ST3 to CCT ARCP Decision Aid – standards for recognising satisfactory progress			
	1 <sup>st</sup> Year GIM	2 <sup>nd</sup> Year GIM	3 <sup>rd</sup> Year GIM
Common Competences	Competent at level 3 or 4 descriptors in minimum of a third (assessed by ACAT/CbD/PS/mini-CEX /Teaching Observation)	Competent at level 3 or 4 descriptors in minimum of two thirds (assessed by ACAT/CbD/PS/mini-CEX /Teaching Observation)	Competent at level 3 or 4 descriptors in all (assessed by ACAT/CbD/ PS/mini-CEX /Teaching Observation)
Management and leadership	Demonstrate acquisition of leadership skills in supervising the work of Foundation and Core Medical trainees during the acute medical take	Demonstrate implementation of evidence based medicine whenever possible with the use of common guidelines Demonstrate good practice in teamworking and contributing to multi-disciplinary teams.	Able to supervise and lead a complete medical take of at least 20 patients including management of complex patients both as emergencies and in patients Able to supervise more junior trainees and to liaise with other specialties. Awareness and implementation of local clinical governance policies and involvement in a local management role within directorates, as an observer or trainee representative
General Internal Medicine Acute Medical Presentations (Symptom Based Competences)	Demonstrate senior clinical management skills for Top 20 presentations and knowledge of at least half of the 'Other Presentations'	Competent in the senior-level clinical management of all Top 20 and the Other Presentations including some complex cases involving inpatients and acute take patients Successful completion of at least 2 GIM audits	Demonstrate adequate creation of management and investigation pathways and instigation of safe patient treatment for all of the top 20 and 'Other presentations' including the vast majority of complex cases that would be encountered in inpatients and on the medical take.
Examination	MRCP(UK) diploma held		
ALS	valid	valid	valid
Annually Required	1 satisfactory MSF, 1 Patient Survey		1 satisfactory MSF, 1 Patient Survey
Logbook	Minimum of 1000 patients as seen on acute take minimum of 450 new or outpatient referrals (inclu		

	training with evidence of activity provided. Evidence must be provided of a minimum of 100 hours external GIM training during the period of dual training	
Minimum number of work place assessments by Consultant Assessors per year	6 x ACATs; 4 x CBDs; 4 x mini-CEX; Audit Assessment where relevant To be spread throughout the year	
Events giving concern	The following events occurring at any time may trigger review of trainee's progress and possible remedial training: issues of professional behaviour; poor performance in work-place based assessments; poor MSF performance; issues arising from supervisor report; issues of patient safety	