School of Medicine Report for Training Committees and Faculty Groups

Last Updated: 28th May 2013

Head of School:

- From May 2013 my Deanery days will change to:
 - o 2nd and 4th Tuesdays of the month
 - o Every Thursday
 - Two Fridays per month (on average the days will be determined by when I'm needed to cover my clinical colleagues' absences)
- I have heavy clinical commitments on my non-Deanery days, so I will be more likely to be able to attend RTCs etc if they are held on one of my Deanery days.
- I will update this written report regularly for use if I cannot attend RTCs and for use at
 Faculty Group meetings. The most recent report (and previous reports) can be downloaded
 from the trainer section of the website
 https://www.eoedeanery.nhs.uk/medical/page.php?page_id=2212

Health Education East of England (HEE0E):

- The LETB has moved to Victoria House from CPC1 and its functions are not all organised in the same way as in the old Deanery.
- My email is now: <u>i.barton@nhs.net</u>

Administrative Support:

- We have been through a period with a significant number of vacancies and short term temporary staff in the secondary care team, but this period of transition is nearly over. We are now able to recruit permanent staff, so we hope soon to have a stable team; please be supportive to the new staff while they are settling in to their roles
- If you need support from the secondary care team in HEEoE, please contact Philomel Pike (philomel.pike@nhs.net)

Website:

Please continue to review your Speciality's/Trust's section of the website regularly to ensure
it provides up to date information relevant to current trainees and those considering
applying for a post with you. When you want to make changes, please send an email to
eoempd.mpd-webofficer@nhs.net, addressing it to Simon and/or Melissa

Quality Management:

- The 2013 GMC Trainee Survey is complete and the data are currently being "cleaned".
 Results are likely to be available from Mid-June
- If you wish to carry out a local survey of your training programme using the Bristol on Line tool, please contact Sue Agger (<u>Sue.Agger@nhs.net</u>). The School strongly recommends you do this

ARCPs

- The Chairman of every ARCP panel must have attended the Deanery's Revalidation for Doctors in Training course. If you have not yet completed this training, please contact Monika Kovacs (Monika.Kovacs@nhs.net)
- If you anticipate that a trainee is going to receive an unfavourable outcome (3 or 4), please send me details so that I can arrange for one of the Deputy Deans or me to be present if appropriate
- If an ARCP panel feels that a trainee should receive an outcome 3 or 4 and there is no Deanery representative present, please do not issue an outcome. Save the ARCP form in draft and re-convene a panel at a later date with appropriate Deanery representation
- The School presented a case to the Shadow LETB to retain face to face ARCPs; I am chasing up the outcome of this consultation

Posts currently occupied by London Deanery trainees

- The posts formerly occupied by London Deanery trainees will now be filled with trainees from one of the two North London LETBs North Central & East (NCEL) and North West (NWL). We will need to establish agreements with these two bodies to try to ensure that the posts are filled equitably and that we get feedback on the quality of training in these posts.
- Discussions about re-patriating these posts are currently on hold.

Review of Distribution of Training Posts

 All training programmes have been asked to take part in this and approximately two thirds have responded so far; this is a large piece of work but at the end of it we hope that our training posts will be distributed in a way which delivers all the training curricula in the optimal way

FfIT:

- The School was able to utilise all of its £125k FfIT allocation for this financial year by the
 January 31st deadline. Items funded included simulation equipment and training sessions,
 mock PACES, licences for Medical Masterclass, and Low Cost, High Volume Training Days
- We are hoping for a similar allocation next year

EoE Deanery: Head of School of Medicine Report

Recruitment

- There appear to be about 1200 ST3 posts in the RCP-coordinated specialties available in 2013 with a similar number of trainees completing CMT; vacancy rates are therefore likely to be higher
- The 2013 ST3 round 1 recruitment window which started on 8th April will finish on 9th May
- MRCPI will be accepted as an equivalent exam to MRCP(UK) for 2013 recruitment but not for 2014
- The Joint Working Group on Speciality Numbers have agreed the following changes in post numbers for 2013 in England in the physicianly specialities: Allergy +2; Clinical Genetics -2; Dermatology +6; Gastroenterology -5; Geriatrics +15; Renal -6; Respiratory -10; Endocrinology & Diabetes -5; Medical Ophthalmology +2. Decisions about which LETBs will lose posts will be based on weighted capitation. CMT numbers will be preserved
- The DH has stopped the recruitment of locally-appointed LATs nationally
- HEEoE is currently unable to approve any increases in our establishment

Medical Training Initiative

 Please remember that the first stage in this process is to complete an application form and to seek Deanery approval. If you have any queries, please contact Lynsey Poole (<u>Lynsey.Poole@nhs.net</u>)

Heads of School Meeting RCP: 20th March 2013

The following items not discussed elsewhere in this report were discussed:

- In the past if there have been less than three trainees in a speciality in a Trust, no report has been generated for that speciality in that Trust in the GMC Trainee Survey. From 2013 a report for such placements will be generated based on data from the current year plus the preceding one to two years
- The fill rates for Round 2 recruitment in 2012 were 59% for NTNs and 23% for LATs
- There is a significant shortfall nationally of CMTs applying for ST3 posts in 2013
- WPBA pilot: Preliminary evidence suggests that the Local Faculty Group model identifies underperforming trainees better than the current evidence from ePortfolios/WPBAs etc
- There are calls for the inclusion of simulation training in curricula

Ian Barton

Head of School