

**NHS****England****East of England**

resconsortium

6 CPD
points

Appraisal, reflective practice and revalidation for appraisees

09.30 – 16.00 Hours**Tuesday, 04th March 2025****Venue: Virtual****Who this is for:** SAS Doctors

- Gain understanding of Appraisal & Revalidation processes & policy
- Be able to work effectively to achieve successful outcomes in appraisal & revalidation
- Be able to apply the core skills of reflection in both appraisal and professional practice

CPD approval: This programme is subject to 6 CPD points

About the trainer: *Dr Mark Davies, Director* Full time NHS consultant until ten years ago when left to take an MBA and work across a range of sectors including the NHS. Now director of Res Consortium as well as honorary NHS consultant. Delivers educational and service development programmes across the UK with a focus on supporting key clinical groups with extensive work with Consultants, SAS doctors, Clinical Directors and Managers on management and leadership development. Works with all levels of the NHS including providers, commissioners and primary care, delivering wider projects around organisational development, service redesign, commissioning strategy and primary care redevelopment. More specifically with clinicians focuses on key programmes including leadership in service development, appraisal, service redesign, clinical/manager joint working, negotiation, job planning, commissioning, cross agency working, and wider performance issues. Is a visiting lecturer with Nottingham University Health MBA.

To Book a place:**Pease contact:**

Clare Smyth, National Programme Manager
Professional Development Unit
Res Consortium t: 01264 366622
e: csmyth@resconsortium.com

Agenda

Preparation – Please make sure you are in a quiet room with good internet connection. Could you login at least 5 mins before the start of the session.

09.30 Registration

AM Session

09.35 Setting module objectives

09.40 CPD in the new NHS – An overview

09.50 ABC of Revalidation & Appraisal – Key policies

11.00 Break

11.20 Skills 1: Preparing for appraisal, including forms & portfolio

12.00 Skills 2: Undertaking the appraisal interview (including role play)

12.40 Skills 3: Building an achievable PDP

13.00 Lunch

PM Session

13.30 ABC of Reflective Practice –Core elements & reflection models

14.30 Skills 4: Critical personal analysis – Taking time to reflect

15.00 Break

15.20 Skills 5: Critical organisational analysis (including serious incidents)

15.40 Skills 6: Integrated reflection, appraisal & mentoring support

15.55 Key learning points

16.00 Summary & close