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**East of England Fellow (ST5+) in Paediatric Anaesthesia at GOSH**

**GOSH Profile**

Great Ormond Street Hospital for Children NHS Foundation Trust (GOSH) is a national centre of excellence in the provision of specialist children's health care, currently delivering the widest range of specialist care of any children's hospital in the UK. It is the only specialist Biomedical Research Centre for paediatrics, the largest centre in the UK for children with heart or brain problems, and the largest centre in Europe for children with cancer. It works in partnership with the UCL Institute of Child Health (ICH), part of University College London, and together they form the largest paediatric research and teaching centre in the UK.

The hospital at Great Ormond Street is the only exclusively specialist children's hospital in the UK. It does not have an Accident and Emergency department and only accepts specialist referrals from other hospitals and community services. The population of children served by the hospital is characterised by those with multiple disabilities and/or health problems and rare and congenital (present at birth) conditions. Many children need the help of different specialist teams. Improvements in health care and diagnosis mean that many children have dramatically improved survival rates and more therapeutic options than was the case 10 years ago. Sadly though, many of the children cared for at GOSH still have life-threatening or life-limiting conditions.

The hospital receives over 250,000 patient visits (inpatient admissions or outpatient appointments) a year, and carries our approximately 18,800 operations each year.

The hospital has 383 patient beds, including 44 intensive care beds (21 CICU, 15 PICU and 8 NICU).  Many of the children and young people on our wards require high dependency care or are classed as ward intensive care, requiring one-to-one nursing.

Around 4100 full-time and part-time staff work at the hospital.  The ICH has around 600 staff.  Many senior staff have roles in both organisations.

The hospital has approximately 50 paediatric specialties, the widest range of any hospital in the UK, which uniquely enables it to diagnose and pioneer treatments for children with highly complex, rare or multiple conditions.  It has 19 highly specialised national services.

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| Job title | General Fellow (EoE Deanery) in Paediatric Anaesthesia |
| Division | J.M. Barrie Division, Portfolio A |
| Responsible to | Dr Reema Nandi, Head of Clinical Services |
| Accountable to | Dr Elizabeth Jackson, Divisional Director |
| Type of contract | 12 months fixed term contract paediatric anaesthesia. |
| Hours per week | 40 basic hours plus additional ‘out of hours’ |
| Location | Great Ormond Street Hospital for Children |
| Budgetary responsibility | N/A |
| Manages | N/A |

**Trust Values and Expected Behaviours**

The Trust has developed the Always Values with our staff, patients and families that characterise all that we do and our behaviours with our patients and families and each other. Our Always Values are that we are:

* Always Welcoming
* Always Helpful
* Always Expert
* Always One Team

These values are extremely important to us and we expect everyone who works at GOSH in any capacity, including employees, bank staff, contractors, agency staff, people who hold honorary contracts, students and volunteers to share and uphold Our Always Values. Each value is underpinned by behavioural standards and employees will be expected to display these behaviours at all times. You can find a full copy of Our Always Values on our intranet.

The Trust also expects that everyone who works here shall act in such a manner as to justify public trust and confidence and to uphold and enhance the good standing and reputation of Great Ormond Street for Children NHS Foundation Trust. Individuals must therefore at all times carry out their duties with due regard to the Trust’s Equality at Work Policy.

**Scope of the role**

Fellows in Paediatric Anaesthesia are integral members of the department of anaesthesia and work supervised (at various levels) and independently as appropriate to their skills.

This post is aimed at EoE trainees undertaking Higher Paediatric Anaesthetic Training as part of their ST training program. The fellowship post will consist of 9 months paediatric anaesthesia and 3 months of PICU and there may be a provision to increase experience in the applicant’s fields of interest.

**Out of Hours Arrangements**

The 30 anaesthesia trainees partake in the anaesthetic rota, with two trainees contributing to out of hours work at any one time (approx 1:10 with prospective cover). The on-call registrar team also provides emergency anaesthetic cover for theatres, cardiac arrests and the pain service 24 hours a day.

At any one time four trainees are on a separate ICU rota. The post is New Contract and EWTD compliant, and is currently a 48 hour per week rota (Band 1B). Full shifts are worked in anaesthesia.

**Teaching**

Protected anaesthesia teaching takes place during a weekly breakfast meeting. The programme includes presentations by trainees, morbidity meetings, department audit, journal club and presentations by guest lecturers. There is a half-day programme of tutorials for anaesthesia trainees once a month. There is protected teaching time and a programme of tutorials in intensive care. There is a small departmental library and a larger library in the Institute of Child Health

**Educational Supervision**

**All trainees will be allocated an Educational supervisor and are expected to complete assessments in accordance with EoE/RcoA guidelines, uploading such assessments into the LLLP. ARCP’s will continue to be undertaken within the EoE Deanery.**

**Key working relationships**

**Internal:**

Doctors, nurses, operating department practitioners, radiographers, physiotherapists, pharmacists and administrative teams.

**External:**

Patients, Families and Community Services.

**Main duties and responsibilities**

1. To provide a high quality elective and emergency anaesthetic service as requested.
2. To engage in clinical governance activities such as critical incident reporting, attend morbidity and mortality meetings, perform audit and participate in any mandatory training deemed necessary.
3. To actively engage in the teaching and training of other members of the anaesthetic department and hospital staff.
4. Engage with quality improvement activity.
5. Perform additional management and administrative tasks as deemed appropriate to the position.

*This job description is intended as an outline of the areas of activity and can be amended in the light of the changing needs of the service and will be reviewed as necessary in conjunction with the post-holder.*

**Directorate/Divisional Information**

Around 21,500 children are anaesthetised annually, including for general and neonatal surgery, urology, renal transplantation, cardiothoracic surgery including transplantation, interventional and investigational imaging, plastic surgery, including cleft palate surgery and craniofacial surgery, orthopaedic and spinal surgery, ophthalmic, ENT and maxillofacial surgery.

**Anaesthetic Consultant Staff**

Nargis Ahmad

Mike Broadhead

Linda Chigaru

Marc Cohen

Phil Cunnington

Joy Dawes

David De Beer

Nicola Disma

Nadine Dobby College Tutor

Philippa Evans

Elena Fernandez College Tutor

Marina George

Hilary Glaisyer

Louise Harding

Lucy Hepburn

Jane Herod

Richard Howard

Helen Hulme-Smith

Akane Iguchi

Elizabeth Jackson Directorate Manager

Ian James

Tim Liversedge

Angus McEwan

Su Mallory

Richard Martin

Pratheeban Nambyiah

Reema Nandi Lead Clinician for Anaesthesia

Jamuna Navaratnarajah

Kar-Binh Ong

Steve Scuplak

Jonathan Smith

Emma Stockton

Grant Stuart

Mike Sury Paediatric Anaesthesia Research Lead

Mark Thomas

Isabeau Walker

Suellen Walker Reader

Hugo Wellesley

Glyn Williams Lead Clinician for Pain Control Service

Sally Wilmshurst

***Academic Department***

Chris O’Callaghan Head of the Academic Unit, Paediatric Respiratory Physiology.

Suellen Walker Paediatric Pain

Mark Peters Paediatric Critical Care

**Trainees**

The department of Anaesthesia will have 30 trainees at any one time from Feb 2018. Twenty five are appointed for one year. Ten posts are rotational appointments from Schools of Anaesthesia within London and the South East and 11 are freestanding posts that are advertised annually (5 National Treasure posts and 10 Trust Fellow posts).

**Further information** can be obtained by contacting Dr Nadine Dobby or Dr Elena Fernandez (College Tutors) or Cetina Norton, Departmental Secretary.

Department of Anaesthesia Tel no: 020 7829 8865 (direct line).

Great Ormond Street Hospital for Children Fax no: 020 7829 8866

Great Ormond Street Email: [Nadine.Dobby@gosh.nhs.uk](mailto:Nadine.Dobby@gosh.nhs.uk)

London WC1N 3JH [Elena.Fernandez@gosh.nhs.uk](mailto:Elena.Fernandez@gosh.nhs.uk)

**Other information**

Great Ormond Street Hospital for Children NHS Foundation Trust is a dynamic organisation, therefore changes in the core duties and responsibilities of this role may be required from time to time. These guidelines do not constitute a term or condition of employment.

**Confidentiality**

On appointment you may be given access to confidential information which must only be disclosed to parties entitled to receive it. Information obtained during the course of employment should not be used for any purpose other than that intended. Unauthorised disclosure of information is a disciplinary offence.

**Risk Management**

You will be required to ensure that you implement systems and procedures at a local level to fulfil the requirements of the organisation’s Risk Management Strategy including local management and resolution of complaints and concerns, management of SUIs/incidents and near misses. Your specific responsibility for risk management will be clarified to you by your manager at your local induction.

**Emergency Planning**

In accordance with the organisations responsibilities under the Civil Contingencies Act 2004, you may be required to undertake alternative duties as is reasonable directed at alternative locations in the event of and for the duration of a significant internal incident, major incident or flu pandemic.

**Human Rights**

You are required to comply with the regulations of the Human Rights Act 1998 during the course of your employment.

**Sustainable Development**

You will be required to demonstrate a personal commitment to the Trust’s Sustainable Development Plan and to take personal responsibility for carrying-out your work duties in a way which is compliant with this Plan.

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PERSON **SPECIFICATION**

*Essential:* ***E*** *Desirable:* ***D***

Degree or equivalent qualification in Physiotherapy

Degree or equivalent qualification in Physiotherapy

Degree or equivalent qualification in Physiotherapy

Degree or equivalent qualification in Physiotherapy

Degree or equivalent qualification in Physiotherapy

Degree or equivalent qualification in Physiotherapy

Degree or equivalent qualification in Physiotherapy

Degree or equivalent qualification in Physiotherapy

**EXPERIENCE**

Essential/

Desirable

How

Assessed?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Our always values |  |  | Education, training and qualifications |
| E | Always welcoming – open, positive, polite, prompt, thoughtful |  | E | Primary medical qualification - MBBS (or equivalent) |
| E | Always helpful – respectful, caring, supportive, patient, flexible |  | E | Full GMC registration (obtained by designated start date) |
| E | Always expert – role model, vigilant, striving for quality, proactive |  | E | FRCA (or equivalent level of knowledge) |
| E | Always one team – informative, mindful, appreciative, open, honest |  | D | MRCP, MRCPCH or equivalent |
|  |  |  | D | Higher degree – MSc, MPhil |
|  |  |  | D | Paediatric simulator training |
|  |  |  | D | APLS/EPLS/MEPA |
|  | **Skills and abilities** |  |  | **Knowledge and experience** |
| E | Excellent written and oral communication skills |  | E | At the time of starting this post, completion of at least ST3-5 years in Anaesthesia. Outcome 1 at all ARCP’s |
| E | Ability to organise and prioritise own workload |  | E | Experience of teaching and presenting |
| E | Ability to work under pressure in a multi-disciplinary environment |  | E | Experience of audit/Quality Improvement activities |
| E | Ability to prioritise clinical needs |  | E | Understanding of principles of clinical governance |
|  |  |  | E |  |
|  |  |  | D |  |
|  |  |  | D | Published research/QI in peer reviewed journals |