

Educational Supervisor Application for 2022-23

Completing the Application Forms

Introduction

This is to be read in conjunction with the Health Education England—Midlands and East Educational Supervisor Application Form. The application form allows the Selection Committee to assess and score your application with the most suitable information before them; so please take time and care when completing the forms. Please try to answer the questions openly and with reflection, to give a full account of yourself.

Selection is a competitive process as each DFT Scheme will take only a fixed number of Foundation Dentists. Thus, once the Committee has selected those who meet the standards required to be an Educational Supervisor, the best of these will be appointed as Educational Supervisors to one of the Health Education England—Midlands and East Schemes.

Some experienced Educational Supervisors are appointed to a multi-year appointment, and subject to a satisfactory performance review, will therefore already occupy some of the places available on the schemes. This will leave a variable number of unfilled places on the schemes. These places will be filled with the highest ranking applicants from the selection process. If there is not a place on a Scheme available for an applicant they will drop out from the allocation process but still be "reserve Educational Supervisors".

Before you start

Ensure you have installed on your computer (Mac or PC):

Adobe Acrobat Reader DC



If you do not have this edition you must download Adobe Reader DC from this link:

https://acrobat.adobe.com/uk/en/products/pdf-reader.html

You can **NOT** complete the forms on a tablet or phone (*iPad etc.*).

Application Process

New applicants **Existing HEE-E&M ESs** (not in multi-year appointments) Each applicant must complete an Each applicant must complete an Application form which will include: Application form which will include: Part B - one part B for each practice in which Part Aii the ES will work with the FD Part B - one part B for each practice in which the ES will work with the FD Email application form to AFTER 30th November 2021 email application form to DFT.ME@hee.nhs.uk DFT.ME@hee.nhs.uk by noon Tues 7th December 2021 by noon Tues 7th December 2021 (Applications received after this will NOT be (Applications received after this will NOT be accepted) accepted) Mid-year visit by TPD—must have available: NHS End of Year Report 2020-21 - showing Practice visit by TPD—must have available: practice earnings and activity NHS End of Year Report 2020-21 - showing NHS (Trainee) End of Year Report—If relevant practice earnings and activity **Practice Information Leaflet Practice Information Leaflet** Evidence to show that personal NHS GDS Evidence to show that personal NHS GDS earnings will reach 1,000 UDAs or £25,000 earnings will reach 1,000 UDAs or £25,000 threshold for 2021-22 and the Training period threshold for 2021-22 and the Training period (NHS Schedules, practice agreements, etc.) (NHS Schedules, practice agreements, etc.) **Interview**—score goes to marking stage No Interview - Score from Part Aii of application form is used

Parts Ai and **B** of application forms scored and scores from all forms / interview collated. Applicants ranked by score from interviews and forms



Allocation to Schemes by Rank order and Scheme availability

Completing the forms

Download the Application form from the HEE-M&E website and save in a folder. You also need to download and read the Educational Supervisor Information booklet 2022-23, together with the Practice and Person Specifications. Open the Adobe Reader app / programme Using the 'File' then 'Open' command, open the application form you have downloaded. Save your application form with the addition of your name, e.g.- joe smith Application.pdf Please answer all of the questions in turn. The forms are interactive and will introduce supplementary questions and pages as necessary. Some answer boxes will increase in size to allow you to enter as much information as you need; others are restricted in size to limit your answers to a fixed length. Please DO **NOT** USE JUST BLOCK Some sections have + and - signs to allow you to add CAPITALS TO COMPLETE THE FORM; items to your answers. normal mixed Upper and Lower Case is Your forms can be saved when partially complete. essential. Incomplete applications will not be accepted. Navigate to each section with the When all the information is correctly entered, mouse, or alternatively the 'tab' key before signing, please carefully check and save will lead you through in a stepwise an unsigned version. You can now sign the fashion. The tick boxes will self form and save again, making sure your name is complete if clicked with a mouse. on the saved file. If you are certain all is complete you You can now attach your form to an must now apply a digital signature, email and send it to: which incorporates your name and DFT.ME@hee.nhs.uk date and a secure certificate. When you add your electronic It must reach HEE-EoE before noon signature you will NOT be able to on Tues. 7th December 2021 alter the form any further. (Please see the document about digital signing for full information. You can If you are a current HEE-M&E ES you download this from the HEE-M&E cannot send your forms before website). 1st December 2021 - Part Aii requires information not available until end of November 2021

What happens after submission?

Check that you have received an acknowledgement email from DFT.ME@hee.nhs.uk During periods of high submission there may be a delay to receipt of acknowledgment.



Your application will be passed to your local TPD

Existing HEE-M&E ES

New Applicant

TPD makes contact to:

- Arrange (Virtual) Practice Visit
- Send copy of the Clinical Records Audit form for you to complete
 - Request NHS Reports to be emailed (downloaded from NHS Compass Portal)



- Arrange Mid-Year Meeting
- Send copy of the Clinical Records Audit form for you to complete
 - Request NHS Reports to be emailed (downloaded from NHS Compass Portal)



Prepare for Practice Visit—make time available to discuss your application with TPD



At Mid-Year Visit the TPD:

- Checks and discusses progress of FD
 - Checks and verifies your form
 - Discusses content of Part A(ii)— ES Performance Summary
 - Inspects practice
 - · Examines any requested practice documents
 - Checks Clinical Records Audit
 - Completes TPD's Report



At Practice Visit the TPD:

- · Checks and verifies all forms
 - Inspects your practice
- Examines any requested practice documents
 - Checks Clinical Records Audit
 - Completes TPD's Report



Your form and TPD reports are sent to HEE-M&E who request reports from NHS England and the GDC Fitness to Practice team. These along with your application and TPD report will be referenced by the selection panel for scoring purposes.



Interviews and scoring take place online during March and April

Points for Discussion at Practice 'Visit' or Meeting

During the visit, the TPD will have several items of Dental Foundation Training policy and information to discuss with you. At this stage, if there are any queries please feel free to discuss them with the TPD. A list of the points that the TPD will probably bring up is as follows:

Clinical Policy

Clinical Freedom, NHS treatment, Private treatment. Materials: choice, availability, economy of use.

Workload

Full range of NHS treatment available to the Trainee. Sufficient work available to the Trainee.

Where are patients to be obtained? - Existing book? New book? Transfer of patients? New patient enquiries. Recall rate and attendance.

Administration

Policies on: Collection of patient charges. Private fees. Salary. Trainee involvement in management issues. Clinical Governance records.

Practice Commitment

Involvement of other team members. Discussions within practice. Preparation plans for DFT. Enthusiasm from other performers.

Trainer Commitment

Open access arrangements. Tutorial arrangements. E-Portfolio. Study Days. Discipline.

Trainee

Contract. Surgery time and surgery availability. Clinical supervision.

Health Education England - Midlands and East

■ DFT.ME@hee.nhs.uk

Checklist for submission

		Send by Email	Available for Practice 'Visit' / Meeting
1	Completed Application Form - one for each applicant. Within the application form you must complete:	•	
	Part Ai (Everyone) Part Ai (Current ESs) Part B one for each practice in which the applicant will work with the FD.		
2	NHS End of Year Report 2020-21 - showing practice earnings and activity		•
3	NHS (Trainee) End of Year Report - for those who were ESs during 2020-2021		•
4	Evidence to show that personal NHS GDS earnings will reach £25,000 threshold for 2021-22 and the Training period (NHS Schedules, practice agreements, etc.)		•
	DFT.ME@hee.nhs.uk		
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Have available for practice 'visit' / meeting