

School of Medicine Report for Training Committees and Faculty Groups

Last Updated: 8th April 2014

Head of School:

- My HEEoE days are:
 - 2nd, 4th and 5th Tuesdays of the month
 - Every Thursday
 - Two Fridays per month (on average – the days will be determined by when I'm needed to cover my clinical colleagues' absences)
- I have heavy clinical commitments on my non-HEEoE days, so I will be more likely to be able to attend RTCs etc if they are held on one of my HEEoE days.
- I will update this written report regularly for use if I cannot attend STCs and for use at Faculty Group meetings. The most recent report (and previous reports) will be downloadable from the trainer section of the website when I have liaised with the new website support officer who has now taken up post.
https://www.eoedeanery.nhs.uk/medical/page.php?page_id=2212
- Other senior HEEoE representatives will also try to attend STCs when they are available
- Since the end of last year I have had to carry out a series of School Visits which has meant that my time for my other roles as HoS has been limited, so I apologise if you have suffered as a result.
- My email is now: i.barton@nhs.net

Health Education East of England (HEEoE):

- Most of HEEoE has now moved to Victoria House from CPC1 with only recruitment remaining in Block 3 in the Ida Darwin site

Administrative Support:

- We now have a slightly more stable team; please be supportive to the new staff while they are settling in to their roles
- If you need support from the secondary care team in HEEoE, please contact Sue Woodroffe (s.woodroffe@nhs.net) for matters relating to ARCPs, Helen McKee (h.mckee@nhs.net) for matters related to recruitment and Philomel Pike (philomel.pike@nhs.net) for matters related to training committees, OOP, LTFT training and Inter-Deanery Transfers

Website:

- Please continue to review your Speciality's/Trust's section of the website regularly to ensure it provides up to date information relevant to current trainees and those considering applying for a post with you. When you want to make changes, please send an email to eoempd.mpd-webofficer@nhs.net.

Quality Management:

- The GMC National Trainee Survey 2014 is currently live. HEEoE is receiving information every Tuesday from the GMC about any free text comments made by the trainees and will contact you for comment if appropriate

HEEoE: Head of School of Medicine Report

- If you wish to carry out a local survey of your training programme using the **Bristol on Line tool**, please contact Sue Agger (Sue.Agger@nhs.net). The School strongly recommends you do this
- Quality improvement (as an alternative to audit) which was introduced in CMT last year is being rolled out to higher speciality training programmes

ARCPs

- The Chair of every ARCP panel must have attended HHEoE's **Revalidation for Doctors in Training** course. If you have not yet completed this training, please contact Richard Morgan (Richard.Morgan6@nhs.net)
- Please ensure that the enhanced Form R is completed and signed by the Chair of the panel
- If you anticipate that a trainee is going to receive an unfavourable outcome (3 or 4), please send me details so that I can arrange for one of the Deputy Deans or me to be present if appropriate
- If an ARCP panel feels that a trainee should receive an outcome 3 or 4 and there is no HHEoE representative present, please do not issue an outcome. Save the ARCP form in draft and re-convene a panel at a later date with appropriate HHEoE representation
- The retention of face to face ARCPs for all trainees is not sustainable as HHEoE does not have the resources to support this; trainees likely to get outcomes 2, 3, 4 and 5 should be seen; whereas those likely to get an outcome 1 or 8 only need to be seen if there is a particular reason
- It is generally **not** necessary for the "Dean's sign off" in the ARCP forms to be completed – although it is recommended if there is any concern that the outcome might be challenged. In these circumstances, please save the ARCP form in draft and ask me to sign it
- If a trainee with an outcome 6 is taking a Period of Grace please ensure that the Admin Team is aware (as Simon Gregory will remain the RO)

OOPR and OOPT (New Guidance for when the trainee wants the time to count towards training)

- Trainees to seek College Approval before submitting their OOP application for Postgraduate Dean approval
- Any application without a supporting letter from the Faculty will not be approved by Health Education East of England
- GMC will no longer accept retrospective approval for applications.

Review of Distribution of Training Posts

- We will be meeting with the TPDs/Chairs of the larger specialities and attending their RTCs to discuss what recommendations we should be making

Discretionary Funding Budget (formerly FfIT):

- I am hopeful but not certain that we will have an allocation for the 2014/15 financial year

Recruitment:

- HEE has mandated that 50% of the output of foundation should go in to GPST; HEEoE is being asked to increase its numbers of GPSTs to reach our weighted capitation and, until we achieve this, we are unable to approve any new posts in secondary care. HEEoE has not yet been provided with any additional funding for GPST expansion; if we are not given any, GPST expansion will require losses of secondary care posts. We have been protected from cuts in posts in CMT and those specialities which contribute to the acute take but there is a possibility of cuts in NTN in the non-acute medical specialities in the next few years.
- The JRCPTB has taken over nationally-coordinated recruitment from the RCP
- Oriel, formerly known as MaDRaS (Medical and Dental Recruitment and Selection and nothing to do with MTAS!) is being piloted in ST3 recruitment for medical specialities and Clinical Oncology; this provides a single portal for all ST3 applications

JRCPTB:

- Professor Bill Burr is retiring from the post of Medical Director of the JRCPTB; the School would like to thank him for all of his support and to welcome Professor David Black as his successor
- If you need to contact the JRCPTB about a training issue, the Certification and Trainee Services Manager responsible for the EoE is Caroline Davis (formerly Caroline Nugent). Her new email is Caroline.Davis@JRCPTB.org.UK . Her direct number is 020 3075 1480

Medical Training Initiative:

- Please remember that the first stage in this process is to complete an application form and to seek HEEoE approval. If you have any queries, please contact Emily Clemente (Emily.Clemente@nhs.net)

Shape of Training Review (Greenaway Report):

- The three Medical Royal Colleges and the JRCPTB have issued a [joint position statement on 'The Shape of Training Review](#)
- I have heard two conflicting views from reliable sources about what “broad-based training in a defined patient theme” means for the medical specialities. One is that there will be a single curriculum for all medical specialities leading to a CST in internal medicine (IM) with specialisation occurring post CST; the other is that there will be some specialisation pre-CST and a number of curricula (e.g. IM (cardiology)) and sub-specialisation (e.g. electrophysiology; heart failure and devices) post CST

Moving to the Current Curriculum:

- All trainees who will be completing their training after 31st December 2015 should be using the most up-to-date GMC-approved curriculum.
- The JRCPTB has produced a sheet of FAQs [moving to the current curriculum](#) to aid trainees and their supervisors

Heads of School Meeting RCP: 20th March 2014:

The following items not discussed elsewhere in this report were discussed:

- The RCP has drafted a **position statement on trainees in non-acute specialities taking part in the acute medical take**; in brief, this supports their inclusion in the first few years post CMT provided they are adequately inducted and supervised
- **The tariff system** (50% funding for all trainees plus an additional sum) is being introduced from April 2014 but will be phased in over the next 12 years as some institutions (particularly large teaching hospitals) will lose a substantial amount of income as a result
- **The role of the Royal Medical Colleges and the GMC in providing externality to visits** is being clarified; this is likely to be recommended for visits to individual speciality programmes and visits triggered by serious concerns
- Although the pilot of **RCP-accredited Post CCT Fellowships** is ending, the JRCPTB are happy to receive new expressions of interest; please contact the project manager for details Janine.Morris@jrcptb.org.uk
- The JRCPTB is drafting a series of **recommendations for speciality trainee assessment and review**; these will include a move away from summative assessments, a reduction in the numbers of curriculum competences a single learning event can be linked to and a reduction in the numbers of competencies that an ES will need to sign off (achieved by sampling 10% of the competencies that the trainee has self-ratified); further details will be provided when the recommendations have been finalised
- **CMT:**
 - The JRCPTB is continuing to work on a set of quality standards for CMT; I am concerned that some of these may be difficult to achieve (e.g. CMTs going to clinic every week), so I have volunteered to be on the working group as HoS representative
 - The JRCPTB remains hopeful that CMT expansion will be agreed nationally this year; they have recommended that Trusts should identify non-training posts that can be remapped to CMT

Ian Barton

Head of School