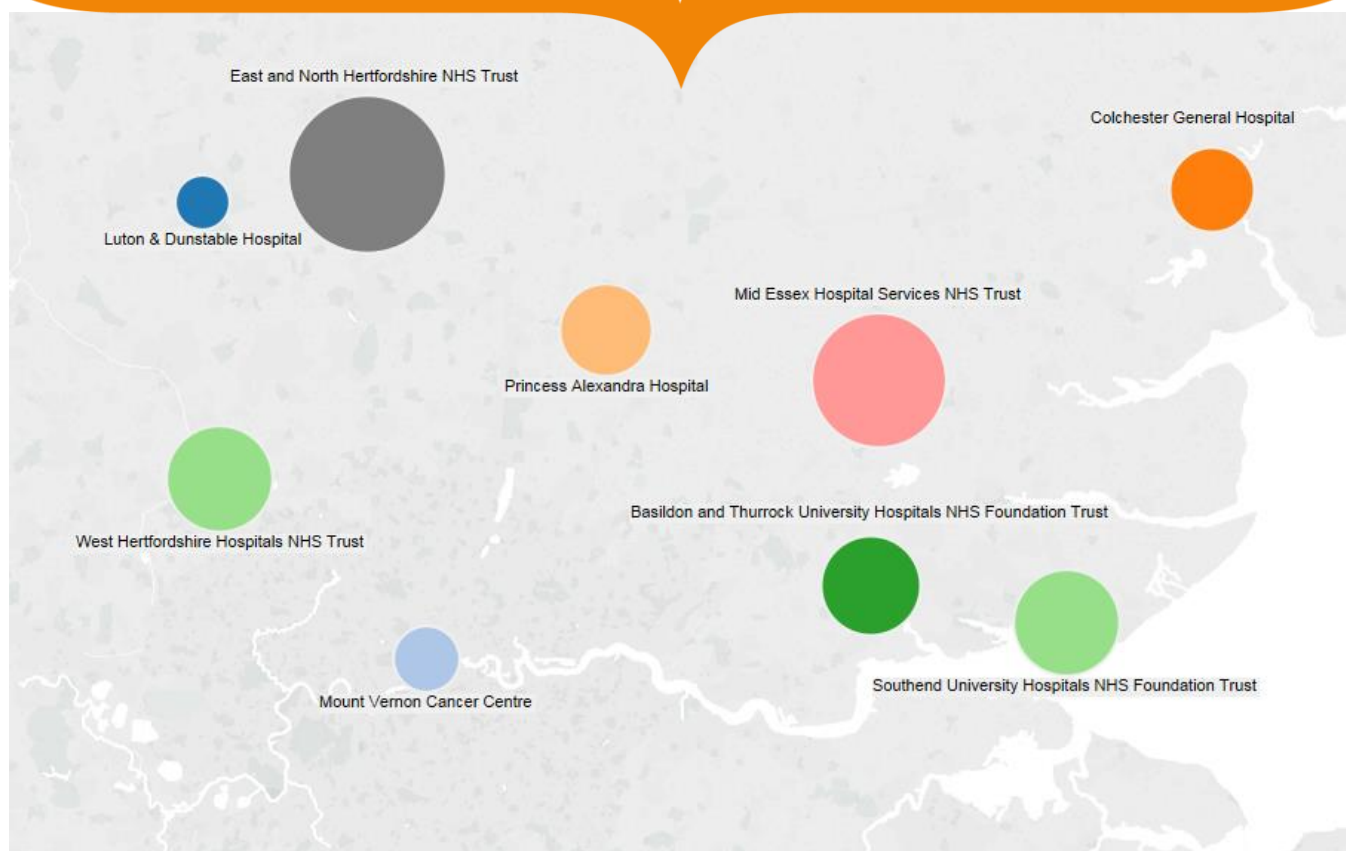


# London & South East and East of England Repatriation Project Briefing



Repatriated posts locations

## Purpose

Health Education England (HEE) London and South East (LaSE) and East of England (EoE) repatriation Project Teams continue to work in partnership to manage the successful and safe repatriation of approximately 900 postgraduate medical training posts. The first phase of the project repatriated 55 higher specialty training posts; this has created further opportunities for trainees wishing to pursue a career in medicine in NHS Trusts in the East of England. The second phase is now underway with plans to repatriate a further 70 posts into EoE programmes over the 2017/18 academic year.

## Progress

Spring has been a busy few months for the team and wider stakeholders involved in the repatriation project. A review into the repatriation of Trauma and Orthopaedic posts has been conducted and the outcomes published, there are also agreed plans for further repatriations in higher specialty training programmes throughout 2017/18. The new Essex Beds and Herts Foundation School has opened recruitment for its new FY1s who will begin their journeys into medical training in August 2017.

### Trauma & Orthopaedic Review

Toward the end of 2016 HEE commissioned an independent review of the repatriation of Trauma and Orthopaedic posts into EoE Programmes. The review was conducted with the intention of ensuring the repatriation of T&O posts is carried out in a safe, sensible and beneficial manner. The review was completed by Professor Alastair McGowan - former Dean of Postgraduate Medicine, West of Scotland and Mr David Large – former Chair of SAC in T&O.

The outcomes of this exercise has now been finalised and published and can be viewed in full on [HEEs website \(T & O Review\)](#).

### Essex, Bedfordshire and Herts (EBH) Foundation School

As recruitment continues for the new FY1s entering the school in August 2017, HEE are now in the process of building a new comprehensive Essex, Beds and Herts Foundation school microsite. The microsite will feature information on trusts, programmes, activities and news from the school as well as presenting the wealth of benefits of living and working in the East of England.

As a part of this work stream HEE is keen to gather both trainee and trust input such as testimonials, local insight and available opportunities. If you or any colleagues have feedback, ideas or content that you would like added to the website please contact the EoE Foundation team at: [foundation.eoe@hee.nhs.uk](mailto:foundation.eoe@hee.nhs.uk).

### Posts Repatriating Over 2017/18 – Update

Clinical and administrative stakeholders from across both regions have been in discussions over the past months to confirm repatriation schedules over the 2017 academic year. There is a table listing all agreed repatriations over this timeframe at the end of this briefing. If you would like to view the discussions that have taken place leading into this schedule, please select the [Repatriation Events Calendar](#). This calendar is regularly updated with minutes and action logs of previous meetings and is a valuable resource if you would like more insight into the decisions that have taken place thus far.

## Trainee Representatives

As part of HEE's ongoing commitment to ensure there is open communication with trainees throughout the duration of the project, trainee representatives from both LaSE and EoE are invited to join the Project Board. A new trainee representative has recently been appointed from the EoE – Dr Nicholas Chua. HEE would like to extend a warm welcome to Nicholas Chua and all members of the team look forward to working closely with the EoE trainee representative. If you or any colleagues have feedback, comments or concerns regarding the repatriation project please contact the trainee representatives via the contact details below.

Name	Contact Email Address
Mr Nick Aresti	<a href="mailto:n.aresti@hotmail.co.uk">n.aresti@hotmail.co.uk</a>
Dr Nicholas Chua	<a href="mailto:nczchua@googlemail.com">nczchua@googlemail.com</a>
Generic inbox (temporary)	<a href="mailto:Edit.eoe@hee.nhs.uk">Edit.eoe@hee.nhs.uk</a>

The Project Team has received a number of requests from key stakeholders and an overview of progress is listed below.

Suggestion	Action
Trainee voice to be heard at SG/PB meetings.	Trainee Representatives invited to attend monthly SG/PB meetings.
Frequently asked questions (FAQs) included on website.	FAQs added to the website.
Risk registers to be visible to all key stakeholders.	Risk registers added to the website.
Clarification regarding the specialty and location of posts repatriated from LaSE to EoE.	A table of the agreed number and location of posts included in the June Briefing document and circulated to EoE NHS Trusts affected.
Meeting with BMA representatives.	BMA representative invited to meet with the Project Team in August 2016.
Additional FAQs from LaSE trainees	FAQs added to the website.
HEE, EoE HoS for Medicine and Surgery with Deputy Dean for Education and Performance and the Project Manager to visit West Hertfordshire Hospitals and East and North Hertfordshire NHS Trust to discuss repatriation.	Monday 7 <sup>th</sup> November – meeting at West Hertfordshire Hospitals Tuesday 29 <sup>th</sup> November – meeting at East and North Hertfordshire NHS Trust

## Timeframe for change

Date	Action
May 2016	Higher specialty trainees to confirm recruitment options preferences.
June 2016	Final draft submission of revised Foundation School training programmes.
July 2016	Joint meetings with LaSE and EoE HoS and TPDs to agree the phased repatriation of remaining posts.
August 2016	Start date for some of the higher specialty training programmes for the first phase of posts repatriated to the EoE.
	Selection of proposed Foundation training programmes to be available on HEE local office websites. (Revised date)
	Joint meetings with LaSE and EoE HoS and TPDs to agree the phased repatriation of remaining posts.
September 2016	Start date for some of the higher specialty training programmes for the first phase of posts repatriated to the EoE.
	LaSE and EoE Foundation Schools uploaded initial programmes to Oriel (the online recruitment system).
October 2016	Start date for some of the higher specialty training programmes for the first phase of posts repatriated to the EoE.

## Communication Timeline

Date	Communication	Group
December 2015	Letter from Postgraduate Dean (London) via email	London Trainees
December 2015	Letter and templates from Postgraduate Deans (London and EoE) via email	Heads of School (HoS) and Training Programme Directors (TPDs)

January 2016	Letter from Postgraduate Dean (EoE) via email	East of England Trainees
January 2016	Responses to emails from trainees, HoS or TPDs	Specific to query
January 2016	Foundation School workshop to discuss repatriation	FTPDs, FSMs, MEMs in London facing NHS Trusts
February/March 2016	Meetings with HoS and TPDs	Specific specialties
	Briefing document circulated	Key Stakeholders
April 2016	Meetings with HoS and TPDs	Specific specialties
	Briefing document circulated	Key Stakeholders
	Responses to emails from trainees, HoS or TPDs	Specific to query
May 2016	Meetings with HoS and TPDs	Specific specialties
	Meeting with Foundation School Director and Medical Education Managers to agree Foundation Training Programmes	Princess Alexandra Hospital
	Teleconference with Foundation School Director and Medical Education Managers at East of England Trusts Managers to agree Foundation Training Programmes	Luton and Dunstable Hospital
	Briefing document circulated	Key Stakeholders
June 2016	Briefing document circulated	Key Stakeholders
July 2016	Briefing document circulated	Key Stakeholders
August 2016	Meeting with Hugh Townsend, BMA Regional Coordinator and Nigel Mason, Industrial Relations Officer	Project Team
August 2016	Briefing document circulated	Key Stakeholders
November 2016	Meeting with West Hertfordshire Hospitals	Project Team/West Hertfordshire Hospitals NHS Trust
	Autumn Briefing document circulated	Key Stakeholders
December 2016	Briefing Document circulated	Key Stakeholders

January 2017	Post transfer details sent to trusts	Affected Trusts
April 2017	Briefing Document circulated	Key Stakeholders

## Key Contacts

A generic inbox has been set up for all communication for the London and South East and East of England Repatriation Project. If you have any queries then please do not hesitate to contact:

[Edit.eoe@hee.nhs.uk](mailto:Edit.eoe@hee.nhs.uk)

### **Trainee Representatives**

Mr Nick Aresti – [n.aresti@hotmail.co.uk](mailto:n.aresti@hotmail.co.uk)

Dr Nicholas Chua – [nczchua@googlemail.com](mailto:nczchua@googlemail.com)

### **Meetings**

If you have additional questions and would like a member of the Project Team to join one of your meetings or a regular forum you host then please email a request to [Edit.eoe@hee.nhs.uk](mailto:Edit.eoe@hee.nhs.uk) with the details of the event, one of the team will then contact you to make suitable arrangements.

### **Contributors**

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Susan Knight, Senior Project Manager, Health Education England, East of England

Dr Alys Burns, Deputy Postgraduate Dean, Health Education England, East of England

Kate Read, Deputy Dean, Education and Performance, Health Education England, East of England

Paul Martin, Senior Medical & Dental Commissioning Manager, Health Education England, London and South East

Thomas Gale, Senior Officer, Health Education England, London and South East

## Repatriation Schedule – 2017/18

Specialty	Posts Currently Managed by LaSE	Posts Repatriating 2017	Location of Repatriated Posts	No.
Anaesthetics	55	11	Colchester General Hospital	x 1
			Mid Essex Hospital Services NHS Trust	x 5
			East and North Hertfordshire NHS Trust	x 3
			Princess Alexandra Hospital	x 2
Cardiology	5	1	East and North Hertfordshire NHS Trust	x 1
Clinical Oncology	10	3	Southend University Hospitals NHS Foundation Trust (Feb 18 Transfer)	x 3
Clinical Radiology	9	4	East and North Hertfordshire NHS Trust	x 3
			Mount Vernon Hospital	x 1
Dermatology	2	2	Luton and Dunstable Hospital	x 1
			West Hertfordshire Hospitals NHS Trust	x 1
Endocrinology & Diabetes	14	3	Colchester Hospital University NHS Foundation Trust	x 2
			Princess Alexandra Hospital	x 1
Gastroenterology	8	4	Basildon and Thurrock University Hospitals NHS Foundation Trust	x 1
			Mid Essex Hospital Services NHS Trust	x 1
			Colchester Hospital University NHS Foundation Trust	x 1
			West Hertfordshire Hospitals NHS Trust	x 1

Specialty	Posts Currently Managed by LaSE	Posts Repatriating 2017	Location of Repatriated Posts	No.
General Surgery	17	8	Basildon and Thurrock University Hospitals NHS Foundation Trust	x 2
			East and North Hertfordshire NHS Trust	x 3
			Princess Alexandra Hospital	x 2
			West Hertfordshire Hospitals NHS Trust	x 1
Geriatric Medicine	15	6	Mid Essex Hospital Services NHS Trust	x 1
			East and North Hertfordshire NHS Trust	x 2
			Southend University Hospitals NHS Foundation Trust	x 1
			West Hertfordshire Hospitals NHS Trust	x 2
Haematology	7	2	Southend University Hospitals NHS Foundation Trust	x 2
Histopathology	5	2	Mid Essex Hospital Services NHS Trust	x 2
Medical Oncology	4	1	Southend University Hospitals NHS Foundation Trust	x 1
Nephrology	7	3	Basildon and Thurrock University Hospitals NHS Foundation Trust	x 2
			East and North Hertfordshire NHS Trust	x 1
Orthodontics	3	1 x 0.6	Southend University Hospitals NHS Foundation Trust	x 0.6
Otolaryngology	2	1	Southend University Hospitals NHS Foundation Trust	x 1



Specialty	Posts Currently Managed by LaSE	Posts Repatriating 2017	Location of Repatriated Posts	No.
Paediatrics	17	9	Basildon and Thurrock University Hospitals NHS Foundation Trust	x 2
			Mid Essex Hospital Services NHS Trust	x 1
			East and North Hertfordshire NHS Trust	x 2
			Luton & Dunstable Hospital	x 1
			West Hertfordshire Hospitals NHS Trust	x 3
Palliative Medicine	2	1	East and North Hertfordshire NHS Trust	x 1
Plastic Surgery	6	3	Mid Essex Hospital Services NHS Trust	x 3
Respiratory Medicine	9	3	Colchester General Hospital	x 1
			Princess Alexandra Hospital	x 1
			Southend University Hospitals NHS Foundation Trust	x 1
Trauma & Orthopaedics	24	TBC	TBC – Please see <a href="#">Review Outcomes</a> linked above	TBC
Urology	5	2	East and North Hertfordshire NHS Trust	x 1
			Southend University Hospitals NHS Foundation Trust	x 1
Vascular Surgery	4	0	N/A	0
<b>Total</b>	<b>230</b>	<b>69.6</b>		<b>69.6</b>