**Health Education East of England &**

**University of East Anglia**

**JOB DESCRIPTION**

**ACADEMIC CLINICAL FELLOWSHIP IN PUBLIC HEALTH – University of East Anglia**

**2 POSTS AT EITHER ST1 / ST2 LEVEL**

October 2015

**HEALTH EDUCATION** **EAST OF ENGLAND PUBLIC HEALTH TRAINING PROGRAMME**

**Hosted by Norfolk and Norwich University Hospital NHS Foundation Trust (NNUHFT)**

### **JOB DESCRIPTION**

**Job Title: Academic Clinical Fellowship**

**Location: University of East Anglia & Norfolk County Council Public Health Dept** (during initial 3 year training period)

**Hours: 40 hours week**

**Grade: Specialty Registrar Salary Scale**

**Accountable to: Academic trainer at UEA (Dr Nicholas Steel), NHS trainer (to be confirmed), Public Health Training Programme Director (Dr Alistair Lipp)**

**Duration of post 3 years** (see below for further details)

**These posts attracts an NTN (A)**

**JOB SUMMARY**

This NIHR and Local fellowship appointments are part of the national initiative to strengthen clinical academic medicine. The fellowship offers the opportunity to gain a combination of academic training, service public health experience and skills based training. The posts are specifically designed to lead to an application for a Doctoral training fellowship during the initial three year training period. If a subsequent Doctoral fellowship is gained (normally a further 3 year appointment), that would provide protected time for the fellow to complete a PhD or MD in their area of special interest within epidemiology/public health or health services research. Subsequent to successful completion of a PhD/MD it would be envisaged that the fellow would then seek to complete their academic training by gaining a two to four year lecturer post, prior to seeking a senior lecturer or senior fellowship appointment.

**BACKGROUND DESCRIPTION OF University of East Anglia (UEA)**

The **Population Health and Primary Care Department**, Norwich Medical School, consists of five groups: Health Economics, Primary Care, Epidemiology, Medical Statistics and Health Evidence. The department’s research combines methodological expertise in interdisciplinary health services research, health economics, epidemiology and medical statistics, with expert knowledge in clinical, public health and health service fields. The purpose of the research is to improve the health of community-based and patient populations in the UK and internationally, by advancing knowledge about causes of health and illness, and by improving health care. The department’s health services and primary care research is focused on identifying factors impairing the quality of care in the UK and other countries, and on identifying health technologies and ways of delivering them that are effective, efficient, equitable and acceptable. The department has particular expertise in conducting large scale pragmatic randomised trial of non-pharmaceutical interventions, combined with economic evaluations and qualitative research. Its epidemiological research is shared with other departments in the School and is focused on health effects of diet and activity, and on musculoskeletal and infectious disease. The Department includes the Norwich Clinical Trials Unit and the Norfolk and Suffolk Research Design service, which attract and support a wide range of clinical and health services research programmes, most of which have health economic components. This creates excellent opportunities for collaboration on important studies. In addition to provision of postgraduate research training based on this work, the Department has major roles in the undergraduate MBBS medical student course, leading on public health, primary care, epidemiology, health economics, medical statistics, medical ethics and medical sociology. For more information please see:

<https://www.uea.ac.uk/medicine/departments/population-health-and-primary-care>

<http://www.uea.ac.uk/medicine/research/epidemiology>

<http://www.uea.ac.uk/medicine/research/health-services-research>

UEA academic clinical fellows would be part of a highly active health services research team within UEA. As a part of this team they would have ready access to high quality support from experienced triallists, medical statisticians, health economists/economic modellers, and systematic reviewers. The fellow would be able to attend active groups in systematic review, health economics, and health services research. These are led by senior researchers within the Medical School, meet approximately bi-monthly, and provide a forum for discussion of current projects, as well as developments in their areas of interest.

UEA is an expanding academic training location in Public Health. Currently, we have three trainees in public health (one NIHR Doctoral Research Fellow (previously an Academic Clinical Fellow [ACF]), one ST4 specialty registrar and one F2 doctor). The department also hosts F2 and ACF posts in primary care, and currently has two CLAHRC-funded GP academic GP fellows, all working on health services research projects.

There is strong senior academic support for aspiring public health academics, key staff being as follows:

Public Health Physicians:

Max Bachmann - Professor of Health Services Research, Head of Department of Population Health and Primary Care, Trainer

Nick Steel - Reader in Primary Care & Honorary Academic Public Health Consultant, Trainer, Deputy Training Programme Director (academic) for School of Public Health, Health Education East of England

Richard Holland – Professor of Public Health Medicine, Course Director of MB BS, Trainer & Training Location Co-ordinator

Paul Hunter - Professor of Health Protection, Trainer

Ian Harvey – Dean of the Faculty of Medicine and Health Sciences, Professor of Epidemiology and Public Health, Trainer

Veena Rodrigues - Hon Clinical Senior Lecturer in Public Health, and Consultant in Public Health, Trainer

Mary Jane Platt, Professor of Medical Education and Honorary Public Health Consultant

Other key staff:

Lee Shepstone – Professor of Medical Statistics

Jane Skinner – Lecturer in epidemiology

Gill Price - Lecturer in medical statistics

Allan Clark – Lecturer in Medical Statistics

Fujian Song - Reader in Research Synthesis

Lee Hooper - Reader in Research Synthesis

Ruth Hancock – Professor of Health Economics

Garry Barton – Reader in Health Economics

Angela Robinson – Senior Lecturer in Health Economics

These researchers carry out the full range of public health research from pragmatic health service research evaluations of complex health interventions, to the epidemiology of specific diseases. Max Bachmann conducts epidemiological, economic and operational research on health care in HIV, respiratory disease, cancer and child health. Nick Steel’s research interest is in improving quality of care for older people, and he is a collaborator on the English Longitudinal Study of Ageing (ELSA) and has led NIHR-funded research projects including the epidemiology of quality of care, and the relevance of NICE guidelines to primary care. Richard Holland has led a number of clinical trials investigating the effectiveness of extended roles of pharmacists in general older populations and within heart failure populations and conducted a number of epidemiological studies within substance misuse. He also undertakes systematic review work. Ian Harvey’s research is mainly concerned with clinical trials. Paul Hunter holds the first UK chair in health protection, and specialises in research into waterborne disease, particularly cryptosporidiosis, and research into risk in healthcare. Mary Jane Platt has research interests in cerebral palsy.

**UEA’S PUBLIC HEALTH TraINING record**

UEA’s public health team has a track record of progressing junior academics through training to career academic posts. At UEA the link between the research and service public health environments has always been very strong. Recent examples of collaboration leading to strong research outputs include research into access to health care in rural areas, management of multimorbidity, evaluation of referral management schemes, relevance of NICE guidelines, developments in pharmacist-led medication reviews in older people, multi-disciplinary interventions in heart failure, and substance misuse epidemiology/treatment. Such collaboration is at the heart of providing relevant research to local service public health organisations whilst at the same time producing research of international quality.

The UEA has an active staff training unit (Centre for Staff Education and Development) which provides a wide variety of courses on teaching, administration (e.g. personnel management) and skill development. In addition, it is anticipated that the successful candidate would seek to develop their research skills either through relevant UEA-based academic training, or by attendance at appropriate external courses.

**ELIGIBILITY CRITERIA**

The post is open to medical candidates who will have undergone at least two years of post-qualification general professional training and are able to evidence satisfactory attainment of Foundation level competence by the time they take up the post (expected to be August 2016). Applicants are expected to be able to demonstrate an active interest in research with evidence of relevant work and experience.

**Research component of training and academic progression**

The core aim of this academic fellowship appointment is to prepare the successful appointee for a future career in academic public health. It is intended that the appointee will, during their first three years, develop a high quality research protocol for successful submission for an external Doctoral training fellowship (e.g. NIHR, MRC or Wellcome funded). Such a fellowship is considered to be the next key step in entering an academic career. Full support for such an application will be provided by the appointee’s academic trainer, with advice as necessary from other UEA academic staff.

Those who successfully gain a doctoral fellowship would, following successful completion of that fellowship, be encouraged to compete for a clinical lectureship (normally for a period of two to four years up to CCT) prior to seeking a senior lecturer or fellowship appointment. This post-doctoral period would allow them to gain further publications, grant income and educational experience, as well as allowing completion of Public Health specialist training.

**POST AVAILABLE**

This post is based at the University of East Anglia and Norfolk County Council within the East of England. It offers a complete and comprehensive specialist training in Public Health and will provide specialist academic training in Public Health.

The post will be based 25% at the University of East Anglia (UEA, Norwich) and 75% at Norfolk County Council in Norwich. Whilst it is expected that all academic training will be provided within UEA, the post holder will also need to gain a sufficient breadth of service public health experience. During the first three years this would be provided within Norfolk County Council Public Health Department. The fellow will also undertake a period of academic study, which will be through the University of Cambridge Masters course (also leading to Part A examination of the Membership of the Faculty of Public Health), in Cambridge. By the end of this academic post, the fellow will be expected to have sat and passed both parts of the Membership of the Faculty of Public Health (MFPH) and the Masters examination. Your application will therefore be considered as an application to attend the course leading to the Masters in the University of Cambridge. As a UEA academic fellow it is intended that your Masters’ dissertation will be supervised jointly by your UEA academic supervisor and an academic supervisor from the Cambridge Master’s course.

If you are offered and accept a training post, it will be assumed that you are also accepting a place on the Cambridge Masters’ course, and this arrangement will only be changed under exceptional circumstances and by express agreement of the Programme Director. Successful candidates will also be given a UEA/PCT based induction to the programme and to public health practice.

**HEALTH PROTECTION TRAINING**

All public health trainees must undertake a minimum of three months continuous training in health protection which is provided in one of several health protection units in the East of England. This training is provided in the period after passing Part A MFPH before attempting Part B MFPH. On call duties do not commence until after a successful attempt at part A and satisfactory assessment of competence to commence on call duties. At present, banding at 1C is paid for on call duties (pro rata for flexible trainees). On call banding will not be paid during the three years of research fellowship when completing a PhD.

**SUPERVISION**

The trainee will be jointly supervised by an academic and a service trainer. The academic trainer will be one of: Professor Max Bachmann, Dr Nick Steel or Professor Richard Holland. For those trainees with an interest in health protection it may be possible to undertake work with Professor Paul Hunter. The choice will be decided in negotiation with the UEA academic supervisor (Nicholas Steel and colleagues as above) after successful appointment and will depend on the appointee’s research interests and on the current commitments of the UEA public health staff. It is expected that once their academic course in Cambridge is completed their working week will be split between academic public health work and service public health work.

The trainee must participate in the usual Annual Review of Competence Progression (ARCP) which, for an ACF post, is informed by a joint appraisal by the Academic and Educational Supervisors

An appointee who decides during the training programme that they do not wish to pursue a clinical academic career, or should an appointee be unsuccessful in obtaining an external Doctoral fellowship within their first three years, will be supported in their application for continuing service training, assuming satisfactory progress in training is being maintained. Further appropriate training placements would then need to be discussed with the Training Programme Director.

**Further information**

Interested individuals may contact Dr Nicholas Steel (01603-591161, [n.steel@uea.ac.uk](mailto:n.steel@uea.ac.uk)), Prof Richard Holland (01603-593574, [r.holland@uea.ac.uk](mailto:r.holland@uea.ac.uk)), or Prof Max Bachmann (01603-591220, [m.bachmann@uea.ac.uk](mailto:m.bachmann@uea.ac.uk)), at Norwich Medical School, UEA,

**Or please contact:**

**Carolyn Menin, Training Programme Administrator**

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**Or: Dr Alistair Lipp, Head of School of Public Health, Health Education East of England**

T. 0113 825 3171

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**For further information please contact:** Health Education East of England, 2-4 Victoria House, Capital Park, Fulbourn, Cambridge, CB21 5XB [heee.recruitmenthelpdesk@nhs.net](mailto:heee.recruitmenthelpdesk@nhs.net)

Alternatively, please visit the NIHR website: <http://www.nihr.ac.uk/funding/academic-clinical-fellowships.htm>

**GENERAL TERMS OF APPOINTMENT**

**Specialty registrars are bound by NHS Terms and Conditions of Service (see NHS Employers website) and by employer policies.**

**On call commitments – potential candidates should note that on-call for all trainees will not commence until after they have passed Part A MFPH and been assessed as competent to undertake out of hours duties.**

The postholder must at all times carry out his/her responsibilities with due regard to the Equal Opportunities Policy. This job description is subject to review in consultation with the postholder.