

# London & South East and East of England Repatriation Project



## Purpose

Health Education England (HEE) London and South East (HEE, LaSE) and East of England (EoE) repatriation Project Teams continue to work in partnership to manage the successful and safe repatriation of approximately 900 postgraduate medical training posts. The first phase of the project repatriated 55 higher specialty training posts, this has created further opportunities for trainees wishing to pursue a care in medicine in NHS Trusts in the East of England.

## Progress



Following the reconfiguration of the Foundation training programmes both EoE and LaSE Foundation Schools uploaded initial proposals to Oriel (the online recruitment system) by 16<sup>th</sup> September 2016, these will be finalised by March 2017. The details of the reconfigured programmes are now available on both LaSE and EoE websites. LaSE continue to offer the same number of academic Foundation training programmes and the Essex, Bedfordshire and Hertfordshire Foundation School has implemented 17 new academic programmes. Of the new academic programmes 14 are in education/management and the other 3 in academic research which has created exciting new opportunities for incoming applicants.

BMA representatives, Hugh Townsend, Regional Coordinator (East of England) and Nigel Mason, Industrial Relations Officer, met with members of the Project Team on 23<sup>rd</sup> August 2016 and both commented on their confidence with the processes in place for the safe repatriation of the Foundation and higher specialty training posts.

As part of HEEs ongoing commitment to ensure there is open communication with trainees throughout the duration of the project, Dr Emilie Hoogenboom and Dr Suneetha Siddabattuni, the Trainee Representatives (TRs) are both available via email and their contact details are listed below.

<u>Name</u>	<u>Contact Email Address</u>
Dr Emilie Hoogenboom	<a href="mailto:Emilie.Martinonihooogenboom@nhs.net">Emilie.Martinonihooogenboom@nhs.net</a>
Dr Suneetha Siddabattuni	<a href="mailto:Suneetha.Siddabattuni@cpft.nhs.uk">Suneetha.Siddabattuni@cpft.nhs.uk</a>
Generic inbox	<a href="mailto:EoEandLDNseparation@southlondon.hee.nhs.uk">EoEandLDNseparation@southlondon.hee.nhs.uk</a>

Trainees in the EoE also passed on their thanks to Prof Bill Irish, EoE Postgraduate Dean, for the regular communication on the progress of the repatriation project at a recent EoE Trainee Forum.

The Project Team has received a number of requests from key stakeholders and an overview of progress is listed below.

<u>Suggestion</u>	<u>Action</u>
Trainee voice to be heard at SG/PB meetings.	Trainee Representatives invited to attend monthly SG/PB meetings.
Frequently asked questions (FAQs) included on website.	FAQs added to the website.
Risk registers to be visible to all key stakeholders.	Risk registers added to the website.
Clarification regarding the specialty and location of posts repatriated from LSE to EoE.	A table of the agreed number and location of posts included in the June Briefing document and circulated to EoE NHS Trusts affected.
Meeting with BMA representatives.	BMA representative invited to meet with the Project Team in August 2016.
Additional FAQs from LSE trainees	FAQs added to the website.
HEE, EoE HoS for Medicine and Surgery with Deputy Dean for Education and Performance and the Project Manager to visit West Hertfordshire Hospitals and East and North Hertfordshire NHS Trust to discuss repatriation.	Monday 7 <sup>th</sup> November – meeting at West Hertfordshire Hospitals Tuesday 29 <sup>th</sup> November – meeting at East and North Hertfordshire NHS Trust

## Equalities Impact Assessment

An equalities impact assessment template will be completed for Foundation and higher specialty training programmes as LaSE and EoE TPDs progress with their discussions and agreements for the safe repatriation of remaining posts.

As part of the Public Sector Equality Duty and based on the data held by HEE local offices, three of the nine protected characteristics gender, disability and nationality will be included in the EIA documents. To ensure any risks associated with the repatriation proposals include mitigating actions taken, the completed EIA documents will be distributed to LaSE and EoE HoS, TPDs and nominated Trainee Representatives for their contributions.

## Timeframe for change

May 2016	Higher specialty trainees to confirm recruitment options preferences.
June 2016	Final draft submission of revised Foundation School training programmes.
July 2016	Joint meetings with LSE and EoE HoS and TPDs to agree the phased repatriation of remaining posts.

August 2016	Start date for some of the higher specialty training programmes for the first phase of posts repatriated to the EoE.
	Selection of proposed Foundation training programmes to be available on HEE local office websites. (Revised date)
	Joint meetings with LSE and EoE HoS and TPDs to agree the phased repatriation of remaining posts.
September 2016	Start date for some of the higher specialty training programmes for the first phase of posts repatriated to the EoE.
	LaSE and EoE Foundation Schools uploaded initial programmes to Oriel (the online recruitment system).
October 2016	Start date for some of the higher specialty training programmes for the first phase of posts repatriated to the EoE.

## Communication Timeline

Date	Communication	Group
December 2015	Letter from Postgraduate Dean (London) via email	London Trainees
December 2015	Letter and templates from Postgraduate Deans (London and EoE) via email	Heads of School (HoS) and Training Programme Directors (TPDs)
January 2016	Letter from Postgraduate Dean (EoE) via email	East of England Trainees
January 2016	Responses to emails from trainees, HoS or TPDs	Specific to query
January 2016	Foundation School workshop to discuss repatriation	FTPDs, FSMs, MEMs in London facing NHS Trusts
February/March 2016	Meetings with HoS and TPDs	Specific specialties
	Briefing document circulated	Key Stakeholders
April 2016	Meetings with HoS and TPDs	Specific specialties
	Briefing document circulated	Key Stakeholders
	Responses to emails from trainees, HoS or TPDs	Specific to query
May 2016	Meetings with HoS and TPDs	Specific specialties
	Meeting with Foundation School Director and Medical Education Managers to agree Foundation Training Programmes	Princess Alexandra Hospital

	Teleconference with Foundation School Director and Medical Education Managers at East of England Trusts Managers to agree Foundation Training Programmes	Luton and Dunstable Hospital
	Briefing document circulated	Key Stakeholders
June 2016	Briefing document circulated	Key Stakeholders
July 2016	Briefing document circulated	Key Stakeholders
August 2016	Meeting with Hugh Townsend, BMA Regional Coordinator and Nigel Mason, Industrial Relations Officer	Project Team
August 2016	Briefing document circulated	Key Stakeholders

## Key Contacts

A generic inbox has been set up for all communication for the London and East of England Repatriation Project. If you have any queries then please do not hesitate to contact:

[EOEandLDNseparation@southlondon.hee.nhs.uk](mailto:EOEandLDNseparation@southlondon.hee.nhs.uk)

### Trainee Representatives

Dr Emilie Hoogenboom - [Emilie.Martinonihooogenboom@nhs.net](mailto:Emilie.Martinonihooogenboom@nhs.net)

Dr Suneetha Siddabattuni - [Suneetha.Siddabattuni@cpft.nhs.uk](mailto:Suneetha.Siddabattuni@cpft.nhs.uk)

### Meetings

If you have additional questions and would like a member of the Project Team to join one of your meetings or a regular forum you host then please email a request to [EOEandLDNseparation@southlondon.hee.nhs.uk](mailto:EOEandLDNseparation@southlondon.hee.nhs.uk) with the details of the event, one of the team will then contact you to make suitable arrangements.

### Contributors

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 Paul Martin, Senior Medical & Dental Commissioning Manager, Health Education England, London and South East  
 Thomas Gale, Operations Manager (KSS and EoE separation projects), Health Education England, London and South East