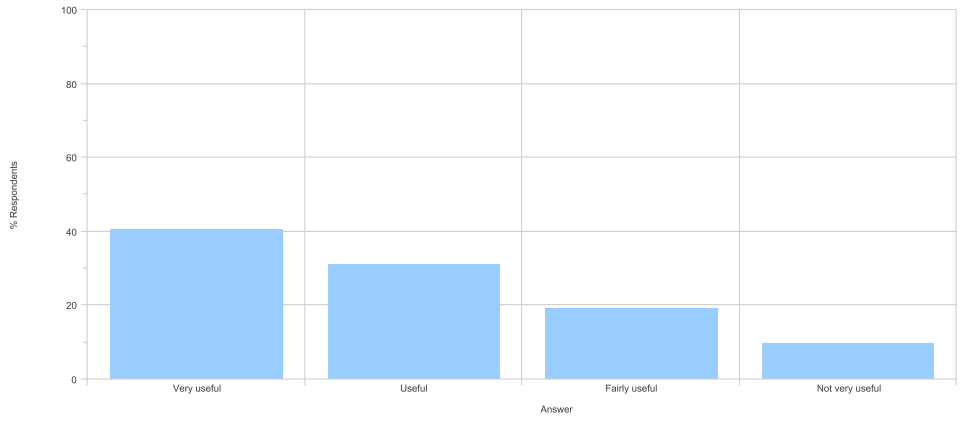
Q: How would you rate the quality of experience in this post?
N: 42



Q: How would you describe this post to a friend who was thinking of applying for it?
N: 42



Q: How useful do you feel this post will be for your future career?
N: 42

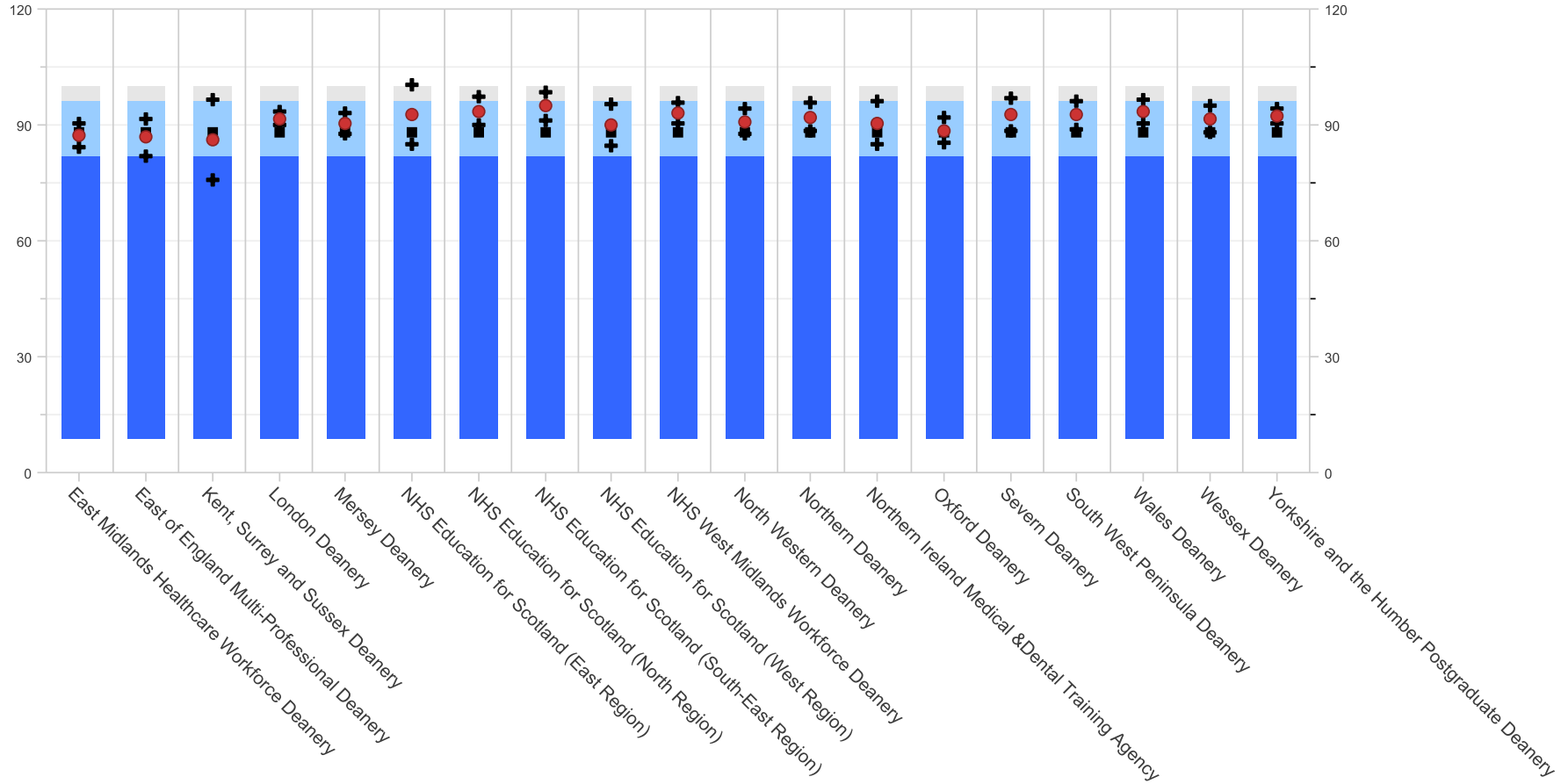


CLINICAL SUPERVISION

Question items:

- In this post did you always know who your available senior support was during on call health protection?
- In this post how often, if ever, were you clinically supervised by someone who you felt wasn't competent to do so?
- In this post how often did you feel forced to cope with clinical problems beyond your competence or experience?
- In this post how often have you been expected to obtain consent for procedures where you feel you do not understand the proposed interventions and its risks?
- How would you rate the quality of clinical supervision in this post?

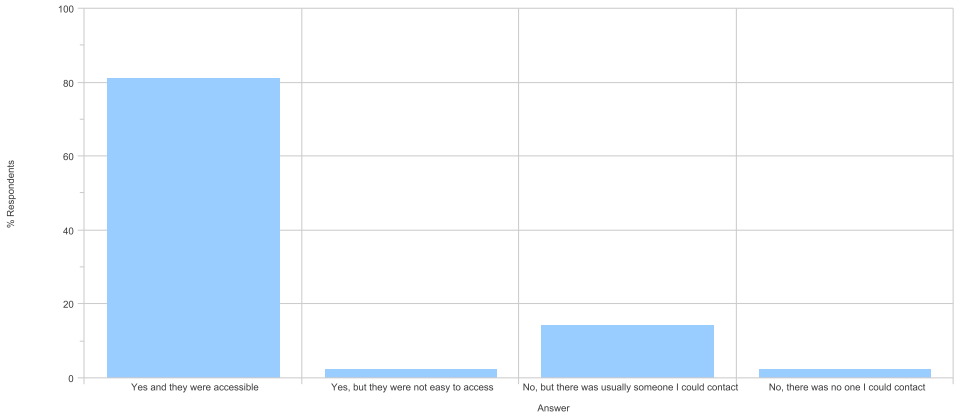
Programme Specialty Name is equal to **Cardiology**
and Survey Year is equal to **2012**
and Indicator is equal to **Clinical Supervision**
and **N > 2**
and **Deanery Benchmark(s)**



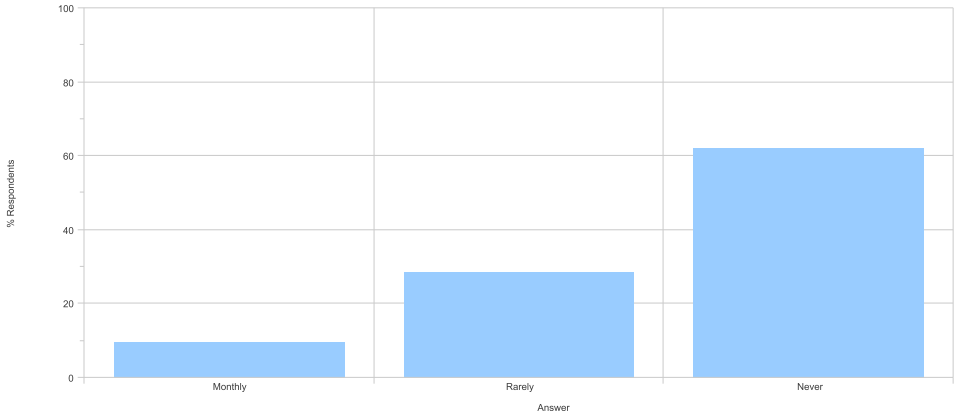
	Deanery is equal to **East of England Multi-Professional Deanery**
and	Programme Specialty Name is equal to **Cardiology**
and	Indicator is equal to **Clinical Supervision**
and	Survey Year is equal to **2012**
and	**N > 2**

Clinical Supervision question items by deanery

Q: In this post did you always know who your available senior support was during on call health protection?
N: 42

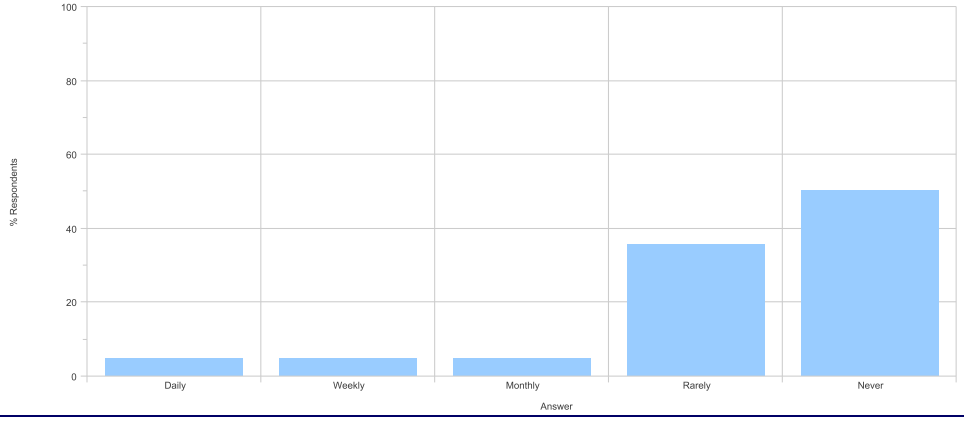


Q: In this post how often, if ever, were you supervised by someone who you felt wasn't competent to do so?
N: 42

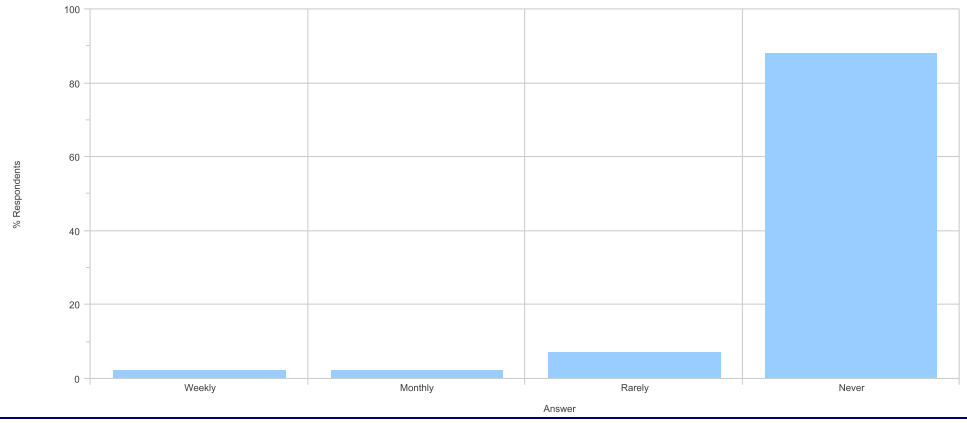


**Q: In this post how often did you feel forced to cope with clinical problems beyond your competence or experience? (excl. Public Health)

In this post how often did you feel forced to cope with problems beyond your competence or experience? (Public Health only)**
N: 42

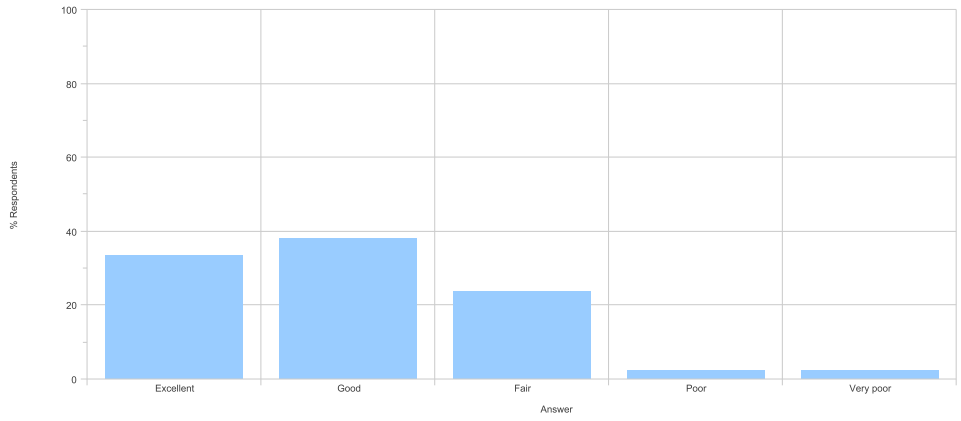


Q: In this post how often have you been expected to obtain consent for procedures where you feel you do not understand the proposed interventions and its risks?
N: 42



Q: How would you rate the quality of clinical supervision in this post? (Excl. Public Health)

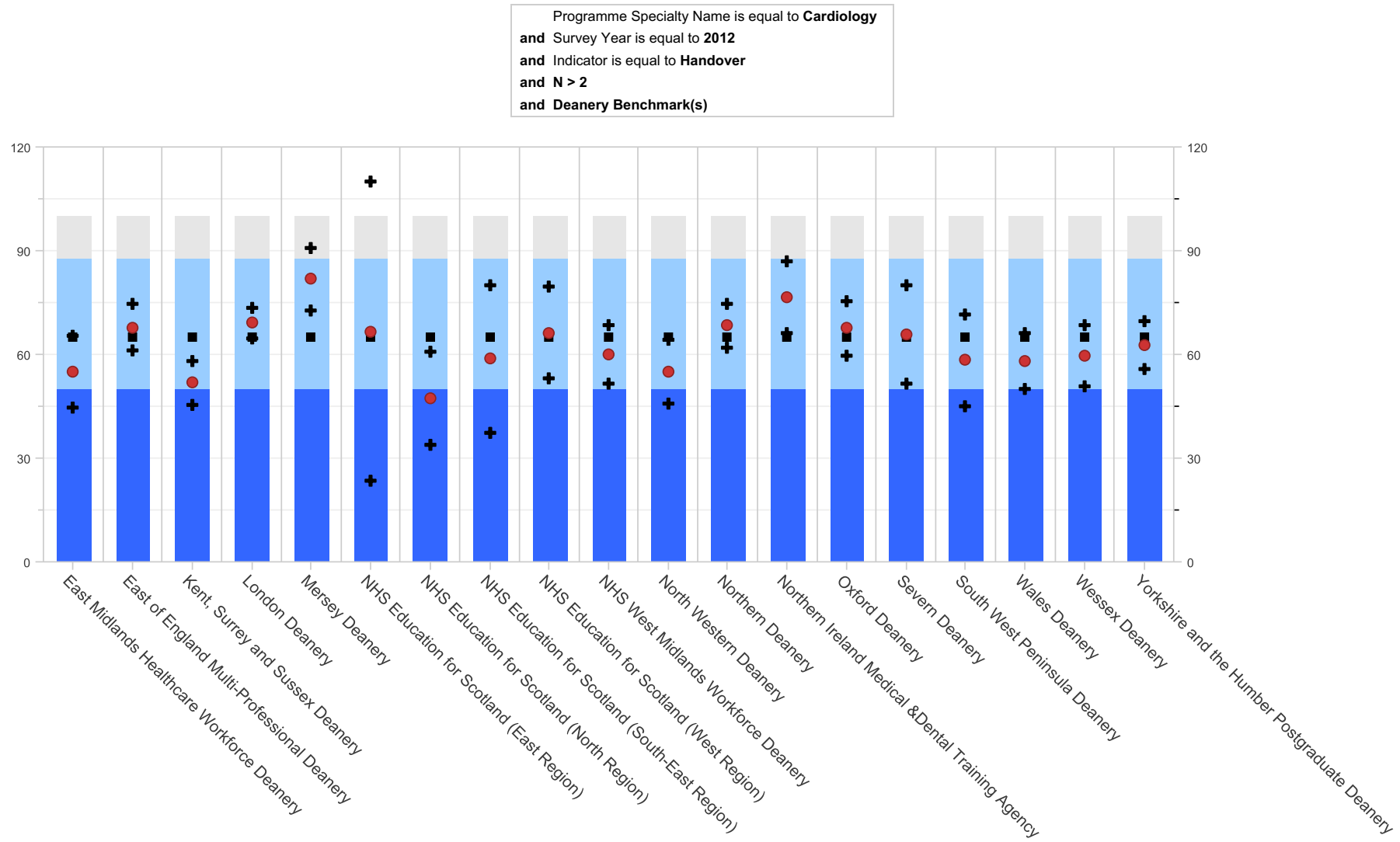
How would you rate the quality of supervision in this post? (Public Health only)
N: 42



HANDOVER

Question items:

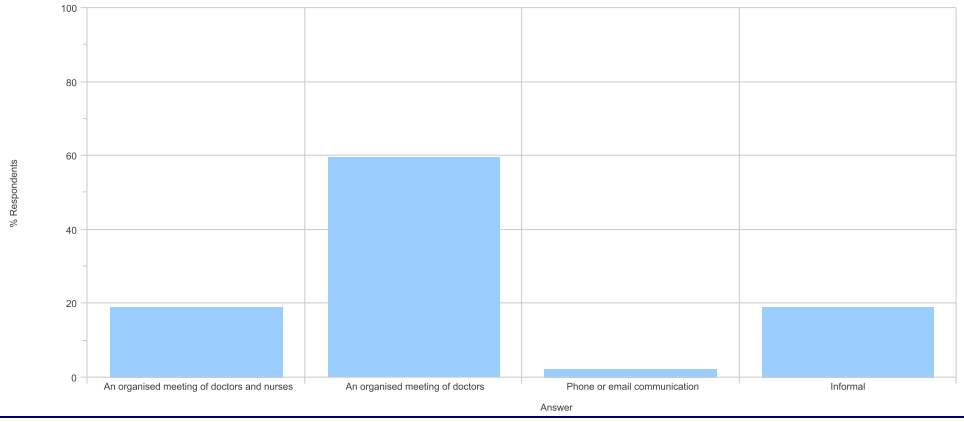
- In this post, which of the following best describes handover arrangements BEFORE night duty?
- In this post, which of the following best describes handover arrangements AFTER night duty?


Programme Specialty Name is equal to **Cardiology**
and Survey Year is equal to **2012**
and Indicator is equal to **Handover**
and **N > 2**
and **Deanery Benchmark(s)**
120
90
60
30
0
East Midlands Healthcare Workforce Deanery
East of England Multi-Professional Deanery
Kent, Surrey and Sussex Deanery
London Deanery
Mersey Deanery
NHS Education for Scotland (East Region)
NHS Education for Scotland (North Region)
NHS Education for Scotland (South-East Region)
NHS Education for Scotland (West Region)
NHS West Midlands Workforce Deanery
North Western Deanery
Northern Deanery
Northern Ireland Medical &Dental Training Agency
Oxford Deanery
Severn Deanery
South West Peninsula Deanery
Wales Deanery
Wessex Deanery
Yorkshire and the Humber Postgraduate Deanery

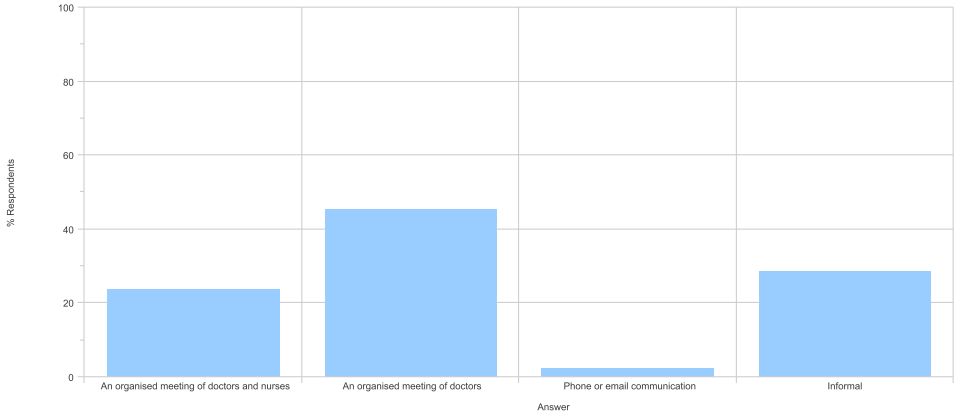
Deanery is equal to **East of England Multi-Professional Deanery**
and Programme Specialty Name is equal to **Cardiology**
and Indicator is equal to **Handover**
and Survey Year is equal to **2012**
and **N > 2**

Handover question items by deanery

Q: In this post, which of the following best describes handover arrangements BEFORE night duty?
N: 42



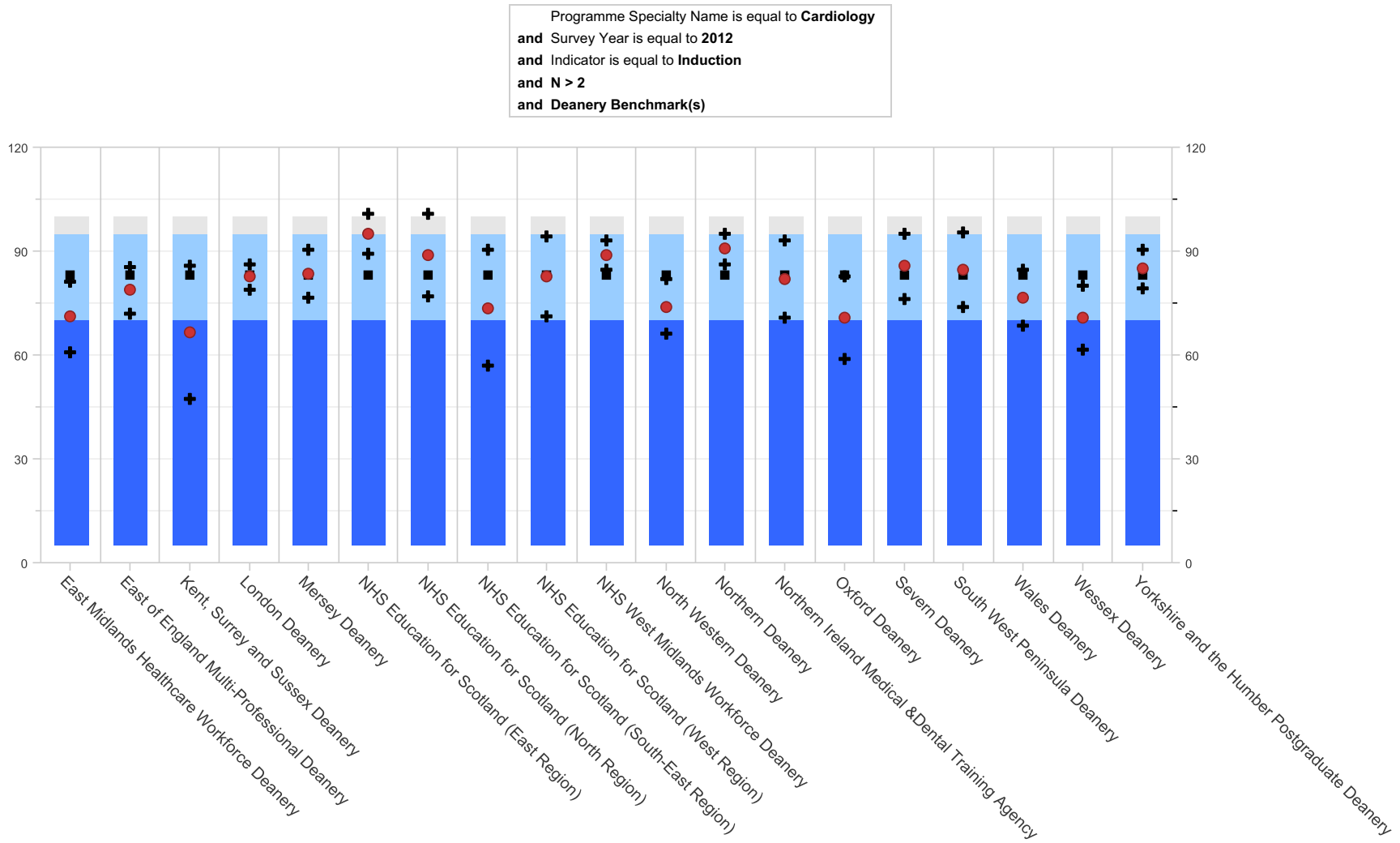
Q: In this post, which of the following best describes handover arrangements AFTER night duty?
N: 42



INDUCTION

Question items:

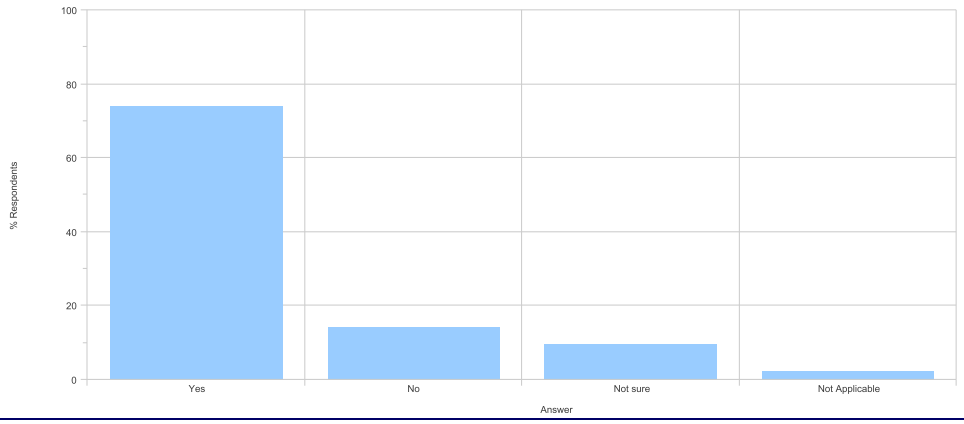
- Did you get all the information you needed about your workplace when you started working in this post?
- Did someone explain your role and responsibilities in your unit or department at the start of this post?
- How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you worked.)
- Did you sit down with your educational supervisor and discuss your educational objectives for this post?


Programme Specialty Name is equal to **Cardiology**
and Survey Year is equal to **2012**
and Indicator is equal to **Induction**
and **N > 2**
and **Deanery Benchmark(s)**
120
90
60
30
0
East Midlands Healthcare Workforce Deanery
East of England Multi-Professional Deanery
Kent, Surrey and Sussex Deanery
London Deanery
Mersey Deanery
NHS Education for Scotland (East Region)
NHS Education for Scotland (North Region)
NHS Education for Scotland (South-East Region)
NHS Education for Scotland (West Region)
NHS West Midlands Workforce Deanery
North Western Deanery
Northern Deanery
Northern Ireland Medical &Dental Training Agency
Oxford Deanery
Severn Deanery
South West Peninsula Deanery
Wales Deanery
Wessex Deanery
Yorkshire and the Humber Postgraduate Deanery

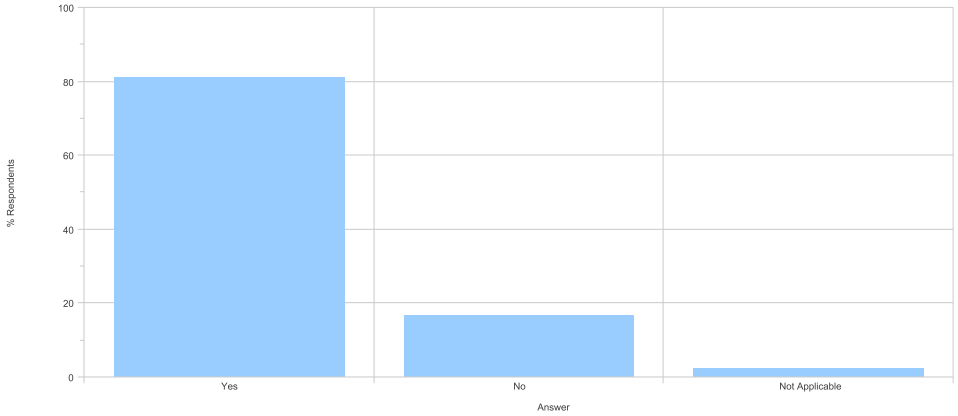
Deanery is equal to **East of England Multi-Professional Deanery**
and Programme Specialty Name is equal to **Cardiology**
and Indicator is equal to **Induction**
and Survey Year is equal to **2012**
and **N > 2**

Induction question items by deanery

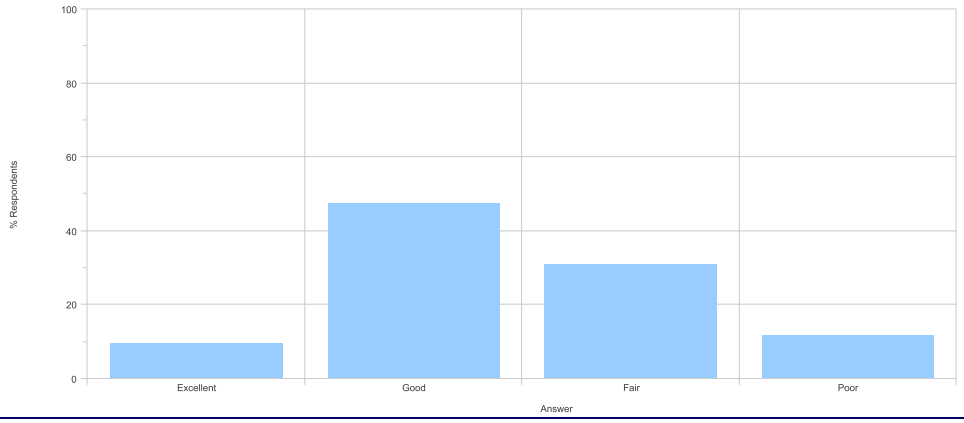
Q: **Did you get all the information you needed about your workplace when you started working in this post?**
N: **42**



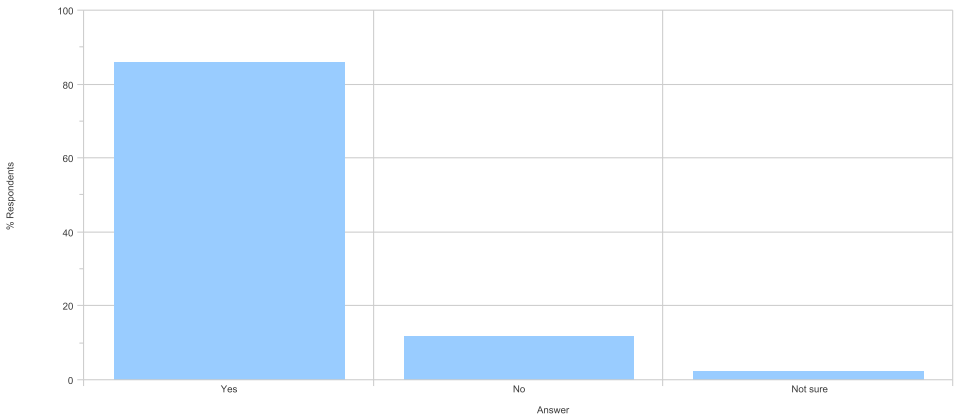
Q: **Did someone explain your role and responsibilities in your unit or department at the start of this post?**
N: **42**



Q: **How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you worked.)**
N: **42**



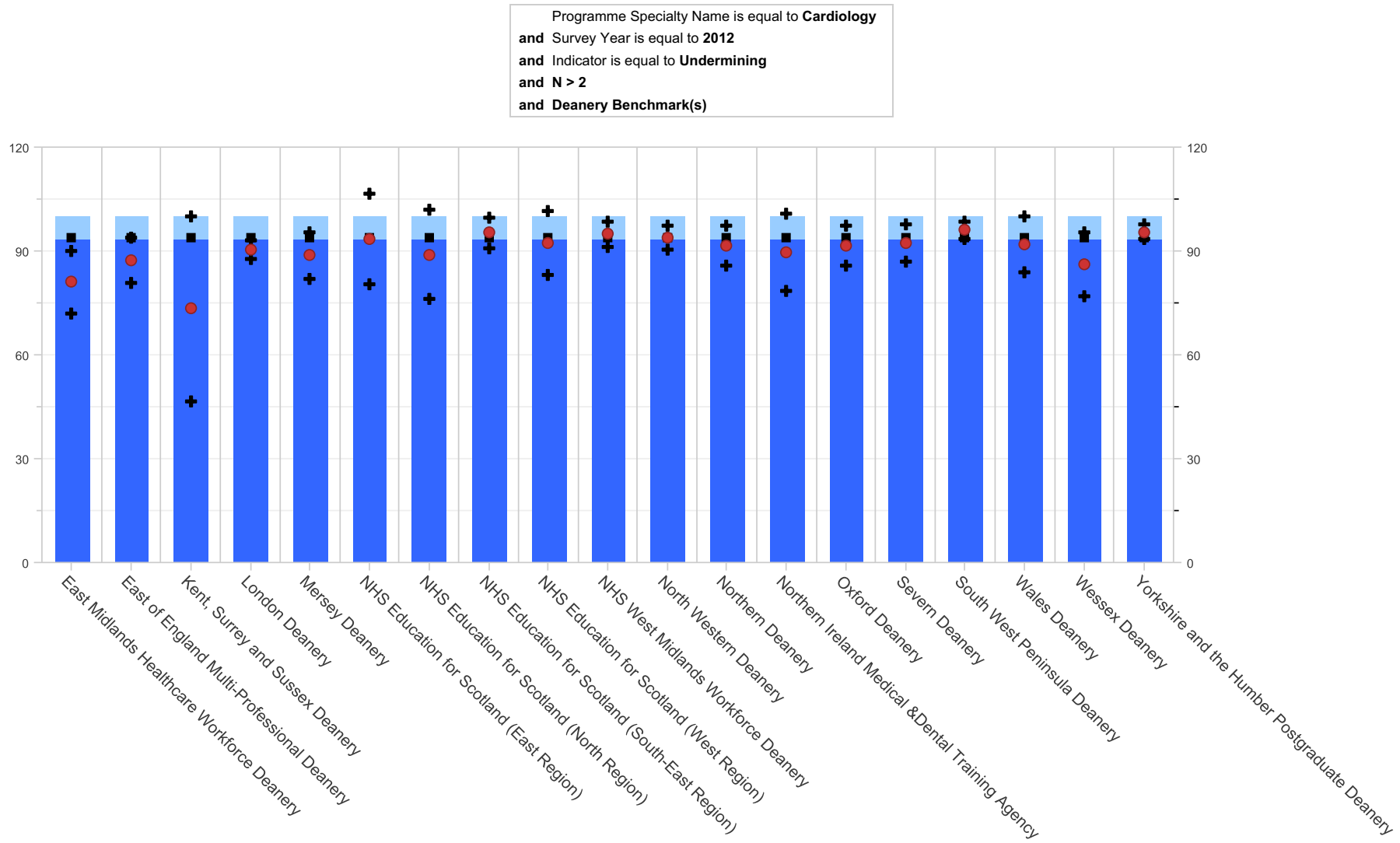
Q: **Did you sit down with your educational supervisor and discuss your educational objectives for this post?**
N: **42**


100
80
60
40
20
0
% Respondents
Yes
No
Not sure
Answer

UNDERMINING

Question items:

- How often, if at all, have you been the victim of bullying and harassment in this post?
- How often, if at all, have you witnessed someone else being the victim of bullying and harassment in this post?
- In this post, how often if at all, have you experienced behaviour from a consultant/GP that undermined your professional confidence and/or self esteem?


Programme Specialty Name is equal to **Cardiology**
and Survey Year is equal to **2012**
and Indicator is equal to **Undermining**
and **N > 2**
and **Deanery Benchmark(s)**
120
90
60
30
0
East Midlands Healthcare Workforce Deanery
East of England Multi-Professional Deanery
Kent, Surrey and Sussex Deanery
London Deanery
Mersey Deanery
NHS Education for Scotland (East Region)
NHS Education for Scotland (North Region)
NHS Education for Scotland (South-East Region)
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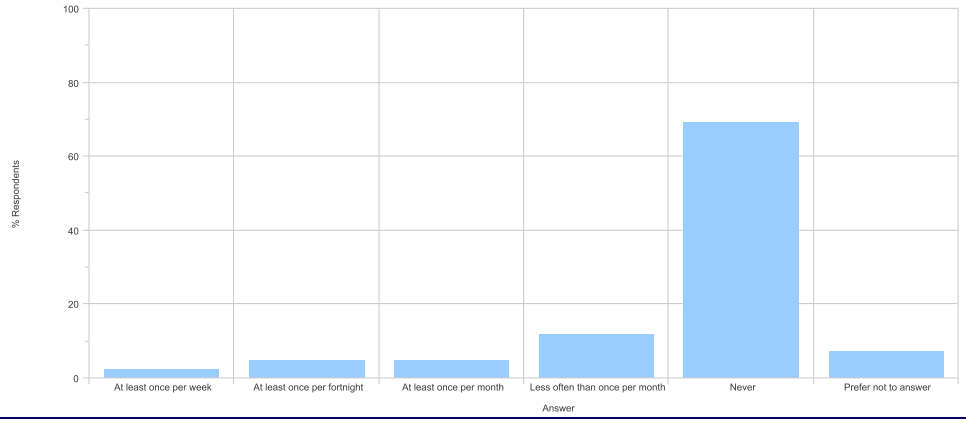
Oxford Deanery
Severn Deanery
South West Peninsula Deanery
Wales Deanery
Wessex Deanery
Yorkshire and the Humber Postgraduate Deanery

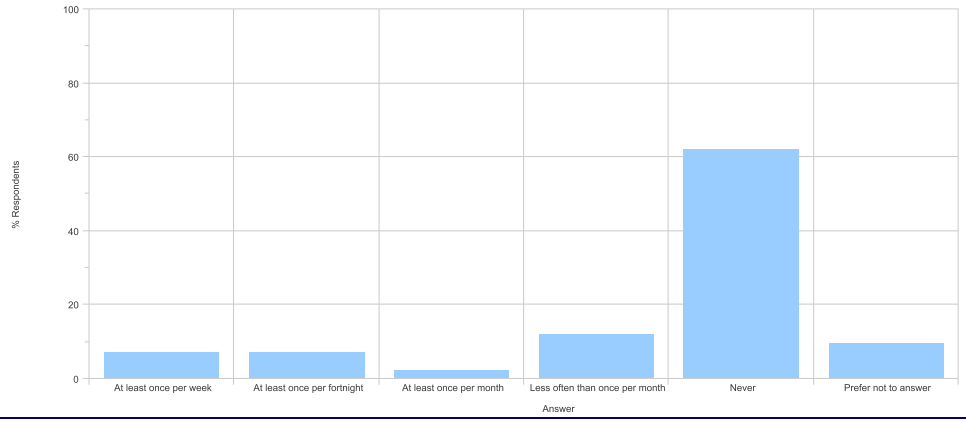
Deanery is equal to **East of England Multi-Professional Deanery**
and Programme Specialty Name is equal to **Cardiology**
and Indicator is equal to **Undermining**
and Survey Year is equal to **2012**
and **N > 2**

Undermining question items by deanery

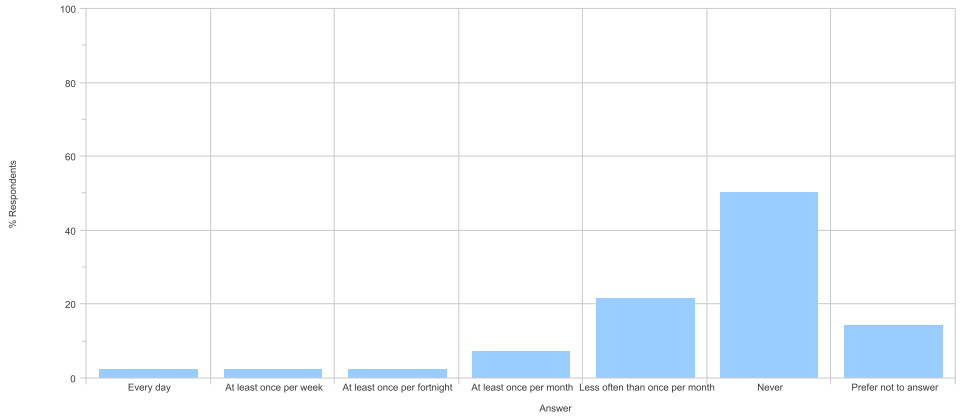
Q: **How often, if at all, have you been the victim of bullying and harassment in this post?**
N: **42**



Q: **How often, if at all, have you witnessed someone else being the victim of bullying and harassment in this post?**
N: **42**



Q: **In this post, how often if at all, have you experienced behaviour from a consultant/GP that undermined your professional confidence and/or self esteem?**
N: **42**

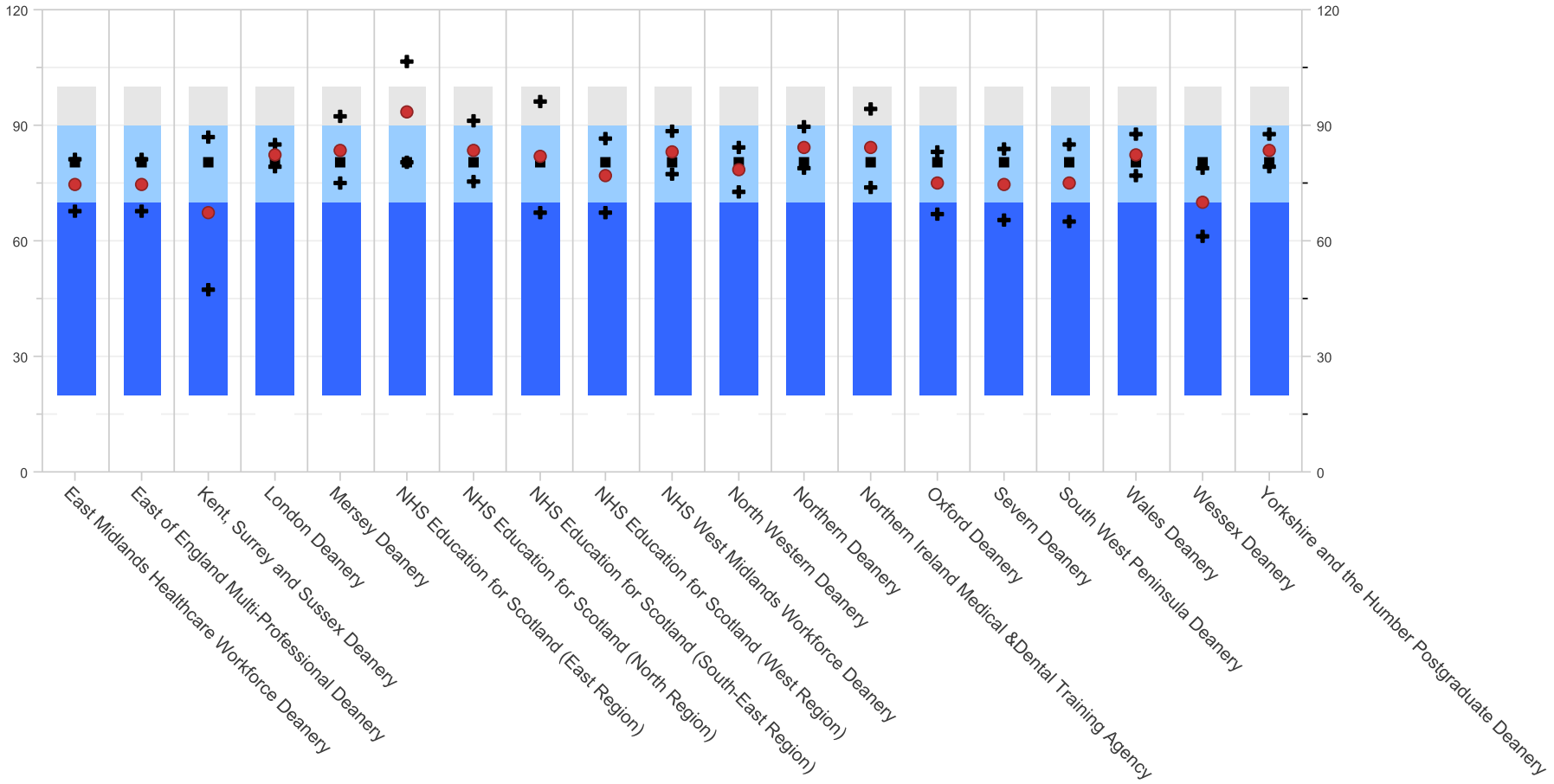


ADEQUATE EXPERIENCE

Question items:

- How would you rate the practical experience you were receiving in this post?
- How confident are you that this post will help you acquire the competencies you needed at that particular stage of your training?

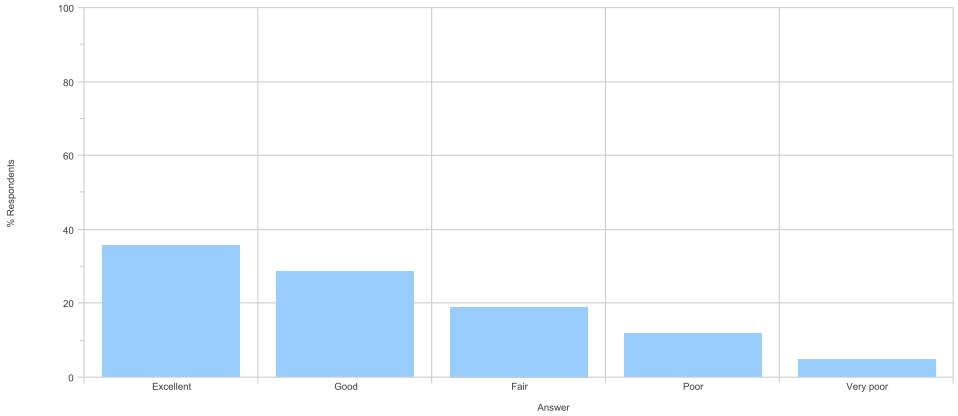
Programme Specialty Name is equal to **Cardiology**
and Survey Year is equal to **2012**
and Indicator is equal to **Adequate Experience**
and **N > 2**
and **Deanery Benchmark(s)**



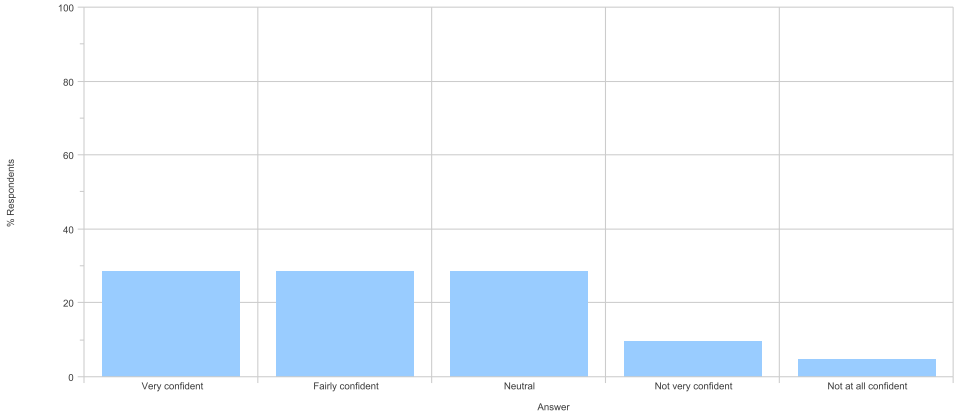
	Deanery is equal to **East of England Multi-Professional Deanery**
and	Programme Specialty Name is equal to **Cardiology**
and	Indicator is equal to **Adequate Experience**
and	Survey Year is equal to **2012**
and	**N > 2**

Adequate Experience question items by deanery

Q: How would you rate the practical experience you were receiving in this post?
N: 42



Q: How confident are you that this post will help you acquire the competencies you needed at that particular stage of your training?
N: 42

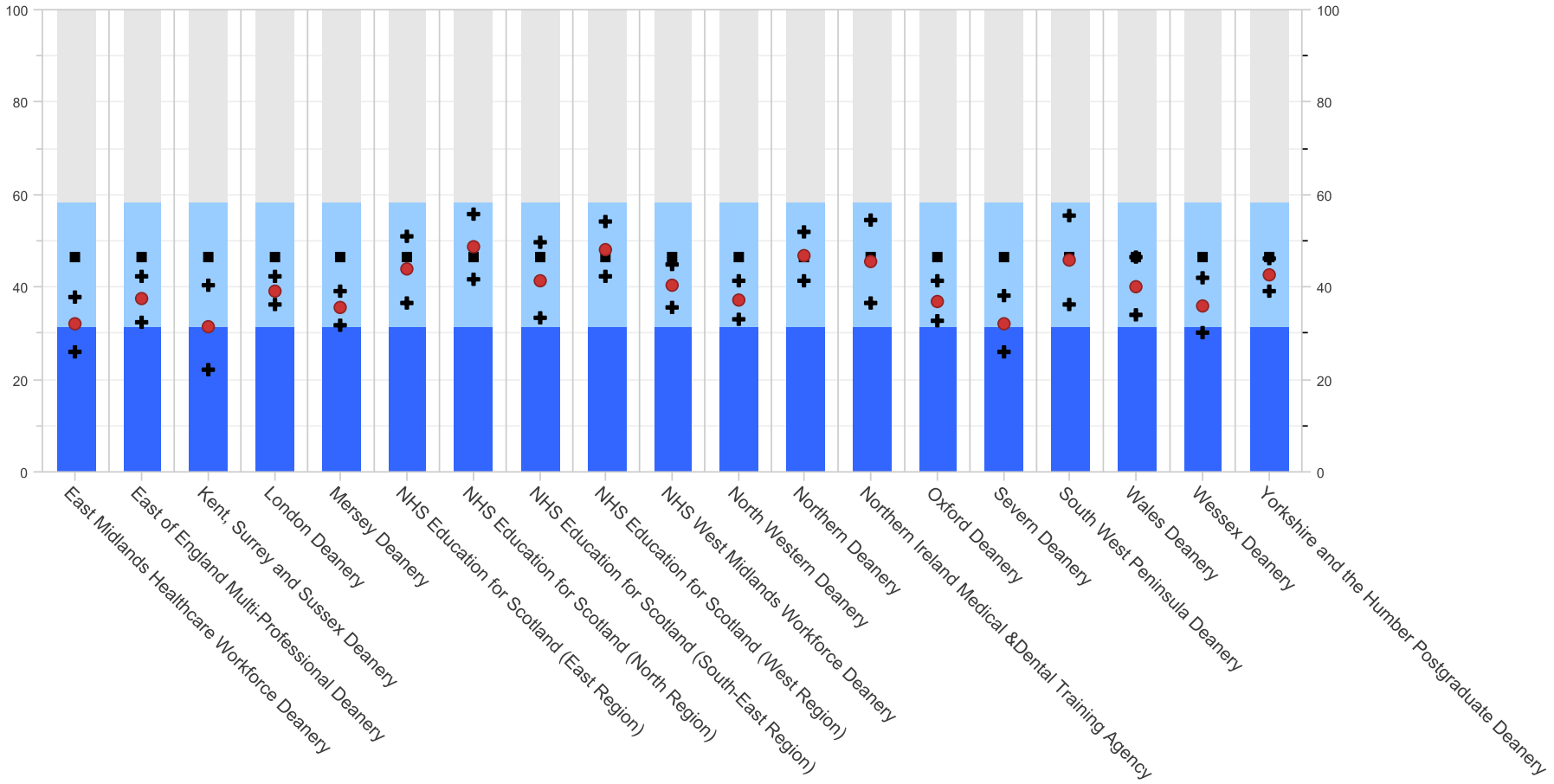


WORK LOAD

Question items:

- How would you rate the intensity of your work, by day in this post?
- How would you rate the intensity of your work, by night in this post?
- In this post, how often have you worked beyond your rostered hours?
- In this post, how often did your working pattern leave you feeling short of sleep when at work?

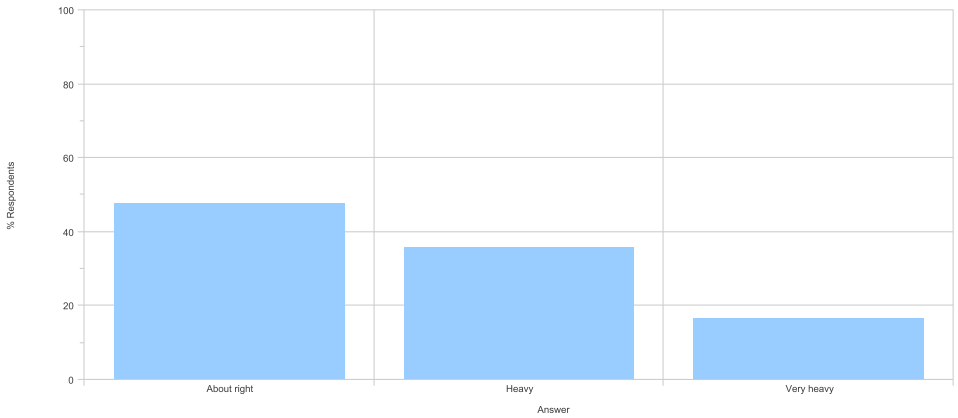
Programme Specialty Name is equal to **Cardiology**
and Survey Year is equal to **2012**
and Indicator is equal to **Work Load**
and **N > 2**
and **Deanery Benchmark(s)**



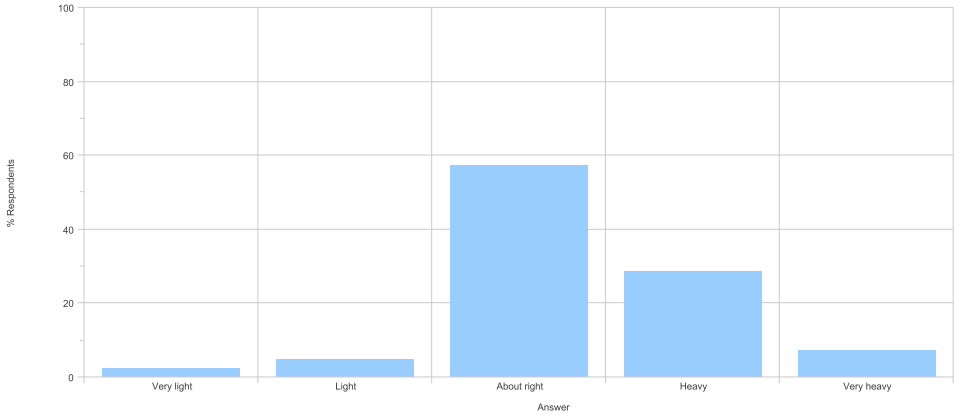
Deanery is equal to **East of England Multi-Professional Deanery**
and Programme Specialty Name is equal to **Cardiology**
and Indicator is equal to **Work Load**
and Survey Year is equal to **2012**
and **N > 2**

Work Load question items by deanery

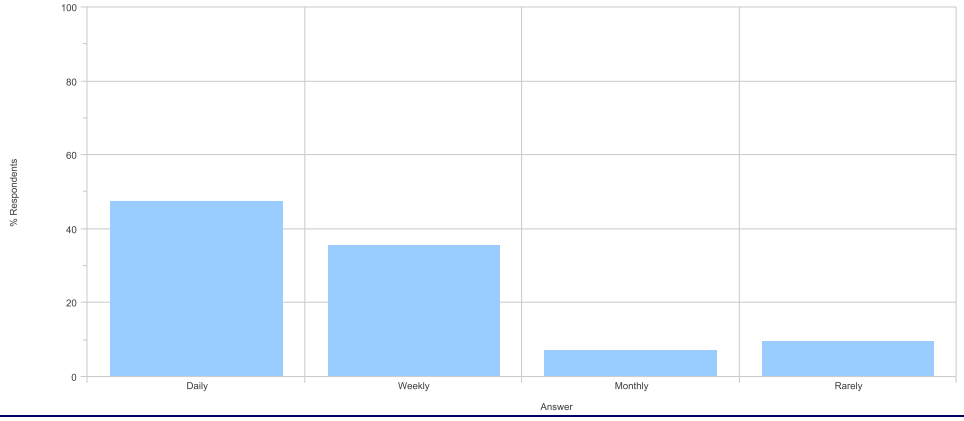
Q: **How would you rate the intensity of your work, by day in this post?**
N: **42**



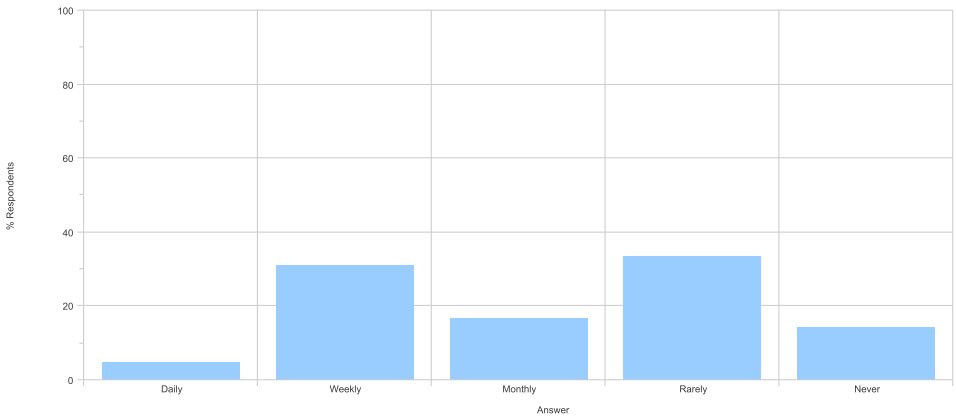
Q: **How would you rate the intensity of your work, by night in this post?**
N: **42**



Q: **In this post, how often have you worked beyond your rostered hours?**
N: **42**



Q: **In this post, how often did your working pattern leave you feeling short of sleep when at work?**
N: **42**

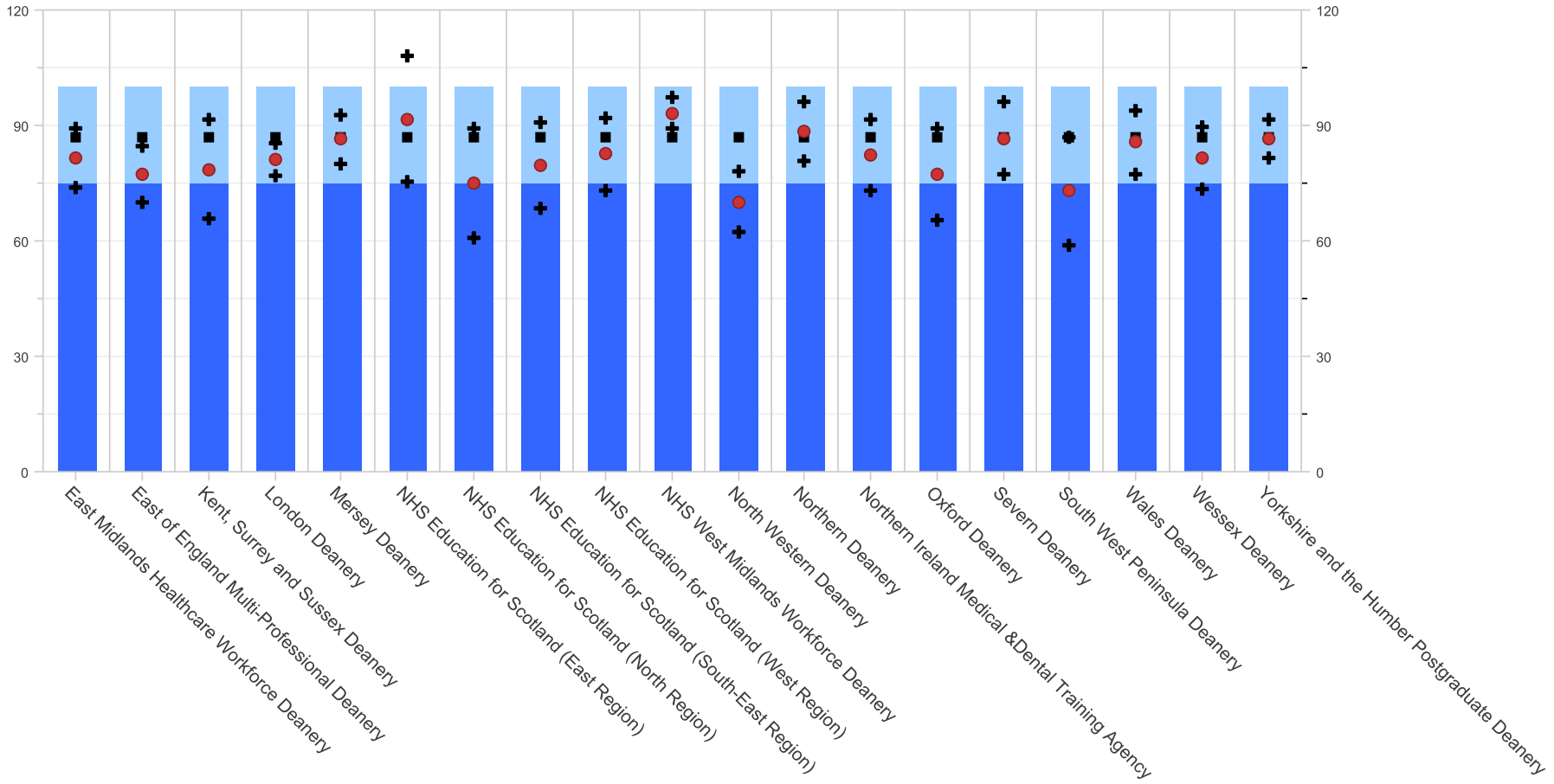

100
80
60
40
20
0
% Respondents
Daily
Weekly
Monthly
Rarely
Never
Answer

EDUCATIONAL SUPERVISION

Question items:

- Did you have a designated educational supervisor (the person responsible for your appraisal) in this post?
- In this post did you have a training/learning agreement with your educational supervisor, setting out your respective responsibilities?
- In this post did you use a learning portfolio?
- In this post were you told who to talk to in confidence if you had concerns, personal or educational?

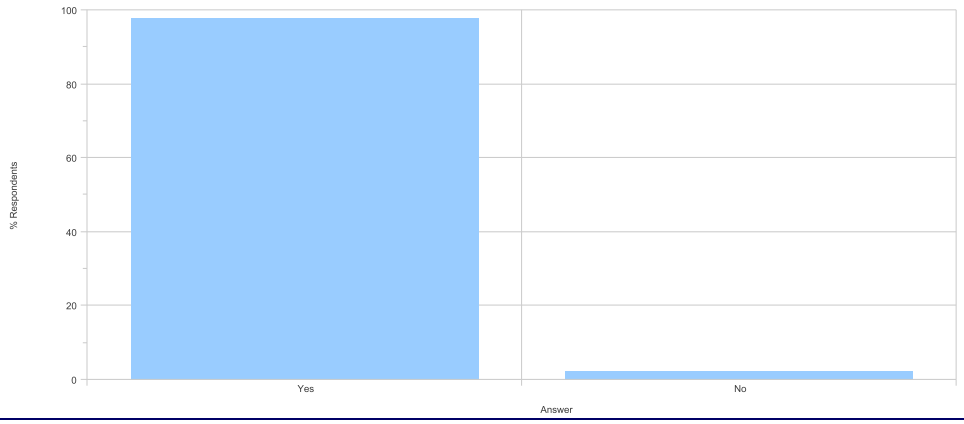
Programme Specialty Name is equal to **Cardiology**
and Survey Year is equal to **2012**
and Indicator is equal to **Educational Supervision**
and **N > 2**
and **Deanery Benchmark(s)**



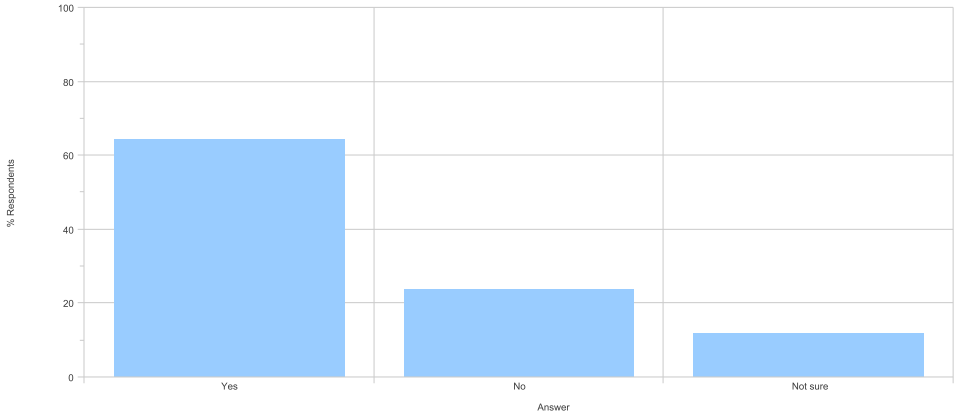
	Deanery is equal to **East of England Multi-Professional Deanery**
and	Programme Specialty Name is equal to **Cardiology**
and	Indicator is equal to **Educational Supervision**
and	Survey Year is equal to **2012**
and	**N > 2**

Educational Supervision question items by deanery

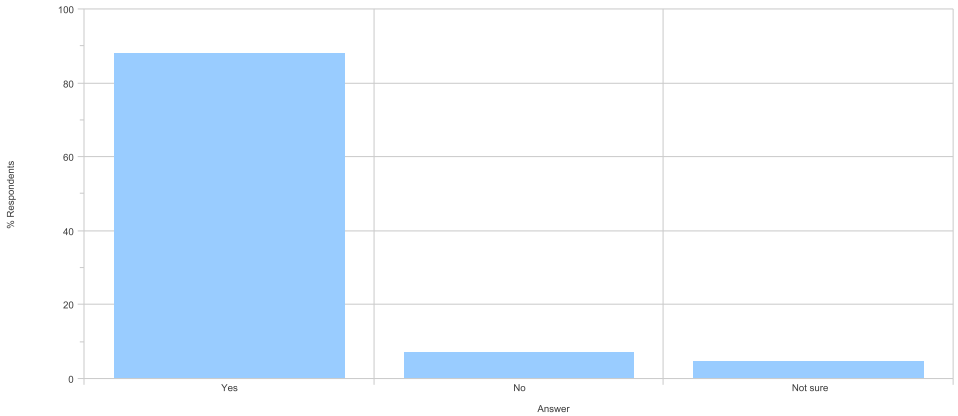
Q: Did you have a designated educational supervisor (the person responsible for your appraisal) in this post?
N: 42



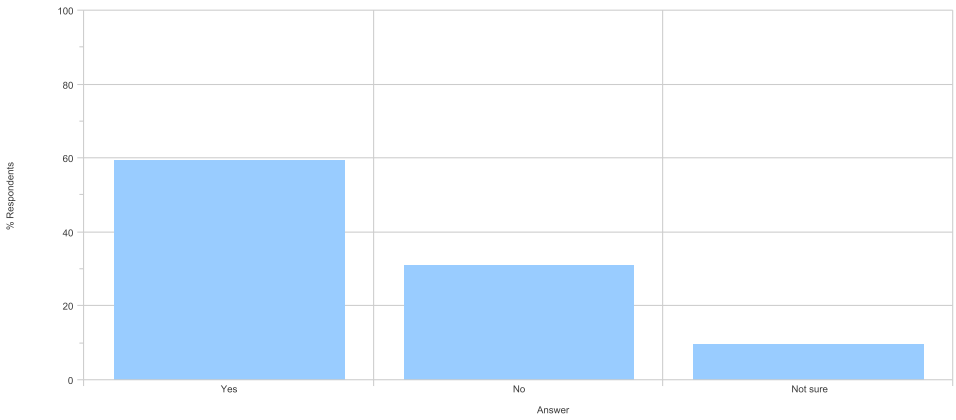
Q: In this post did you have a training/learning agreement with your educational supervisor, setting out your respective responsibilities?
N: 42



Q: In this post did you use a learning portfolio?
N: 42



Q: In this post were you told who to talk to in confidence if you had concerns, personal or educational?
N: 42

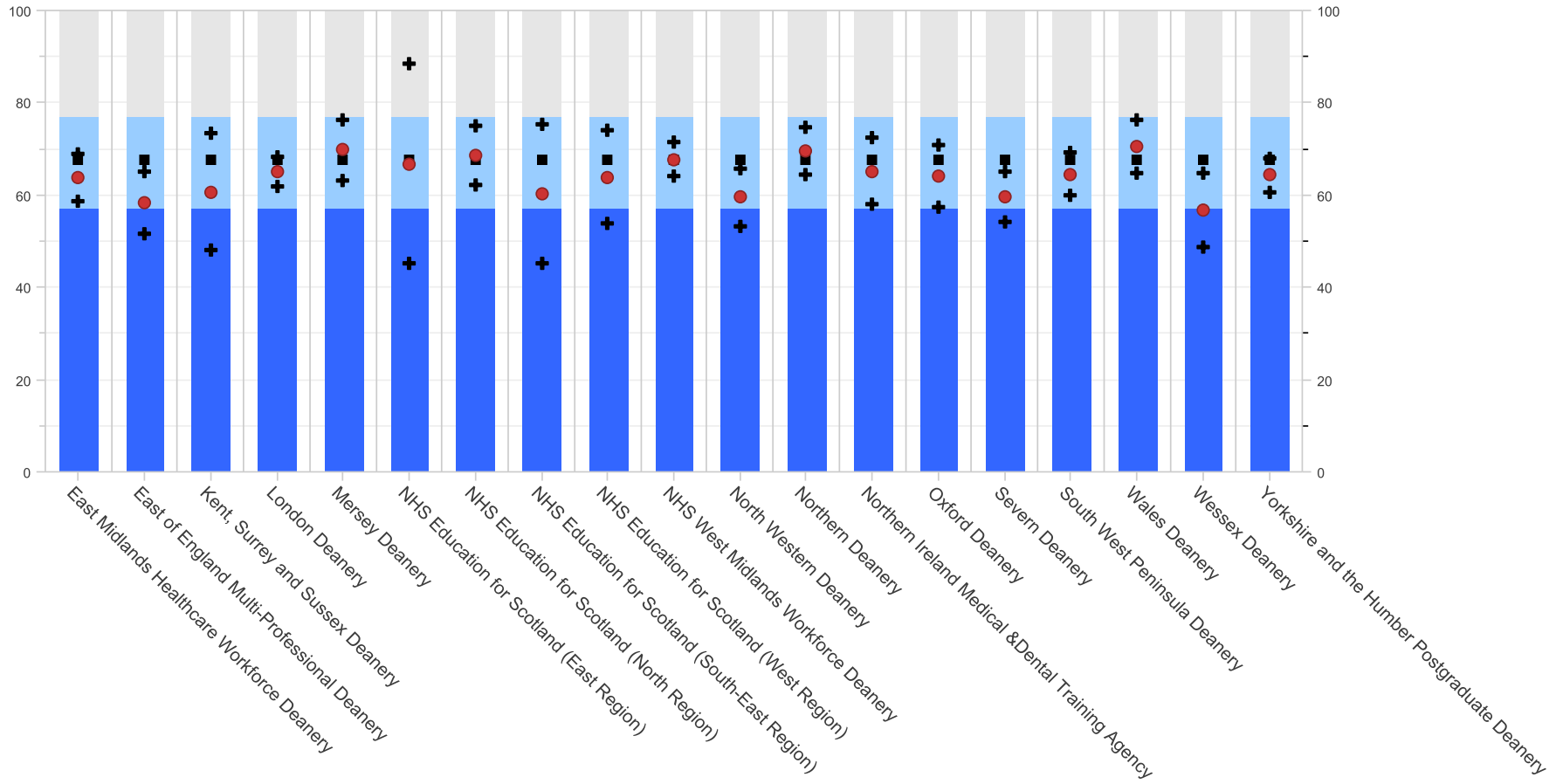

100
80
60
40
20
0
% Respondents
Yes
No
Not sure
Answer

ACCESS TO EDUCATIONAL RESOURCES

Question items:

- Overall, how would you rate the educational resources available to you in this post?
- How good or poor was access to each of the following in your post?
  - Library
  - Online journals
- How good or poor was access to each of the following in your post?
  - E-learning resources
  - Internet access
  - Space for private study
- How good or poor was access to the following in your post?
  - Equipped rooms for group teaching
  - Simulation facilities

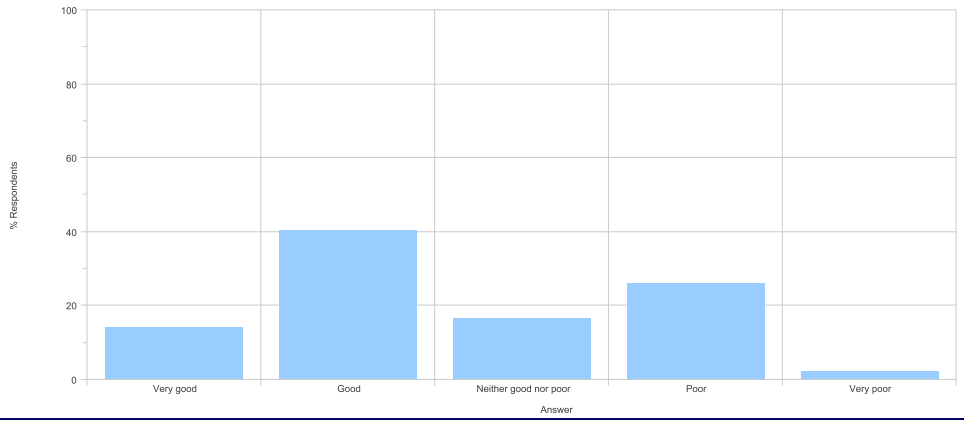
Programme Specialty Name is equal to **Cardiology**
and Survey Year is equal to **2012**
and Indicator is equal to **Access to Educational Resources**
and **N > 2**
and **Deanery Benchmark(s)**



Deanery is equal to **East of England Multi-Professional Deanery**
and Programme Specialty Name is equal to **Cardiology**
and Indicator is equal to **Access to Educational Resources**
and Survey Year is equal to **2012**
and **N > 2**

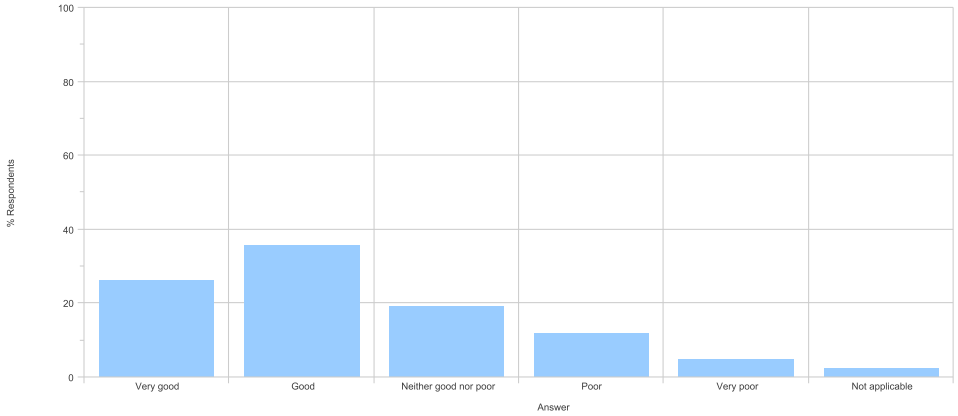
Access to Educational Resources question items by deanery

Q: **Overall, how would you rate the educational resources available to you in this post?**
N: **42**



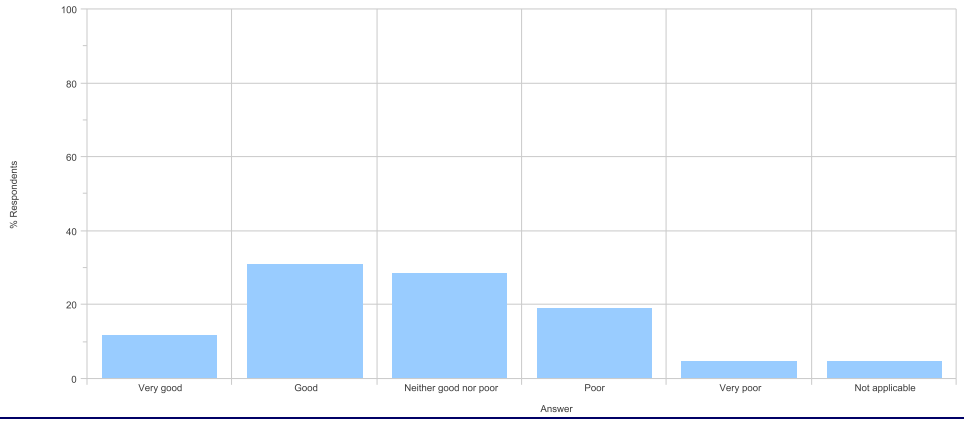
Q: **How good or poor was access to each of the following in your post?

Library**
N: **42**



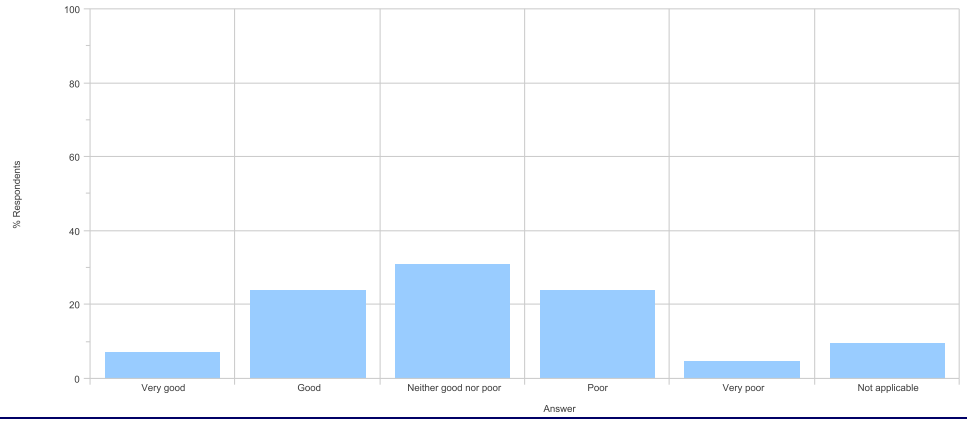
Q: **How good or poor was access to each of the following in your post?

Online journals**
N: **42**



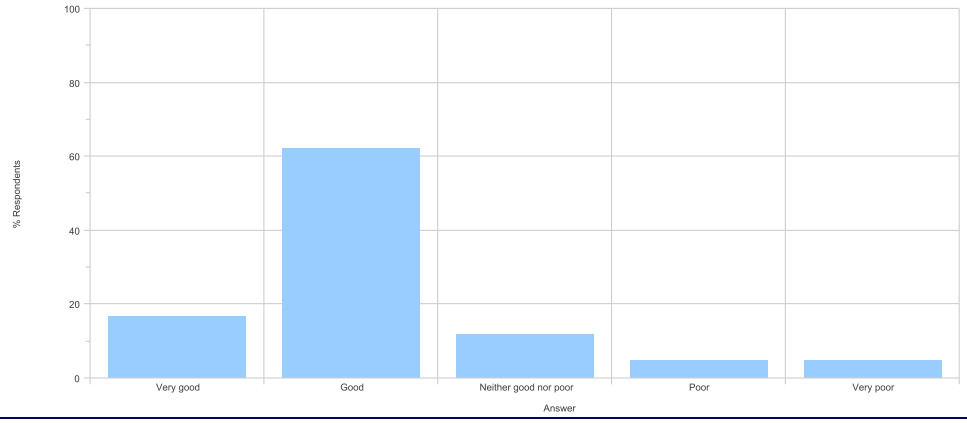
Q: **How good or poor was access to each of the following in your post?

E-learning resources**
N: **42**



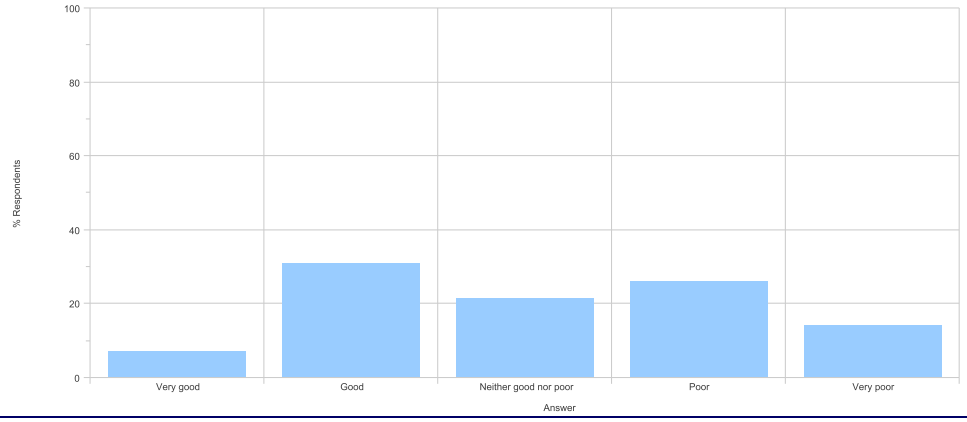
Q: How good or poor was access to each of the following in your post?

Internet access
N: 42



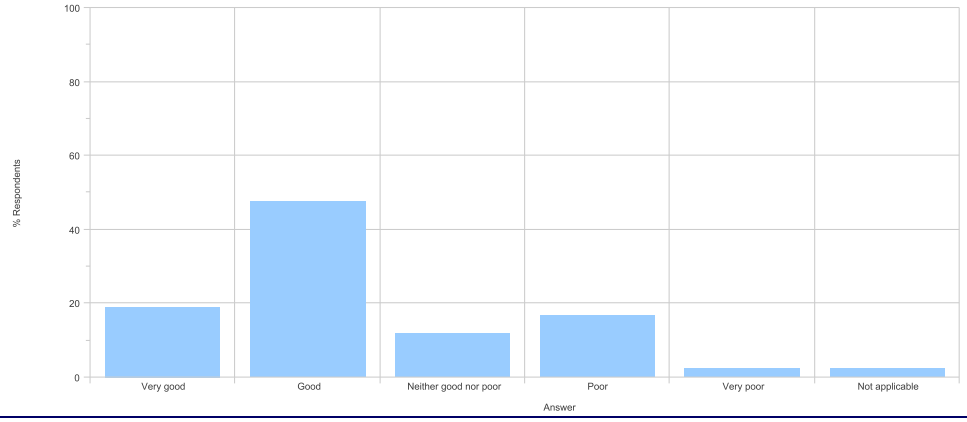
Q: How good or poor was access to each of the following in your post?

Space for private study
N: 42



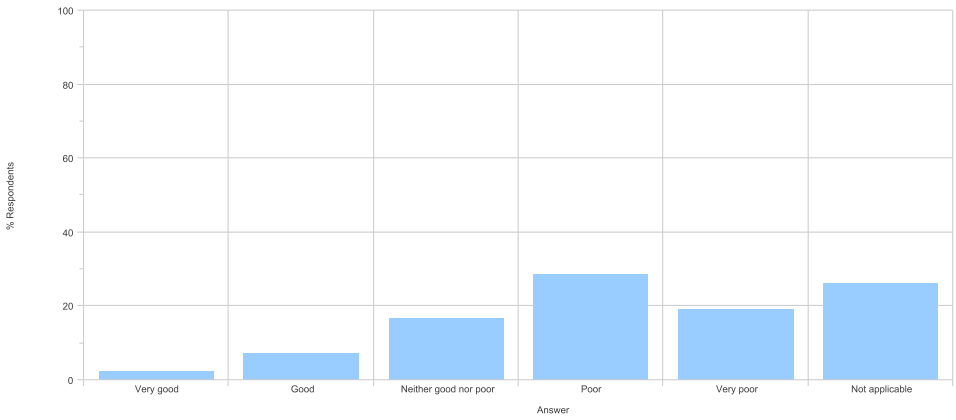
Q: How good or poor was access to each of the following in your post?

Equipped rooms for group teaching
N: 42



Q: How good or poor was access to each of the following in your post?

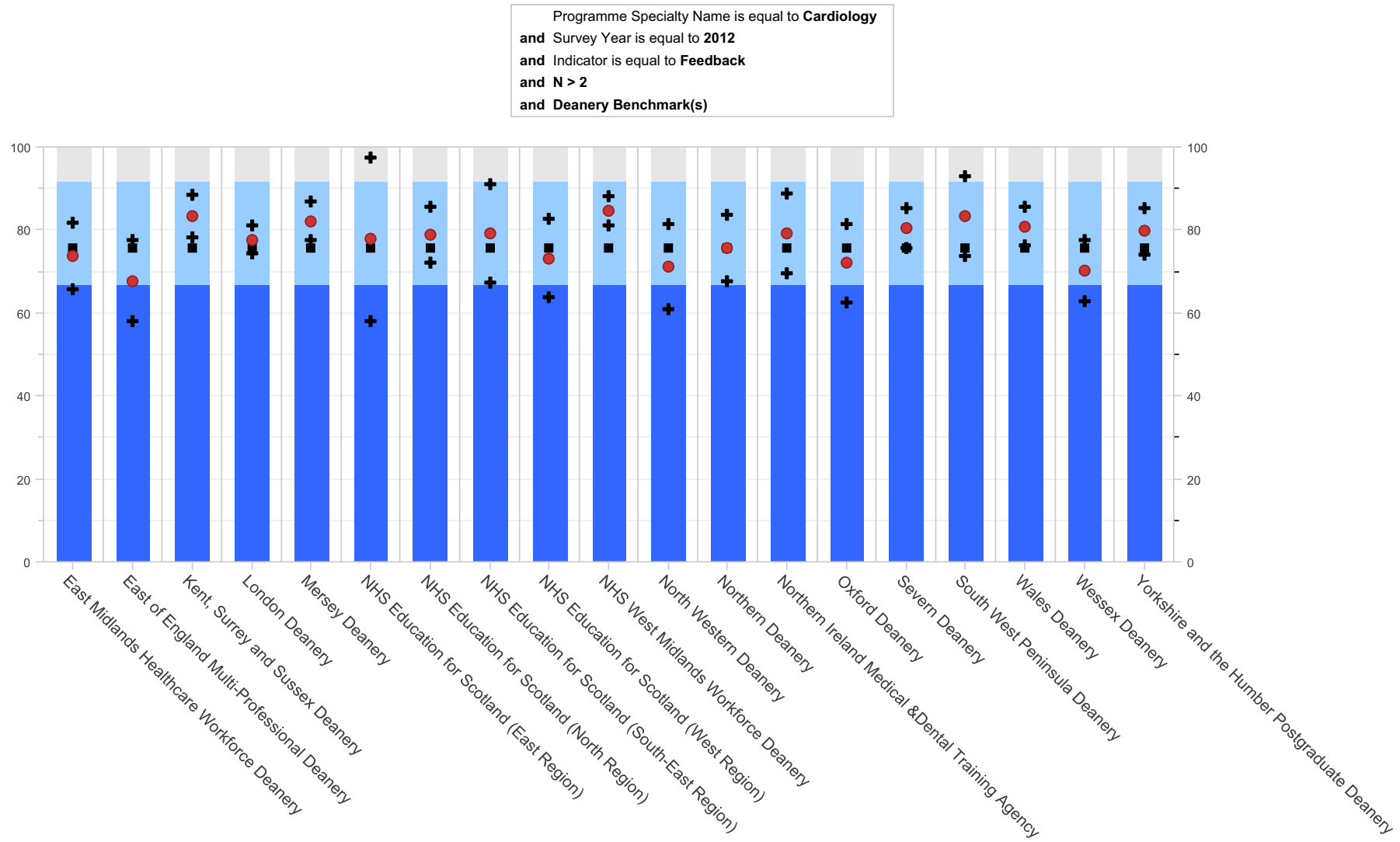
Simulation facilities
N: 42


100
80
60
40
20
0
% Respondents
Very good
Good
Neither good nor poor
Poor
Very poor
Not applicable
Answer

FEEDBACK

Question items:

- How often did you have informal feedback from a senior clinician on how you were doing in this post?
- Did you have a formal meeting with your educational supervisor to talk about your progress in this post?
- Did you have a formal assessment of your performance in the workplace in this post?

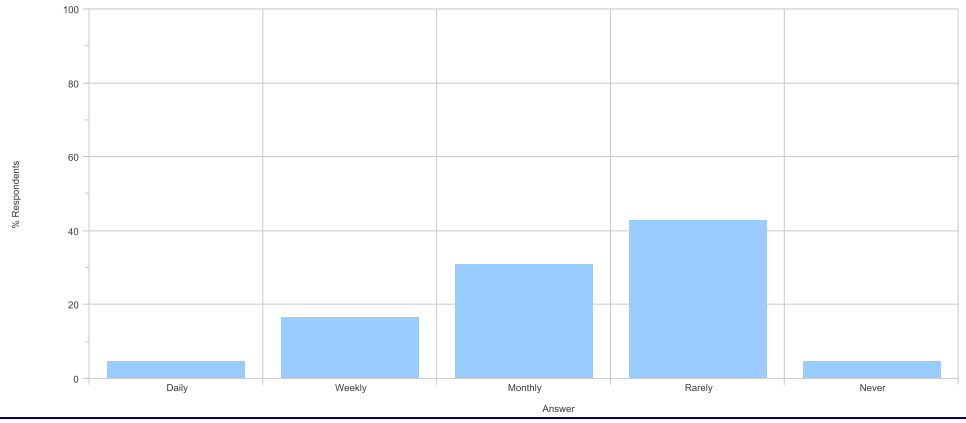

Programme Specialty Name is equal to **Cardiology**
and Survey Year is equal to **2012**
and Indicator is equal to **Feedback**
and **N > 2**
and **Deanery Benchmark(s)**
100
80
60
40
20
0
East Midlands Healthcare Workforce Deanery
East of England Multi-Professional Deanery
Kent, Surrey and Sussex Deanery
London Deanery
Mersey Deanery
NHS Education for Scotland (East Region)
NHS Education for Scotland (North Region)
NHS Education for Scotland (South-East Region)
NHS Education for Scotland (West Region)
NHS West Midlands Workforce Deanery
North Western Deanery
Northern Deanery
Northern Ireland Medical &Dental Training Agency
Oxford Deanery
Severn Deanery
South West Peninsula Deanery
Wales Deanery
Wessex Deanery
Yorkshire and the Humber Postgraduate Deanery

Deanery is equal to **East of England Multi-Professional Deanery**
and Programme Specialty Name is equal to **Cardiology**
and Indicator is equal to **Feedback**
and Survey Year is equal to **2012**
and **N > 2**

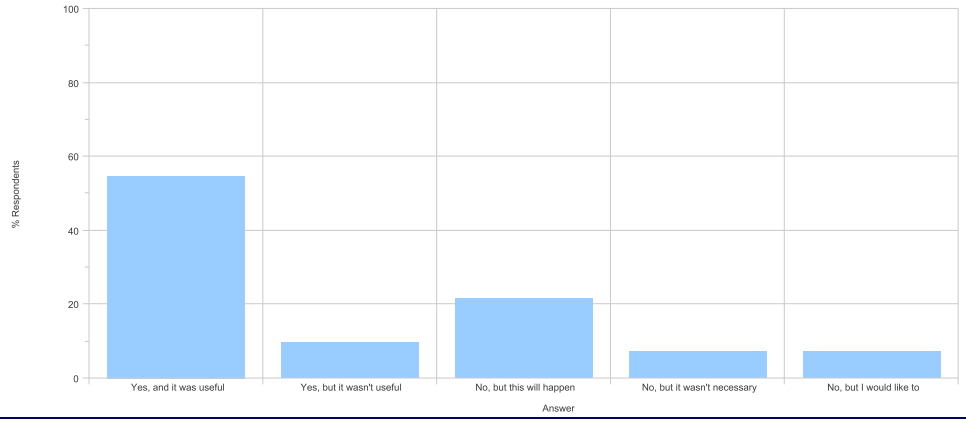
Feedback question items by deanery

**Q: How often did you have informal feedback from a senior clinician on how you were doing in this post?(excl. Public Health)

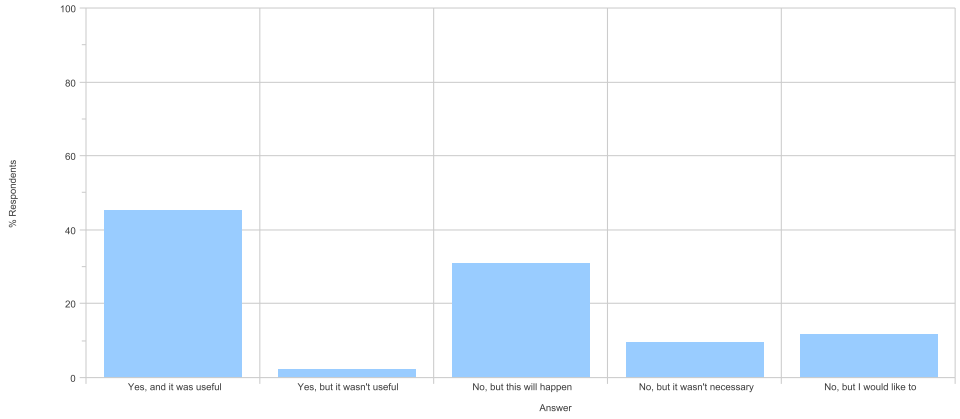
How often did you have informal feedback from a supervisor/public health consultant/senior colleague on how you were doing in this post? (Public Health only)**
N: 42



Q: Did you have a formal meeting with your supervisor to talk about your progress in this post?
N: 42



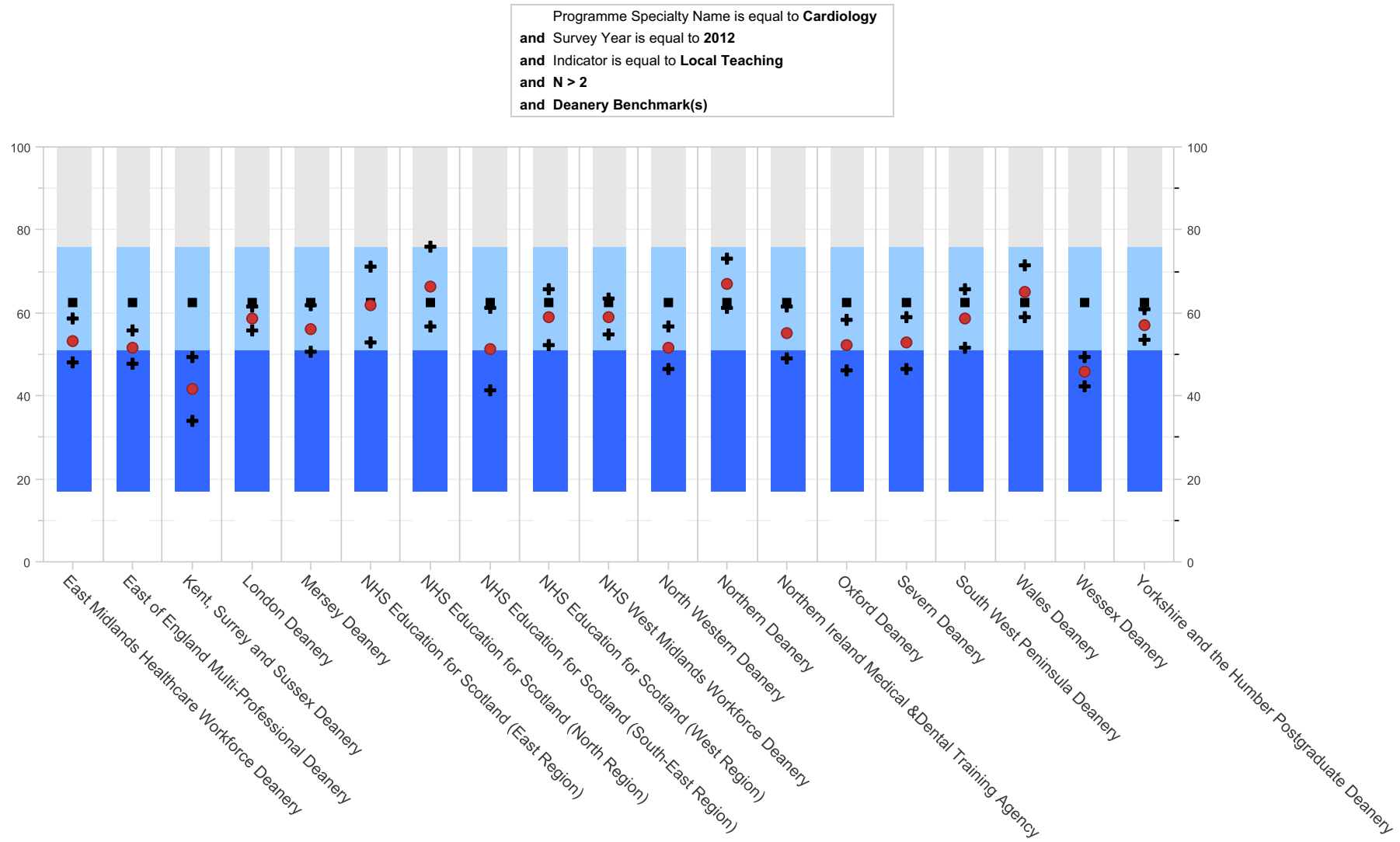
Q: Did you have a formal assessment of your performance in the workplace in this post?
N: 42



LOCAL TEACHING

Question items:

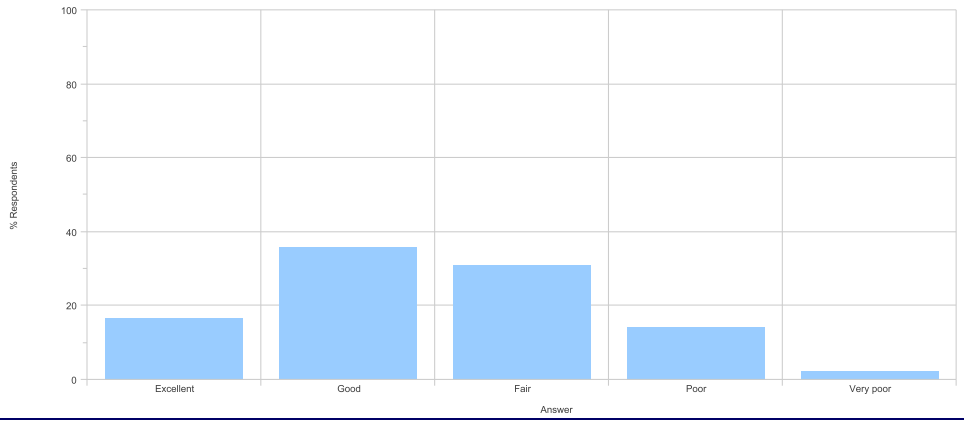
- How would you rate the quality of this local/departmental teaching for this post?
- For how many hours per week was the local/departmental basis specialty-specific teaching provided in this post?
- When attending these local/departmental sessions, in this post, how often did you have to leave a teaching session to answer a clinical call?
- When attending these local/departmental sessions, in this post, who covered your service work?
- In this post who provided the local/departmental teaching?


Programme Specialty Name is equal to **Cardiology**
and Survey Year is equal to **2012**
and Indicator is equal to **Local Teaching**
and **N > 2**
and **Deanery Benchmark(s)**
100
80
60
40
20
0
East Midlands Healthcare Workforce Deanery
East of England Multi-Professional Deanery
Kent, Surrey and Sussex Deanery
London Deanery
Mersey Deanery
NHS Education for Scotland (East Region)
NHS Education for Scotland (North Region)
NHS Education for Scotland (South-East Region)
NHS Education for Scotland (West Region)
NHS West Midlands Workforce Deanery
North Western Deanery
Northern Deanery
Northern Ireland Medical &Dental Training Agency
Oxford Deanery
Severn Deanery
South West Peninsula Deanery
Wales Deanery
Wessex Deanery
Yorkshire and the Humber Postgraduate Deanery

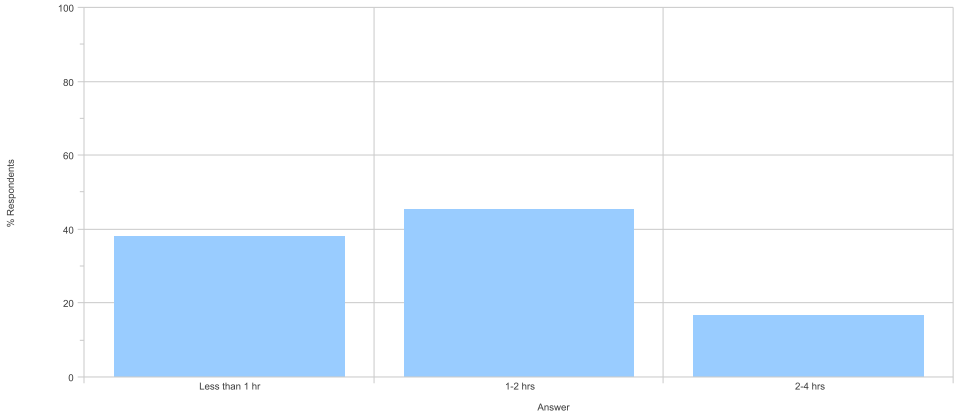
Deanery is equal to **East of England Multi-Professional Deanery**
and Programme Specialty Name is equal to **Cardiology**
and Indicator is equal to **Local Teaching**
and Survey Year is equal to **2012**
and **N > 2**

Local Teaching question items by deanery

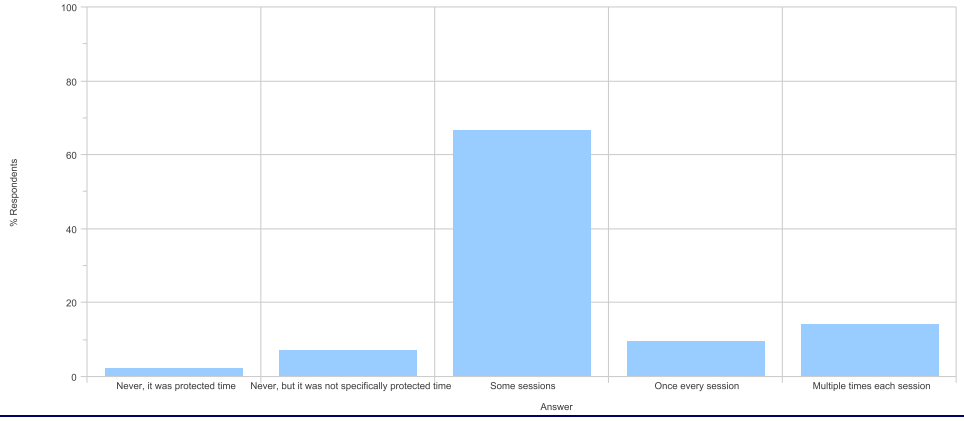
Q: **How would you rate the quality of this local/departmental teaching for this post?**
N: **42**



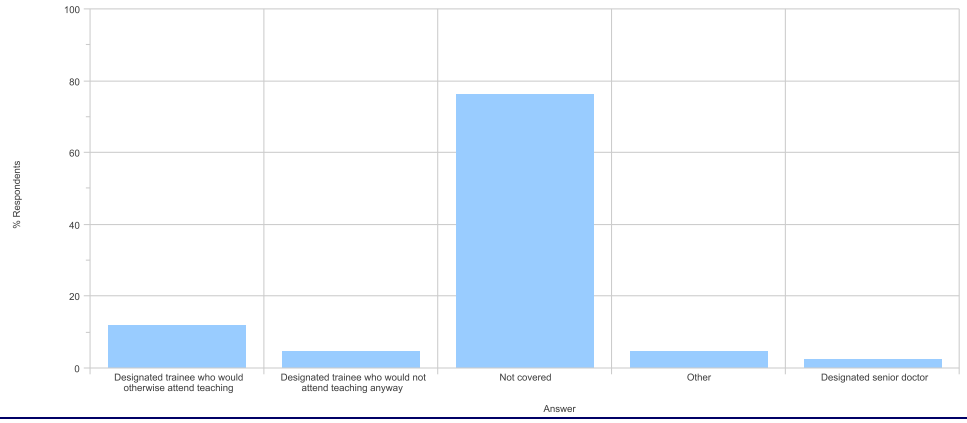
Q: **For how many hours per week was the local/departmental basis specialty-specific teaching provided in this post?**
N: **42**



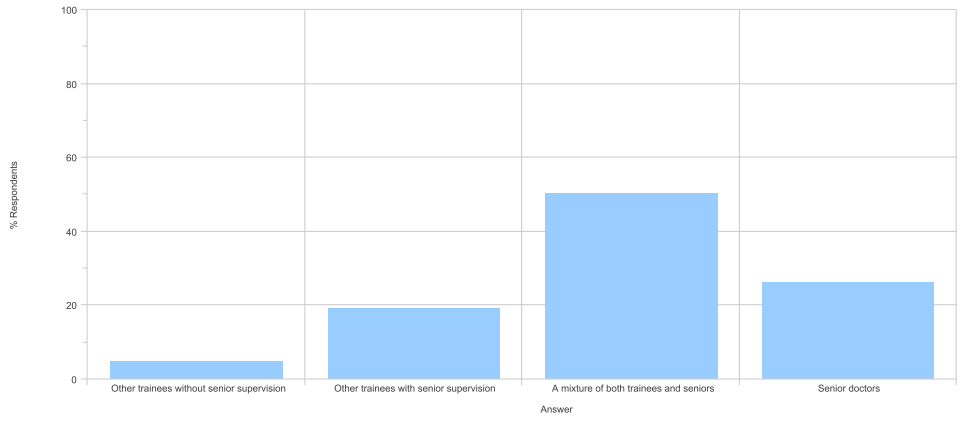
Q: **When attending these local/departmental sessions, in this post, how often did you have to leave a teaching session to answer a clinical call?**
N: **42**



Q: **When attending these local/departmental sessions in this post who covered your service work? (Please tick all the options that apply).**
N: **42**



Q: In this post who provided the local/departmental teaching?
N: 42

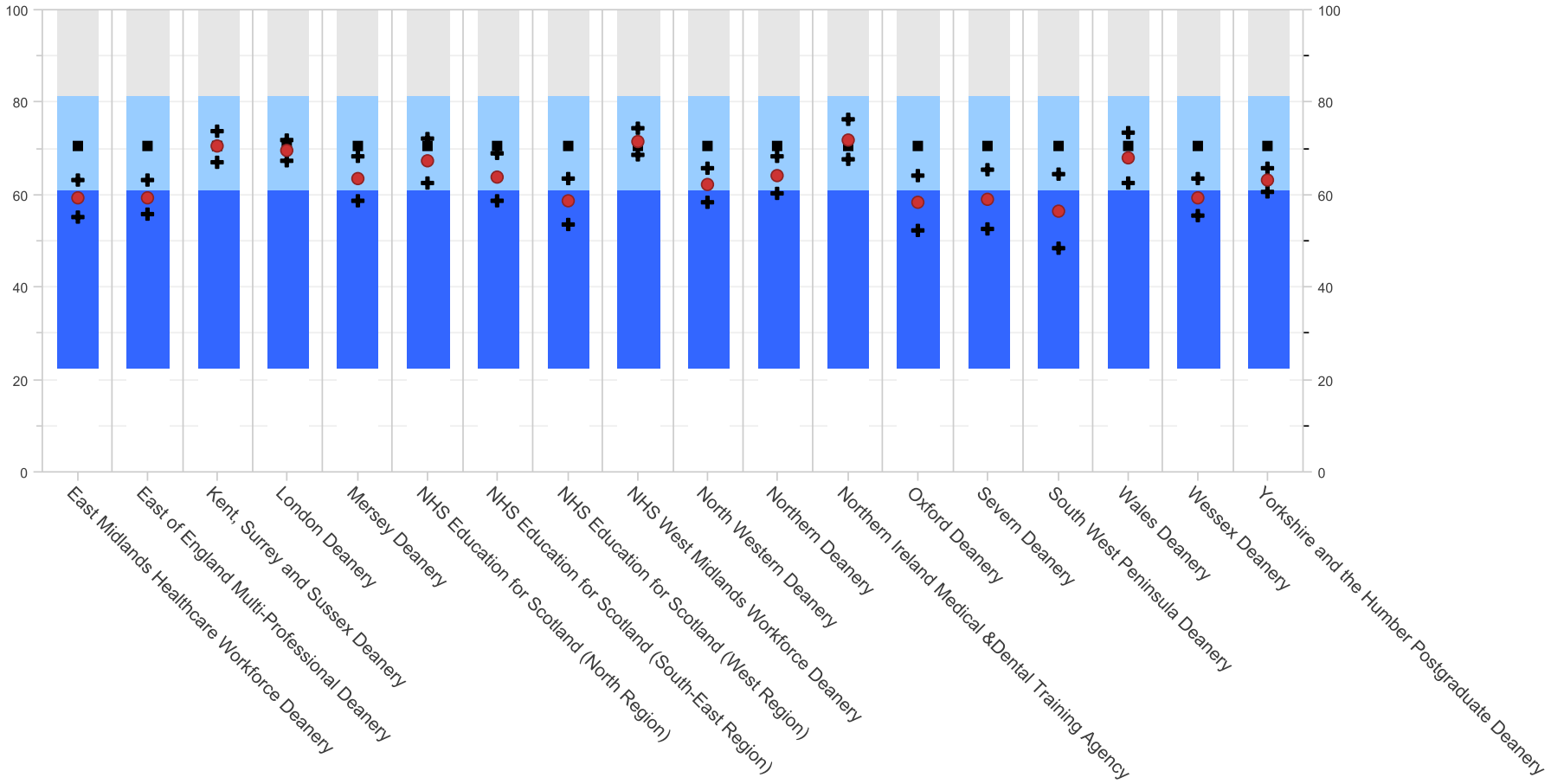


REGIONAL TEACHING

Question items:

- In this post, was speciality-specific teaching provided on a deanery/regional/school wide basis?
- In this post how frequently was this deanery/regional/ school specialty-specific teaching provided?
- Were you able to attend these whilst in this post?
- How would you rate the quality of this deanery/regional/ school specialty-specific teaching for this post?

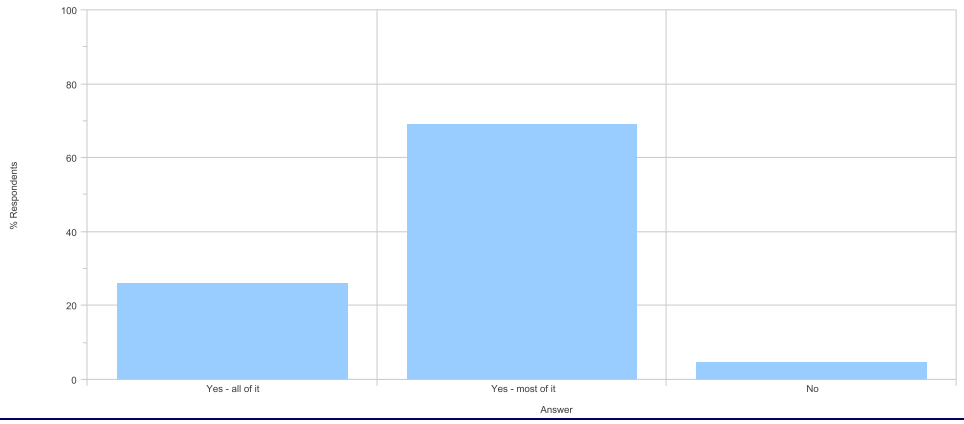
Programme Specialty Name is equal to **Cardiology**
and Survey Year is equal to **2012**
and Indicator is equal to **Regional Teaching**
and **N > 2**
and **Deanery Benchmark(s)**



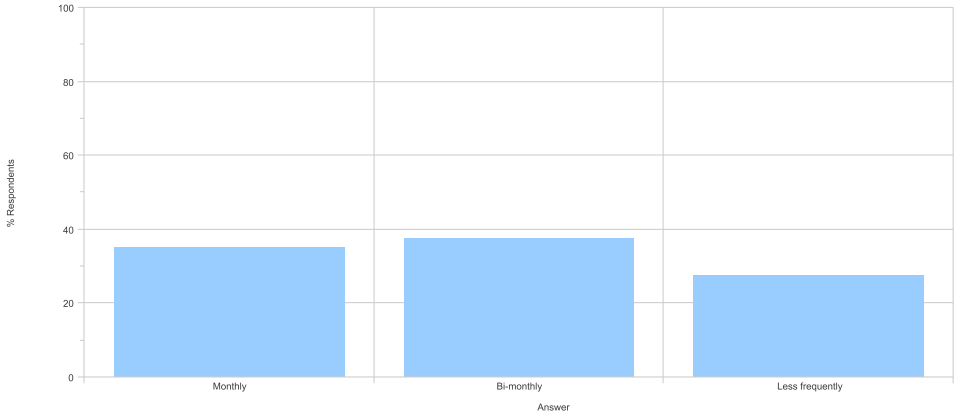
	Deanery is equal to **East of England Multi-Professional Deanery**
and	Programme Specialty Name is equal to **Cardiology**
and	Indicator is equal to **Regional Teaching**
and	Survey Year is equal to **2012**
and	**N > 2**

Regional Teaching question items by deanery

Q: In this post, was specialty-specific teaching provided on a deanery/regional/school wide basis?
N: 42

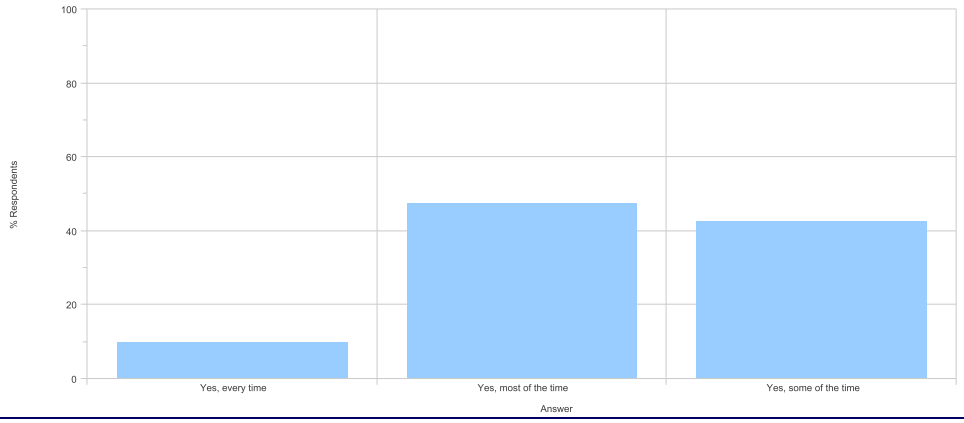


Q: In this post how frequently was this deanery/regional/school specialty-specific teaching provided?
N: 40

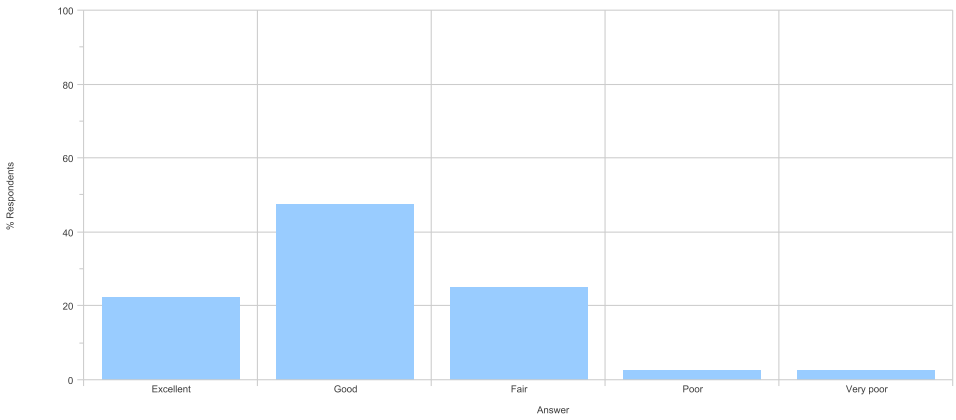


**Q: Were you able to attend these whilst in this post?

(note: this question refers to the previous question about "deanery/regional/school specialty-specific teaching")**
N: 40



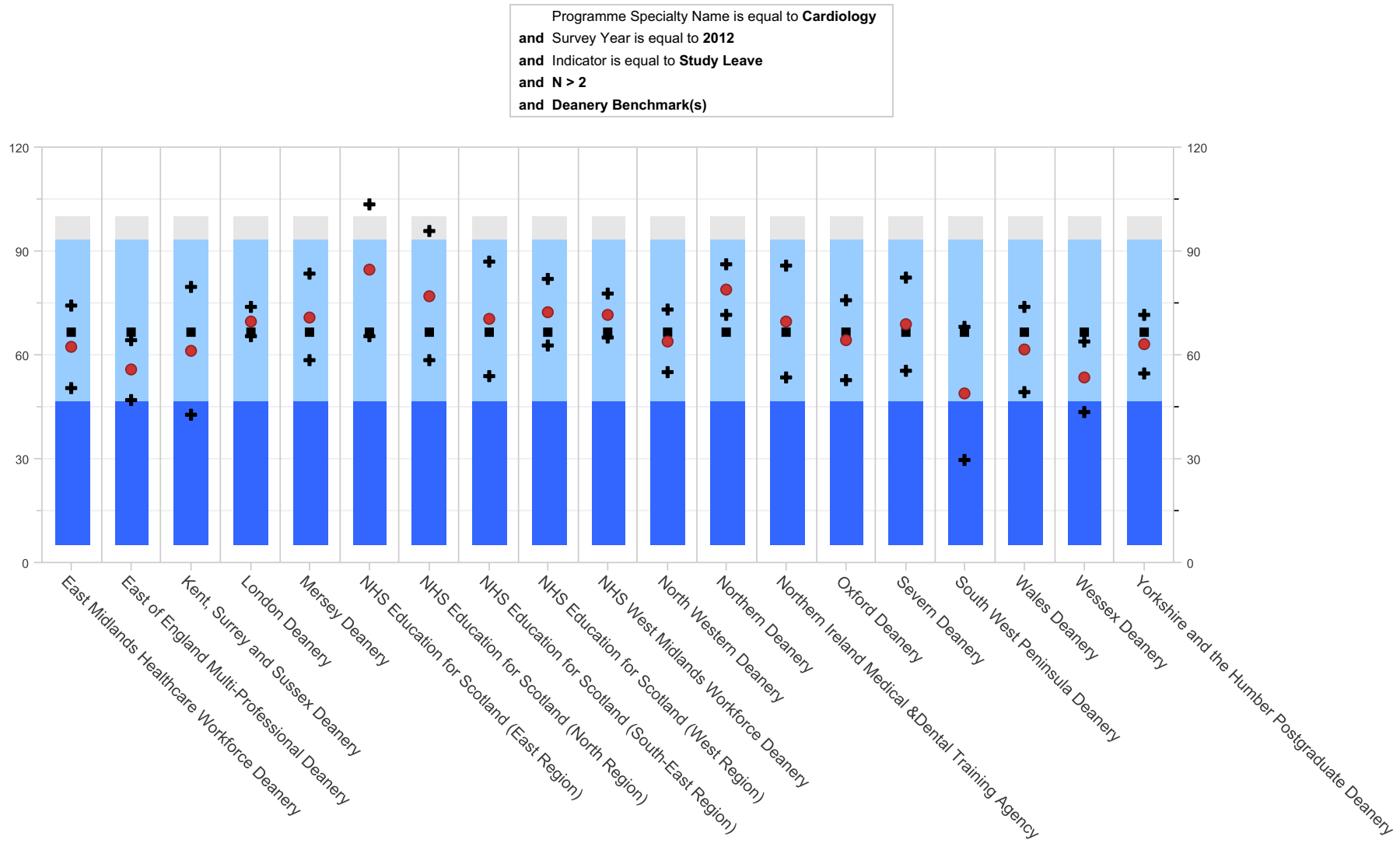
Q: How would you rate the quality of this deanery/regional/school specialty-specific teaching for this post?
N: 40


100
80
60
40
20
0
% Respondents
Excellent
Good
Fair
Poor
Very poor
Answer

STUDY LEAVE

Question items:

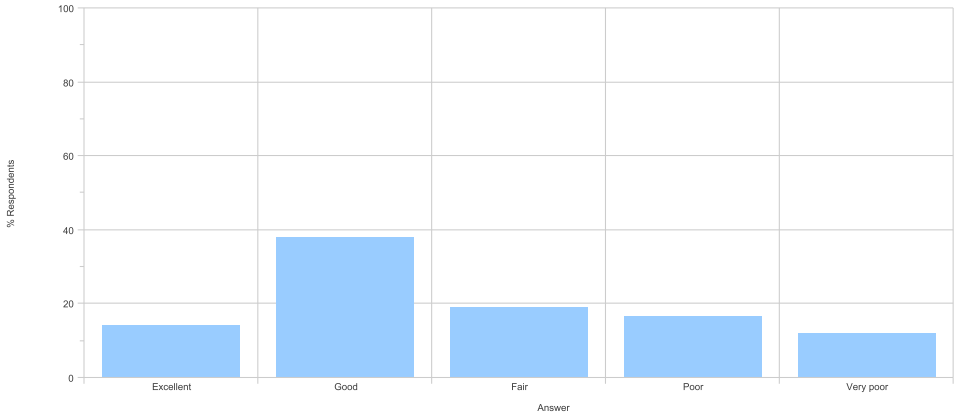
- In this post how would you rate the encouragement you had to take study leave?
- In this post were you able to access funds to cover the cost of all courses that were recommended for you to complete?
- Were any days subtracted from your study leave allowance for compulsory training in this post (in or out of hospital)?
- In this post did you have difficulty obtaining study leave for any of the following reasons?


Programme Specialty Name is equal to **Cardiology**
and Survey Year is equal to **2012**
and Indicator is equal to **Study Leave**
and **N > 2**
and **Deanery Benchmark(s)**
120
90
60
30
0
East Midlands Healthcare Workforce Deanery
East of England Multi-Professional Deanery
Kent, Surrey and Sussex Deanery
London Deanery
Mersey Deanery
NHS Education for Scotland (East Region)
NHS Education for Scotland (North Region)
NHS Education for Scotland (South-East Region)
NHS Education for Scotland (West Region)
NHS West Midlands Workforce Deanery
North Western Deanery
Northern Deanery
Northern Ireland Medical &Dental Training Agency
Oxford Deanery
Severn Deanery
South West Peninsula Deanery
Wales Deanery
Wessex Deanery
Yorkshire and the Humber Postgraduate Deanery

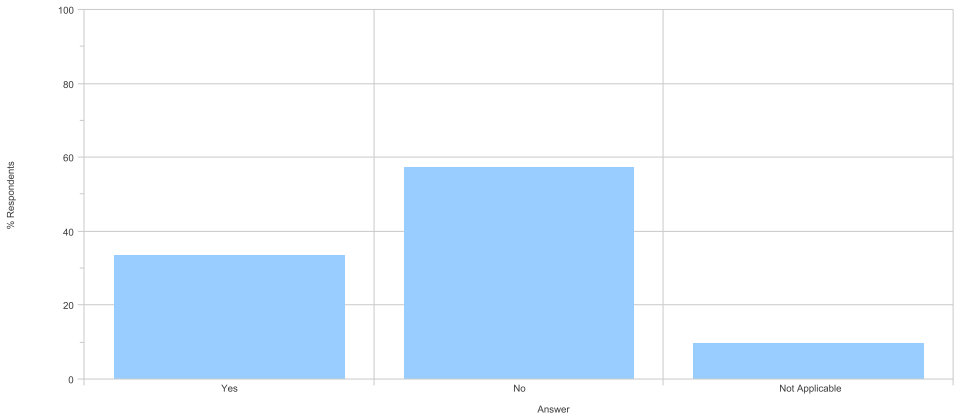
Deanery is equal to **East of England Multi-Professional Deanery**
and Programme Specialty Name is equal to **Cardiology**
and Indicator is equal to **Study Leave**
and Survey Year is equal to **2012**
and **N > 2**

Study Leave question items by deanery

Q: **In this post how would you rate the encouragement you had to take study leave?**
N: **42**

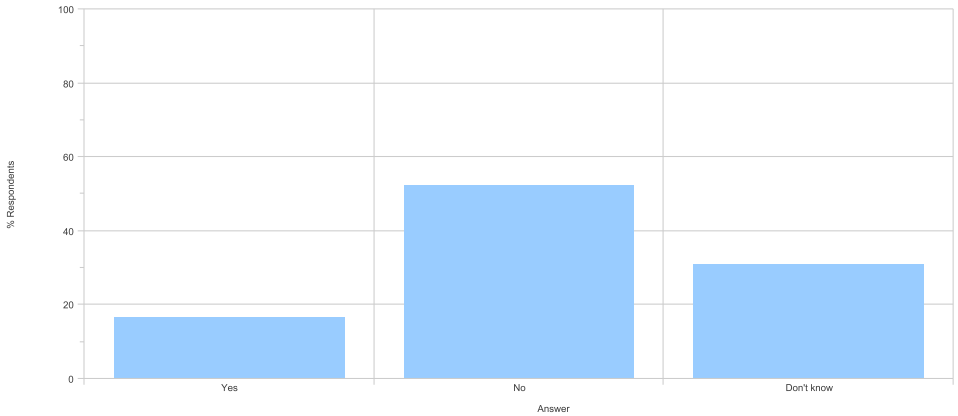


Q: **In this post were you able to access funds to cover the cost of all courses that were recommended for you to complete?**
N: **42**

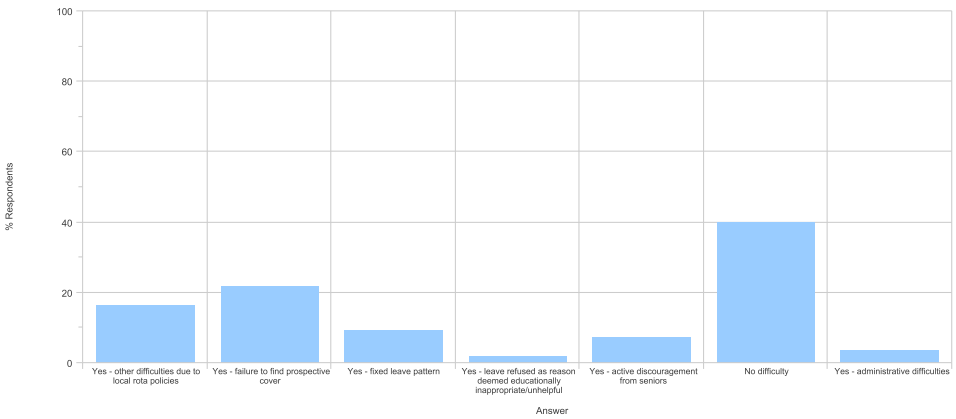


Q: **Were any days subtracted from your study leave allowance for compulsory training in this post (in or out of hospital)? (Excl. Public Health)

Were any days subtracted from your study leave allowance for compulsory training in this post? (Public Health only)**
N: **42**



Q: **In this post did you have difficulty obtaining study leave for any of the following reasons? (Please tick all the options that apply).**
N: **42**


100
80
60
40
20
0
% Respondents
Yes - other difficulties due to local rota policies
Yes - failure to find prospective cover
Yes - fixed leave pattern
Yes - leave refused as reason deemed educationally inappropriate/unhelpful
Yes - active discouragement from seniors
No difficulty
Yes - administrative difficulties
Answer